3d
WEEKLY
DECEMBER 1, 1945

Nursing times

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The nicest way of taking the Natural Vitamins A, C, & D

Haliborange presents Allenburys tasteless and odourless Halibut-Liver Oil, associated with additional vitamin D and concentrated Orange Juice.

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Registered as a Newspaper
VOL. XLI. No. 48

Journal of the Royal College of Nursing

HEARTBURN DURING PREGNANCY

Heartburn, so commonly associated with pregnancy, often causes the expectant mother acute distress. In such cases the administration of a good antacid is indicated. One of the simplest and most effective antacid preparations is 'Bisurated' Magnesia, which for many years has enjoyed the unqualified approval of the Medical Profession. You on your part will be more than satisfied with results if you recommend 'Bisurated' Magnesia to those of your patients suffering from the discomfort of heartburn. All chemists stock 'Bisurated' Magnesia in powder or tablet form, prices 1/5 and 2/10, including purchase tax.

'Bisurated' Magnesia

Every wise woman knows that only the best is good enough!

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ALL COTTON-WOOL

SANITARY TOWELS

In four sizes: 1, 2, 3 and 4 (Maternity)
Also KUMFEX Soluble. (All with loop ends)
From all Chemists, Drapers and Stores

* So Soft . . . So Safe . . . So Secure

SPLENDOR, LTD., NOTTINGHAM

Baby and Sanitary Wear Manufacturers

LADIES! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1 5, 2/6.

THE TIME FACTOR

From early childhood the thorough brushing of the teeth at least twice each day is an accepted practice. All too frequently, however, the teeth are cleaned before meals instead of immediately afterwards. Food particles are consequently left to adhere to the teeth and become one of the principal contributory causes of dental decay. Care too, must be taken to select a non-abrasive dentifrice with highly penetrating properties—Kolynos, for example, the cleansing, protective and refreshing tooth paste.

KOLYNOS
DENTAL CREAM

KOLYNOS INCORPORATED · 12 CHENIES STREET · LONDON · W.C.1

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL APPOINTMENTS

MANCHESTER ROYAL INFIRMARY

Assistant Almoner required. Must hold the ...te of the Institute of Hospital Almoners. B.H.A. Scale, according to experience. ...nation. Successful candidate will have ...rtunity of helping in the organisation of ...s' Department. Work started in Fracture and about to be started in Dietetic and ...Cardiograph Departments. Applications ...ies of three recent testimonials to be sent ... Cable, General Superintendent. (1540N)

...INING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

...ses for trained nurses in preparation ...

...ealth visiting. Six months. Approved ...y the Ministry of Health.

...ndustrial Nursing 3 months course. ...arting London, January, 1946. Ministry ...f Labour grants available for six ...eeks course; applications considered up ... approximately 6 weeks of starting ...ate. Students must be 27 years of age ...r over.

...art-time courses for nurses employed in ...dustry Starting London, January 8th. ...

...ster Tutors. One year whole-time.

...ietitians. Eighteen months whole-time.

...iploma in Nursing. University of ...ondon. Two years. Tuesdays and ...hursdays.

...ome Administrators. 10 months whole-time.

...ourse in Teaching of Parentcraft—2 ...eeks part-time starting January.

...ourse in Venereal Diseases, starting ...anuary, 1946.

...ly to the Director, Education Depart..., Royal College of Nursing, 1a, Hen... Place, Cavendish Square, W.1. (33)

QUEEN'S INSTITUTE OF DISTRICT NURSING

...olarships are available to State Regis... Nurses with Parts I and II Midwifery ...ates to take the combined training ...ueen's District Nursing and the Health ...rs' Certificate of the Royal Sanitary ...ute. This Course is approved by the ...try of Health and authorised by the ...try of Labour.

...ining will begin at the end of May. ... four months being taken in a Queen's ...ing Home in London, and five months ...ed by the Royal College of Nursing. ...penses are paid.

...es selected for the scholarships will ... to serve for two years as Queen's ...s in a County where the generalised ... of Midwifery, Public Health work and ...ct Nursing is undertaken, during which ...they will receive full salary according ...shcliffe scale.

...lications may be made now and full ...lars obtained from the Queen's Insti...d District Nursing, 57 Lower Belgrave ..., London, S.W.1. (1295)

PUBLIC HEALTH VACANCIES

...one of the advertisements below relate to ... woman between 18 and 40, inclusive, ...less such woman is exempted from the ...ontrol of Engagement Order, 1945, or the ...acancy is for employment exempted from ...e provisions of that Order.

CITY OF LEICESTER

HEALTH DEPARTMENT

...UNICIPAL MIDWIFERY SERVICE

...plications are invited for the post of ...al **Midwife.** Salary according to the ...ses' Salaries Committee (Rushcliffe) ...rt. Preference will be given to Mid... who are State-Registered Nurses. ...e post is designated under the Local ...ment Superannuation Act, 1937. ...e successful candidate will be required to ...n the district to which she is allotted. ...t is essential that she should ride a ...

...ms of application may be obtained from ...ndersigned, and applications, with testi...ls, should be returned to the under...d.

...Health Dept., WILFRID CARR,
... Friars, Secretary.
...ter. (1272N)

HUNTINGDON COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

County Nursing Association (Affiliated to the Queen's Institute of District Nursing)

APPOINTMENT OF NON-MEDICAL SUPERVISOR OF MIDWIVES, SUPERINTENDENT HEALTH VISITOR AND COUNTY NURSING SUPERINTENDENT

Applications are invited for the above appointment. Candidates must be State Registered Nurses and State Certified Midwives with at least three years' experience of midwifery subsequent to certification. They must also have had adequate experience of domiciliary midwifery and either be already Non-medical Supervisors of Midwives or have practised Midwifery for at least twelve months' during the last two years. Candidates must also hold the Health Visitors' Certificate.

The person appointed will be required to supervise the work of the District Nurse-Midwives and Health Visitors and to reside in Huntingdon.

The salary will be on the Rushcliffe scale £360 to £480 per annum), and the appointment will be subject to the Local Government (Superannuation) Act, 1937, and to the passing of a medical examination. Candidates should own a car and travelling allowance will be paid under the County Council scale.

The appointment will be subject to three months' notice on either side.

Application forms may be obtained from the undersigned, and must be returned completed with copies of three recent testimonials on or before Tuesday, December 11th, 1945.

County Offices, N. H. HARRISON,
Gazely House. County Medical Officer.
Huntingdon. November 5th 1945. (1067N)

BEDFORDSHIRE COUNTY COUNCIL

HEALTH VISITOR

Applications are invited by the above Council for the appointment of **Health Visitor.**

Applicants must possess the following qualifications:—

(1) State Registered Certificate;

(2) Certificate of the Central Midwives' Board;

(3) Health Visitors' Certificate of the Royal Sanitary Institute.

Salary and conditions of services will be in accordance with the Rushcliffe Scheme and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants must be able to cycle or drive a car and an allowance of £60 per annum is made for travelling.

Further information as to duties, place of residence, etc., may be obtained on application to the County Medical Officer, Shire Hall, Bedford.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials, and endorsed "Health Visitor," should be addressed to the undersigned, not later than December 5th, 1945.

Shire Hall, J. B. GRAHAM.
Bedford. Clerk of the County Council.
November 12th, 1945. (1275N)

COUNTY BOROUGH OF BLACKPOOL

EDUCATION COMMITTEE

Applications are invited for the post of **School Nurse** in the Medical Department of the above Committee.

Candidates must be General-trained Nurses, and possess the Health Visitor's Certificate unless employed previously as a School Nurse by another Authority.

Salary in accordance with Rushcliffe Scale.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Canvassing, directly or indirectly, or the submission by candidates of testimonials or recommendations from members of the Blackpool Council, will be a disqualification.

A form of application may be obtained upon the receipt of a stamped addressed foolscap envelope from the Director of Education, Stanley Buildings, 3 Caunce Street, Blackpool, to whom the completed forms should be returned not later than December 3rd, 1945.

TREVOR T. JONES,
Town Clerk.
(1283N)

WEMBLEY BOROUGH COUNCIL

APPOINTMENT OF FOUR HEALTH VISITORS

Applications are invited for the posts of **Health Visitors** for both Maternity and Child and School Medical Services.

Candidates must possess an approved Health Visitor's Certificate. Salary and conditions of service will be in accordance with the Rushcliffe Report. Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Wembley, and must be returned to the Medical Officer of Health not later than December 8th.

Town Hall, KENNETH TANSLEY,
Forty Lane, Wembley. Town Clerk.
(1467N)

EDUCATION COMMITTEE FOR THE COUNTY BOROUGH OF BRIGHTON

APPOINTMENT OF SENIOR SCHOOL NURSE

Applications are invited for the above appointment from candidates who are S.R.N. and who possess the Health Visitor's Certificate. It will be considered an additional advantage to hold the qualification of S.C.M.

Commencing salary at a point according to service within the scale recommended in the Second Report of the Nurses Salaries Committee (Rushcliffe) viz.:—£270 rising by annual increments of £10 to £300 plus an annual allowance of £20, together with uniform and travelling expenses.

The appointment is subject to the provisions of the local Government Superannuation Act, 1937, and to the selected candidate passing a satisfactory medical examination.

Further particulars of the appointment and form of application may be obtained from the undersigned to whom the application should be sent not later than December 17, 1945.

54, Old Steine, F. HERBERT TOYNE,
Brighton, 1. Education Officer.
November, 1945. (1475N)

BOROUGH OF LUTON

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from State Certified Midwives for the post of Municipal District Midwife at a salary in accordance with the Rushcliffe Report and full residential emoluments in the Midwives' Hostel.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and will be terminable by one calendar month's notice, in writing, on either side at any time.

Application forms, together with particulars of the appointment, may be obtained from the Medical Officer of Health, Town Hall, Luton, and must be returned to the undersigned not later than December 8th, 1945.

Canvassing will be a disqualification.

Town Hall, W. H. ROBINSON,
Luton. Town Clerk.
November 20th, 1945. (1495N)

HUNTINGDONSHIRE COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor,** and **School Nurse.** Candidates must hold the Health Visitor's Certificate of the Royal Sanitary Institute and will be required to contribute to the Superannuation Scheme.

The Officer appointed will be required to devote the whole of her time to duties in connection with the School Medical Services, Infant Life Protection and Maternity and Child Welfare, and any other duties which may be prescribed by the County Medical Officer.

The salary will be in accordance with the Rushcliffe scale. The candidate must be able to drive a car, and possession of a car will be an advantage. Car allowance will be paid on the County scale.

The appointment is subject to one month's notice on either side.

Forms of application can be obtained on request from the County Medical Officer, Gazeley House, Huntingdon. (1504N)

WARWICKSHIRE COUNTY COUNCIL AND BOROUGH OF ROYAL LEAMINGTON SPA

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the joint appointment of a person to act as **Health Visitor** for the Borough and **School Nurse** to the County for work in the Borough. The salary will be in accordance with the Rushcliffe Committee's scale of salary. The appointment will be subject to the provision of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Candidates must possess the following qualifications:—

1. State-registered Nurse;
2. Certificate of the Central Midwives Board; and
3. Health Visitor's Certificate of the Royal Sanitary Institute.

Applicants must be able to cycle—a bicycle being provided by the Borough Council.

Application should be made on a form which can be obtained from the undersigned to whom it should be returned not later than December 14th, together with copies of three recent testimonials.

Hamilton House, E. R. GILMORE,
4, Holly Walk, Medical Officer of Health.
Leamington Spa. (1446N)

COUNTY COUNCIL OF MIDDLESEX

BOROUGH OF EALING EDUCATION COMMITTEE

SCHOOL NURSE

Applications are invited for the position of **School Nurse.** Applicants must be state-registered Nurses and must possess the Health Visitor's Certificate or Diploma, issued under the Ministry of Education (Health Visitors' Training) Regulations, 1919.

Salary and conditions in accordance with the Second Report of the Rushcliffe Committee (scale £285 by £10 to £375).

Copies of application form and terms of appointment can be obtained from the Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than December 7th. (1509N)

GLOUCESTERSHIRE

HEALTH VISITOR

Gloucestershire County Council invite application for the appointment of a **Health Visitor.** The duties will include health visiting, school nursing, tuberculosis visiting and allied work.

Salary (£270 x £10 to £300), and conditions of service according to Rushcliffe Report plus £20 for subsistence, and travelling expenses in accordance with the County scale.

Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held, prior to April 1st, 1930, the appointment of Health Visitor with the approval of the Ministry of Health, or have obtained the Health Visitors' Certificate under the conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.

The appointment will be subject to Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory Medical Examination.

Forms of application and particulars of duties can be obtained from County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, and completed and returned by December 17th, 1945. Canvassing will disqualify.

Shire Hall, GUY H. DAVIS,
Gloucester. Clerk of the County Council.
(1445N)

NORTHUMBERLAND COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors.**

Applicants must possess the following qualifications:—

(a) State Registration Certificate (General Part of Register).

(b) Certificate of the Central Midwives Board, or the first certificate of the Central Midwives Board.

(c) The Health Visitor's Certificate of the Royal Sanitary Institute.

Salary in accordance with the Rushcliffe scale, together with uniform allowance of £12 per annum and travelling expenses.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Application forms may be obtained from the County Medical Officer, County Hall, Newcastle-on-Tyne, and should be returned to him as soon as possible. (1456N)

ISLE OF ELY COUNTY COUNCIL

Applications are invited from duly qualified candidates (not subject to direction) to fill two existing vacancies of **Health Visitor** and **School Nurse.** in the Ely and March areas.

Salary will be in accordance with the Rushcliffe Scale and the appointment is dependent upon the candidate passing a medical examination.

Ability to drive a car is desirable for at least one of the areas, and travelling allowances will be paid according to the Council's Scale.

Applications with full details of qualifications and experience, together with copies of three recent testimonials should be sent to the County Medical Officer, County Hall, March, not later than December 14th, 1945.

County Hall, R. F. G. THURLOW,
March. Clerk of the County Council.
November 21st, 1945. (1538N)

LEEDS MATERNITY HOSPITAL HYDE TERRACE, LEEDS 2

(115 Beds—6 Districts)

Applications are invited for the post of **District Sister.** Candidates must be State Registered Nurses and S.C.M. will be required to reside within a specified district. Housing facilities are available if needed.

Medical Students are taught on the District by the Sister Midwife.

The successful candidate will be required to undergo a medical examination.

The Rushcliffe Scale of salaries and off duty are in force.

Applications with copies of three recent testimonials to be sent to the undersigned immediately.

SECRETARY-SUPERINTENDENT.
(1627N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BOROUGH OF WATFORD
SENIOR HEALTH VISITOR

Applications are invited for the above appointment from persons 41 years of age, or over, possessing the qualifications applicable to the post.

The salary payable will be in accordance with the Second Report of the Nurses' Salaries Committee (Rushcliffe Report). The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937 to the successful applicant passing the requisite medical examination, and to the determination of the appointment by one month's notice on either side. The person appointed will be the Senior of a staff of six, and in consequence will be responsible for administrative duties in addition to the ordinary duties of a Health Visitor.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Watford. These forms, together with copies of three recent testimonials must be returned not later than December, Saturday 15th.

Town Hall, G. SALTER DAVIES,
Watford. Town Clerk.
(1539N)

GLOUCESTERSHIRE
ORTHOPAEDIC AFTER CARE SISTER

Gloucestershire County Council invite applications for the appointment of an **Orthopaedic After Care Sister.** The duties will include attendance at Clinics and domiciliary visiting. Salary (£270 x £10 to £360) for State Registered Nurses: otherwise £220 x £10 to £310, and conditions of service according to Rushcliffe Report, plus £20 for subsistence and travelling expenses in accordance with the County Scale. Candidates should hold certificates of massage and electricity.

The appointment will be subject to Local Government Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of the duties can be obtained from the County Medical Officer of Health, Langham House, 18 Berkeley Street, Gloucester, by whom applications with copies of three recent testimonials should be received by December 17th, 1945. Canvassing will disqualify.

Shire Hall, GUY H. DAVIS,
Gloucester. Clerk of the County Council.
(1616N)

COUNTY BOROUGH OF EASTBOURNE
APPOINTMENT OF RELIEF DISTRICT MIDWIFE

Applications are invited for the above appointment. The person appointed will be accommodated in the Municipal Maternity Home. Salary and conditions of service are in accordance with the Rushcliffe scale.

Forms of application can be obtained from the undersigned to whom they should be returned.

Public Health Dept., JOHN FENTON,
Avenue House, Medical Officer of Health.
Eastbourne. (1662N)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitor required for Harrow Chest Clinic. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe scale salary. Established and pensionable staff. Written applications stating age, quals:, and exper., with copies of up to three recent testimonials, to the undersigned by December 22nd, 1945.

Middlesex Guildhall, C. W. RADCIFFE,
Westminster, Clerk of the County Council.
S.W.1. (1667N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

SPENBOROUGH URBAN DISTRICT COUNCIL
TWO HEALTH VISITORS AND SCHOOL NURSES

Applications are invited from candidates holding the S.R.N., S.C.M., and Health Visitor's Certificates for the above positions (staff of five) in the Urban District of Spenborough, which is situated within easy reach of Leeds, Bradford, Huddersfield and Dewsbury.

Conditions of service and salary are in accordance with the Rushcliffe Scale. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications together with two recent testimonials, should be sent to the Medical Officer of Health, Elm Bank, Bradford Road, Cleckheaton, Yorks.

The advertisement is issued by permission of the Ministry of Labour and National Service, under the Control of Engagement Order, 1945.

DONALD COUPE,
Clerk of the Council.
(1055P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

ST. HELIER COUNTY HOSPITAL, Wrythe Lane, Carshalton.

SISTER TUTOR. Perm. appt. Candidates must be S.R.N., and hold a Sister Tutor's Certificate. Salary grade £260 x £15—£350 p.a., plus emols. £120.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

SENIOR SISTER TUTOR, in sole charge. Perm. appt. Candidates must be S.R.N. and hold Sister Tutor's Cert. Salary grade £230x£10—£280 p.a., plus emols. £120.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.
ST. HELIER COUNTY HOSPITAL Carshalton.
ST. LUKE'S HOSPITAL, Guildford.

ASST. SISTER TUTOR. Perm. appt. at each Hosp. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (1656P)

BOROUGH OF LOWESTOFT

Health Visitor combined with **School Nurse** (two vacancies) required. Must be S.R.N., S.C.M., and possess Health Visitor's Certificate. Able to cycle. Salary according to Second Rushcliffe Report. Appointment subject to provisions of Local Government Superannuation Act, 1937. Applications in candidates' own handwriting, stating age, whether married or single; qualifications and experience, accompaned by not more than three recent testimonials must be received by the Ministry of Labour and National Service, Nursing Sub. Office, 5, Queen Street, Norwich not later than December 12th, 1945. (1547P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
(200 Beds)
Maternity Department (98 Beds)
MIDWIFERY TEACHER

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate. Experience in hospital administration will be regarded as an additional qualification as certain administrative duties are attached to the post.

At present the hospital is providing Part I training. Salary and conditions of service in accordance with the Rushcliffe scale.

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Midwifery Teacher" must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, December 15th, 1945.

Canvassing in any form either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1442P)

URBAN DISTRICT OF HARROW
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MIDWIFE

Applications are invited for the above appointment from State Certified Midwives who are also State Registered Nurses and who have had recent experience in domiciliary midwifery.

The salary will at the rate of £270 per annum, rising by annual increments of £10 to £360—plus £15 Metropolitan District Allowance in accordance with the recommendations of the Rushcliffe Committee. In addition a cycle allowance of £6 per annum will be paid. Uniform and equipment will be provided and maintained by the Council and an allowance will be made for the installation and rental of a telephone.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms can be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom they should be returned completed not later than the first post on Saturday, December 15th, 1945.

Canvassing either directly or indirectly will disqualify.

Harrow Weald Lodge, VERNON YOUNGER,
Harrow. Clerk of the Council.
November 23rd, 1945. (1660P)

HOSPITAL AND OTHER VACANCIES

ROYAL VICTORIA HOSPITAL, BELFAST
MATRON REQUIRED

The Hospital is a recognised Teaching Hospital of 554 beds and large extensions are contemplated in the immediate future. Candidates should not be under 35 years of age and must have had experience of similar institutions. Salary according to the Taylor Scale.

Applications, stating experience, and supported by testimonials, should be addressed to the Honorary Secretary, from whom further particulars may be obtained.

(By Order) J. S. ROGERS,
Honorary Secretary.
November 20th, 1945. (1532P)

CITY OF BIRMINGHAM
HEATHFIELD MATERNITY HOME
(46 beds)
PART 2 TRAINING SCHOOL
APPOINTMENT OF MATRON

Applications are invited for the above appointment.

Applicants should be State Registered Nurses and State Certified Midwives and they should have had administrative experience.

The salary will be according to the Rushcliffe Scale, and the appointment is subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to undergo a medical examination.

Applications should be sent to The Medical Officer of Health, Council House, Birmingham, 3, not later than December 10th, 1945. (1291P)

WINSON GREEN MENTAL HOSPITAL BIRMINGHAM, 18
APPOINTMENT OF MATRON
(Death Vacancy)

Applications are invited for the above appointment. Applicants must hold certificates in both Mental and General Nursing, and have good administrative experience.

The commencing salary will be in accordance with the recommendations of the Rushcliffe Committee. (500-669 beds). £350 per annum, rising by annual increments of £30 to £500 per annum, plus a temporary addition for 200 extra beds of £30. In addition, there are emoluments consisting of furnished quarters, board, laundry and uniform, valued for superannuation purposes at £150 per annum.

The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909, and to a satisfactory medical examination, and will be terminable by one month's notice on either side.

The successful candidate will be required to serve in any Institution under the control of the Mental Hospitals Committee.

Applications, stating age, civil state, full particulars of qualifications, nursing and administrative experience, appointments held (with dates), together with copies of three recent testimonials, must be addressed to the Medical Superintendent, Winson Green Mental Hospital, Birmingham, 18, so as to arrive not later than December 17th, 1945. Envelopes should be endorsed "Matron." (1464P)

DEWSBURY JOINT HOSPITAL BOARD, MITCHELL LAITHES ISOLATION HOSPITAL
(102 Beds)

Applications as invited for the position of **Matron** at a salary in accordance with the recommendations of the "Rushcliffe" Committee. At the present time the scale is £230-£330 by annual increments of £20, plus emoluments

Form of application may be obtained from the undersigned.

Applications endorsed "Matron" to be sent to me not later than December 7th, 1945.

Town Hall, HOLLAND BOOTH,
Dewsbury. Clerk.
November 17th, 1945. (1523P)

MANOR HOSPITAL, COMBE PARK, BATH SOMERSET

Applications are invited for the position of **Matron** at the above General Hospital, which is a new one and will contain approximately 150 beds. The appointed candidate must be a State Registered Nurse and have had administrative nursing experience. Salary according to Rushcliffe Committee Scale. Applications, with copies of three testimonials, should be sent to M. Shutler, Acting Secretary, School Road, Brislington, Bristol, 4, not later than January 1st, 1946. (1617P)

LONDON COUNTY COUNCIL

Matron required at West Park Hospital (for nervous and mental disorders), Epsom, Surrey. Rushcliffe Mental Nurses Sub-Committee conditions of service and salary scale—£420 rising to £600 a year, plus full residential emoluments. Candidates must be State-registered general nurses and qualified mental or mental deficiency nurses. Application form, returnable by December 19th, 1945, obtainable from Medical Officer of Health (B), Mental Health Services, West Park Hospital, Epsom, Surrey. (1675P)

VICTORIA HOSPITAL, FROME

Applications are invited for appointment **Matron** which becomes vacant on January 1946.

There are 50 beds, including a Maternity of 8 beds. Applicants must be S.R.N. and S. Salary according to Rushcliffe Scale. F.S.S. force.

Applications in writing stating age, trai qualifications and experience, accompanie copies of three recent testimonials to be se the undersigned immediately.

9 The Bridge, L. W. VINCENT,
Frome. Secreta
(1628

COUNTY COUNCIL OF THE WEST RIDING YORKSHIRE
MENTAL DEFICIENCY ACTS, 1913-3
WARDEN OF HOSTEL

Applications are invited for the appointme a **Warden of a Hostel** to be provided by County Council in Wakefield, for eighteen men defective women who are allowed out to daily residential work.

The Warden will be in charge of the H under the control and instruction of the Ma Superintendent of the Hatfield Hall Institut

Applicants must be qualified mental n and the post is subject to the provisions o Asylums Officers Superannuation Act, 190 amended.

Salary in accordance with the recommenda of the Mental Nurses Sub-Committee for Sister—£150, rising to £220 per annum, residential emoluments valued at £100 per an

Forms of application may be had from Clerk of the County Council, County Hall, W field. (157

QUEEN'S INSTITUTE OF DISTRICT NURSING
DURHAM COUNTY NURSING ASSOCIATION
COUNTY SUPERINTENDENT REQUIR

Applications are invited from Qu Nurses for the above mentioned post. C dates should have had experience in Co work and in administration and hold H.V. Cert. Own living arrangem Motorist. Rushcliffe Scale salary. F Applications to be sent (not later December 31st), to the Nursing Superi dent, Q.I.D.N., 57 Lower Belgrave St London, S.W.1. (1632

QUEEN'S INSTITUTE OF DISTRICT NURSING, NORWICH
SUPERINTENDENT OF THE DISTRI NURSING ASSOCIATION

Applications are invited from Qu **Nurses** for the above post. Applicants sh have had all round experience, be able to candidates if required and have good org ing ability. General nursing only. Staff b the War numbered 14 but is now depl Salary according to Rushcliffe Scale. F Apply: Nursing Superintendent, Q.I.D.N. Lower Belgrave Street, London, S. (1649

QUEEN'S INSTITUTE OF DISTRICT NURSING, YORK D.N.A.
APPOINTMENT OF SUPERINTENDE

Applications are invited from experi Queen's Nurses for the above mentioned General nursing only undertaken. Staff own living arrangements. Rushcliffe Sa salaries. F.S.S. Apply Nursing Sup tendent, Q.I.D.N., 57 Lower Belgrave St London, S.W.1. (1630

QUEEN'S INSTITUTE OF DISTRICT NURSING
ESSEX COUNTY TRAINING HOME (LEYTONSTONE)
(Key Training Home for Queen's Candid and Complete Part II Midwifery Train Home)

Midwifery Assistant Superinte required. Midwife Teacher's Certificate a vantage. Rushcliffe Scale salary. F Apply Nursing Superintendent, Q.I.D.N. Lower Belgrave Street, London, S. (1651

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for the Whit Pulmonary Hospital, Withnell, Near Chorley male beds. The person appointed will be in ch of the ward, and in the absence of the Matro charge of the hospital. At this hospital m surgical treatment is given to the patients, an post offers good opportunity for promotion.

The hospital is on the 'bus route for Black and Chorley.

Salary £200 rising by annual increments o to £230 per annum, plus board, lodgings, un and laundry, valued at £120 per annum for s annuation purposes.

Candidate must be State Registered nurse under 40 years of age for permanent appoint The selected candidate will be required to p medical examination and to contribute to superannuation fund.

Applications with copies of two testimoni be forwarded to the Matron, Withnell Pulmo Hospital, Withnell, Near Chorley, Lancs.

County Offices, G. LISSANT CO
Preston. Central Tuberculosis Of
November 22nd, 1945. (154

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

LANCASTER & DISTRICT ISOLATION HOSPITAL

(120 Beds) — TRAINING SCHOOL

Assistant Matron and Sister Tutor (combined post) required. Vacancy for January. Must be S.R.N. and R.F.N. Salary in accordance with the Rushcliffe Scale. **Night Sister** also required for February, 1946. Must be S.R.N. and R.F.N. Salary in accordance with the Rushcliffe Scale.

Apply with full particulars of training and experience to the Matron.

These posts are designated under the Local Government Act, 1937, and the successful candidates will be required to pass a medical examination. (1274P)

TYRONE COUNTY HOSPITAL, OMAGH, N. IRELAND

Recognised Training School for Nurses

(148 Beds)

Assistant Matron required. Taylor scale of salary. Apply with copies of testimonials, and full particulars of training and experience to the Matron. (1394P)

COUNTY BOROUGH OF CROYDON MAYDAY HOSPITAL

Applications are invited from State-registered Nurses who are also State-Certified Midwives, and hold a Sister Tutor's certificate for the post of **Qualified Assistant Sister Tutor**, at Mayday Hospital, Thornton Heath, Surrey in accordance with the Rushcliffe Scale.

Application forms may be obtained from the Medical Officer of Health, 20 Katharine Street, Croydon, on receipt of a stamped addressed foolscap envelope, and should be returned to him not later than 11 a.m. on Friday, December 3rd, 1945, together with copies of three recent testimonials. Canvassing will disqualify.

Town Hall, E. TABERNER.
Town Clerk.
November, 1945. (1059P)

METROPOLITAN BOROUGH OF HAMMERSMITH

APPOINTMENT OF DEPUTY MATRON FOR RESIDENTIAL NURSERY

Deputy Matron required for Residential Nursery (children), at Iver Heath Bucks.; salary according to the Rushcliffe Scale.

Applicants should have had special training in the care of children under 5 years of age, and should be capable of taking charge during the absence of the Matron. Preference will be given to S.R.N. or S.F.N., and some experience in the training of students is desirable.

Applications on forms obtainable from the undersigned, must be returned, endorsed "Deputy-Matron," not later than Saturday, December 15th, 1945.

Town Hall, W. H. WARHURST,
Hammersmith, W.6. Town Clerk.
November 21st, 1945. (1543P)

COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL

(483 Beds)

Applications are invited for the post of **Assistant Matron** at the above hospital which is a recognized training school for nurses and Part I Midwifery. There is a Deputy-Matron.

Applicants must be S.R.N. and S.C.M. with previous administrative experience. Housekeeping certificate an advantage. Salary in accordance with the Rushcliffe scale, £235 rising to £280 per annum.

Forms of application may be obtained from the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport. (1441P)

LYTHAM HOSPITAL, LYTHAM, LANCS. GENERAL HOSPITAL

(46 Beds)

AFFILIATED TRAINING SCHOOL

Sister Tutor and **Assistant Matron** required (combined post). Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary according to the Rushcliffe scale. Uniform provided. The Federated Superannuation scheme in force.

Apply, with full particulars and names for reference, to Matron. (1454P)

ROYAL MANCHESTER CHILDREN'S HOSPITAL PENDLEBURY

Second Assistant Matron, Home Sister. Combined post, required. R.S.C.N., S.R.N. Rushcliffe scale of salary.

Federated Superannuation Scheme in force.

Apply, giving Matrons' names for reference to Matron of the above Hospital, before December 15, 1945.

Third Sister, R.S.C.N. essential, required for January 1st, 1946.

Rushcliffe Scale of salary and conditions.

Federated Superannuation Scheme in force.

Resident or non-resident.

Apply giving Matron's names for reference. (1629P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER.

Pupil Midwives (Part I training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary £65 per annum.

Student Nurses. Salary First year £40, Second year £45, Third year £50 per annum. The hospital is a complete training school with 500 beds.

Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, Near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Midwifery Sister (With experience in treatment of V.D.) Salary £170 by £10 to £220 per annum. **Midwifery Sisters:** Salary £150 by £10 to £200 per annum. **Ward Sister** (for duty on the Ophthalmic Wards) Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary First year £40; Second year £45; Third year £50 per annum.

4 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N. £65 per annum. Not S.R.N., First year £40, Second year and until passing first examination £45. During second period of training £60 per annum. Full particulars from the Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (Must be S.C.M.) Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum.

Ward Sister, Salary £130 by £10 to £180 per annum.

Full particulars from the Area Public Assistance Officer, Wesham, Kirkham.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY.

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE.

Staff Nurse (aged 40 years or over), Salary £100 by £5 to £140 per annum. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL.

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwives Teacher's Certificate. Salary £230 by £10 to £280 per annum. Forms of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

Night Sister (in sole charge, must be S.C.M.), Salary £165 by £10 to £215 per annum.

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum.

21 Student Nurses, aged 18 year and over. Salary, First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Assistant Matron for Midwifery Department. Salary £180 by £10 to £250 per annum. The successful applicant will be required to deputise for the Superintendent Nurse in her absence. Forms of application from the County Medical Officer of Health, County Offices, Preston.

Ward Sister (for duty in the Theatre and the Male Ward): Salary £130 by £10 to £180 per annum.

15 Student Nurses, aged 18 years and over. Salary, First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL.

Ward Sisters (non resident), Salary £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH.

Night Sister in Sole Charge (must be S.C.M.), Salary £165 by £10 to £215 per annum.

2 Ward Sisters. Salary £130 by £10 to £180 per annum.

HOME FOR BACKWARD CHILDREN, LEIGH INSTITUTION.

Ward Sister, Salary £130 by £10 to £180 per annum. Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

Staff Midwives (aged 40 years and over), Salary £120 by £5 to £160 per annum.

18 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

10 Student Nurses, aged 18 years and over. Salary First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, St Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
November 23rd, 1945. (1377P)

THE CASSEL HOSPITAL FOR FUNCTIONAL NERVOUS DISORDERS BUCKNALL, STOKE-ON-TRENT

Assistant Matron required — preferably with Housekeeping Certificate. Rushcliffe scale of salaries and conditions. Federated Superannuation Scheme in force.

Apply, with names of two Matrons for reference, to Matron. (1623P)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

PONTYPOOL AND DISTRICT HOSPITAL PONTYPOOL, MON.

(COMPLETE TRAINING SCHOOL)

Applications are invited for the post of **Sister Tutor.** Salary in accordance with Rushcliffe Scale. Apply with full particulars to the Matron. (1309P)

LINCOLN COUNTY HOSPITAL

(VOLUNTARY HOSPITAL)—(200 Beds)

Sister Tutor (Qualified) required in January for P.T.S. and later for Central P.T.S. Resident F.S.S. in force. Rushcliffe Salary Scale.

Apply with full particulars to Matron. (1326P)

CITY OF LEICESTER

CITY GENERAL HOSPITAL

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. — (550 Beds)

SISTER TUTOR

Applications are invited for the post of **Sister Tutor** at the above Hospital; salary in accordance with the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with two copies of recent testimonials, to be forwarded to the undersigned.

City Health Dept., WILFRID CARR,
Leicester. Secretary.
(1273P)

WEST SUFFOLK GENERAL HOSPITAL BURY ST. EDMUND'S

(435 beds)

Assistant to Sister Tutor required to help with small Preliminary Training School. Must be S.R.N. An excellent post for any candidate contemplating teaching in the future. Apply to Matron with particulars of training and experience. (1314P)

ROYAL LANCASTER INFIRMARY LANCASTER

(Voluntary Hospital—251 Beds)

Qualified Sister Tutor required. Rushcliffe Scale and F.S.S. in force. Apply, for particulars of the appointment to the Matron. (1136P)

DORSET MENTAL HOSPITAL, DORCHESTER

Sister Tutor (in sole charge) required. Applicants should be certificated in both mental and general nursing. Salary in accordance with the Rushcliffe Scale for Mental Nurses. Apply, giving age and full particulars of experience and qualifications to the Matron. (1122P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited from State-registered Nurses for the following appointments under Rushcliffe conditions of service:—

FRENCHAY GENERAL HOSPITAL.

Male Nurse.

SOUTHMEAD GENERAL HOSPITAL.

Departmental Sister, Relief. £140x£10x£190 per annum, plus £20 per annum service allowance.

Ward Sisters.

HAM GREEN HOSPITAL AND SANATORIUM.

Sister Tutor (qualified). Salary £230 x £10 x £285 per annum.

Ward Sisters.

Student Nurses—two years' fever training. Age not less than 17½ years. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

CHARTERHOUSE-ON-MENDIP HOSPITAL.

Night Sister. Salary £155x£10x£205.

Ward Sisters.

FRENCHAY PARK SANATORIUM.

Ward Sisters.

The appointments will be subject to a medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the undersigned, should be submitted forthwith.

Kenwith Lodge, R. H. PARRY,
Westbury Park, Medical Officer of Health.
Bristol, 6.
November 19th, 1945. (1450P)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. JAMES'S HOSPITAL

(1,296 Beds)

ASSISTANT SISTER-TUTOR

Applications are invited for the post of **Assistant Sister Tutor** (resident) at the above hospital. Candidates must have a recognized Sister-Tutor's Certificate.

Salary and conditions of service in accordance with the Rushcliffe scale.

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation scheme.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Sister-Tutor," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, December 15th 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (1462P)

ROYAL SOUTH HANTS & SOUTHAMPTON HOSPITAL, SOUTHAMPTON

Sister Tutor required for the Preliminary Training School at the above Hospital. Sister Tutor's certificate an advantage Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron. (1286P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments; salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non-resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED SENIOR SISTER TUTOR

***Chase Farm Hospital, Enfield, Mx.**—Salary scale £260 by £15 to £350 p.a., other emols. at £120 p.a.

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***Harefield County Hospital, Harefield, Mx.**—(Note applications for Harefield also considered from qualified Male Assistant Tutors, when salary, etc., would be in accordance with second Rushcliffe Report—see under Male Nursing Staff adverts.)

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as Ward Sister required.

Redhill County Hospital, Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (replacements); S.C.M. essential.

NIGHT SUPERINTENDENT

***West Middlesex County Hospital, Isleworth, Mx.**—Part I of C.M.B. Certificate and experience in senior nursing capacity required. Ward Sister's scale (£130 to £200 p.a.) plus £40 p.a.; other emols. at £120 p.a.

DEPUTY HOME SISTER

***Ashford County Hospital, Middlesex.**—Ward Sister's Scale £130 to £200 p.a. plus £15 p.a., other emols. at £120 p.a.

DEPARTMENTAL SISTERS FOR THEATRE

Ward Sister's Scale (£130 to £200 p.a.) plus £10 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

NIGHT SISTERS

(Working under Night Superintendent).

Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Three required. Experience as Ward Sister essential, preferably also Part I of C.M.B. Certificate.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. Certificate and experience as Ward Sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificate, for which additional £10 p.a. paid.

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.

***Redhill County Hospital, Edgware, Mx.**—for T.B. wards, T.A. certificate required.

(ii) Hospital rate—scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital Middlesex—**

***Hillingdon County Hospital, near Uxbridge, Mx.** — For acute male surgical ward.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—(a) for Children's Ward: S.R.N. and R.S.C.N. required; additional £10 p.a. whilst so employed, if on both parts of State Register, (b) for medical wards; (c) for acute surgical wards.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate—Scale £110 by £5 to £150 p.a.; other emoluments at £90 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired; (a) for busy sanatorium theatre (chest surgery—theatre experience essential); (b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

(ii) Hospital rate—Scale £100 by £5 to £140 p.a.; other emoluments at £90 p.a.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff. (a) for **ambulance** duty—Part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification while on ambulance duty. (b) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) for **V.D. Clinic**; additional £20 p.a. paid whilst so employed (b) for Children's Wards; S.R.N. and R.S.C.N. required; additional £10 p.a. whilst so employed if on both parts of State Register; (c) for Out-patient Department; (d) for General Wards; (e) for Chronic Wards.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit—S.R.N. (general) with Children's experience or R.S.C.N. essential; additional £10 p.a. whilst so employed if on both General and Sick Children's parts of State Register. (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For Children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. whilst so employed if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age. Scale £85 by £5 to £120 p.a.; other emoluments at £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some Hospital nursing experience essential.

(i) Sanatorium rate—Scale from £65 to £125 p.a. according to training and experience; other emoluments at £75 or £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate—Scale from £55 to £115 p.a., according to training and experience; other emoluments at £75 or £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished Staff.

***North Middlesex County Hospital, Edmonton, N.18.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration). Students required at

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 31.12.45 and 25.3.46.

Harefield (E.M.S.) Hospital, Harefield, Mx. Preliminary Training Schools begin 1.2.46, 1.5.46, and 1.8.46.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 5.2.46 and 4.4.46. Immediate vacancies for two year course for nurses already on supplementary part of State Register.

North Middlesex County Hospital, Edmonton, N.18—Vacancies for 10.12.45, 4.2.46.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex.—Vacancies for 4 year course 1.3.46, immediate vacancies for 2 year course for nurses already on supplementary part of State Register.

West Middlesex County Hospital, Isleworth, Mx.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register, accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing—Salary: 1st year £45, 2nd year £50. Students required at:

Clare Hall County Hospital, South Mimms, Mx.—Affiliated Training School—Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association Certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination. Preliminary Training Schools begin 1.2.46, 1.5.46 and 1.8.46.

B.—APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential. Scale £150 to £220 p.a.; other emoluments at £100 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential. Scale £120 by £5 to £160 p.a.; other emoluments at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N. 18. — Vacancies for 1.10.46. State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 1.4.46.

State Registered Nurses who hold certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of Certificate. Unestablished staff.

C.—APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES

Candidates must be over 41 years of age. Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (general); other emoluments at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE,
Clerk of the County Council.

23.11.45. (1637P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Sister Tutor required. F.S.S., in force. Applications with full particulars and testimonials to Matron. (x1550P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Temporary **Sister Tutor** urgently needed until the end of September, 1946. This is an affiliated training school and students require tuition enabling them to pass the State Preliminary Examination and the Tuberculosis Association Examination. Salary according to the Rushcliffe Scale and Superannuation scheme in force. Apply to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1604P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
RECOGNISED TRAINING SCHOOL

Sister Tutor required, preferably S.R.N. R.S.C.N. and with Teaching Certificate.

Salary according to Rushcliffe Scale, F.S.S. in force. Apply, stating age, and experience also Matron's name for reference to Matron. (x1500P)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, SPRING GARDENS EDINBURGH, 8.

Qualified **Sister Tutor** required, beginning of January. Salary according to Taylor Scheme. Apply, with full particulars, to Matron. (1614P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM

Applications are invited from State-registered Nurses who are also State Certified Midwives for the post of **Assistant Sister Tutor**. Candidates preferred who hold a Sister Tutor's certificate, or with experience of, or ability for, teaching and lectures. Facilities are granted for candidates to take the Sister Tutor's Course in Manchester. Salaries in accordance with the Rushcliffe scale.

Application forms may be obtained from Matron. (1483P)

ADELAIDE HOSPITAL, DUBLIN

Sister Tutor required. Qualified or unqualified. Protestant. Taylor Scale Salary. Federated Pension Scheme. Apply, with full particulars and Matron's name for reference to Matron. (1527P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Home Sister required for Groundslow Sanatorium, Tittensor, Stoke-on-Trent. Must

(Continued in next column)

understand young nurses. Salary and conditions according to the Rushcliffe Report. Superannuation scheme in force. Apply to Matron. (1605P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
HOME SISTER

Applications are invited for the post of **Home Sister** at the above hospital. Candidates must be fully trained and State-registered Nurses and possession of the Housekeeping Certificate will be an advantage.

Salary and conditions of service in accordance with the Rushcliffe scale (£145 to £195 per annum).

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Home Sister," must be delivered at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, December 15th, 1945.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1443P)

COUNTY BOROUGH OF MIDDLESBROUGH HEMLINGTON EMERGENCY HOSPITAL
APPOINTMENT OF HOME SISTER

Applications are invited for the post of **Home Sister** at the above hospital (480 beds).

Candidates should be State-registered Nurses and possess a Housekeeping Certificate.

The appointment is subject to the Local Government Officers' Superannuation Act, 1937, and the salary and conditions of service will be in accordance with the recommendations contained in the Rushcliffe Nurses' Committee Report.

Application should be sent to the Matron, Hemlington Emergency Hospital, Middlesbrough, as soon as possible.

Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk.
November 17th, 1945. (1460P)

THE ROYAL CRIPPLES HOSPITAL NORTHFIELD, BIRMINGHAM

Housekeeping Sister required. Duties will include receipt and distribution of stores, supervision of kitchen and kitchen staff, and supervision of preparation of meals and diets. Candidates with previous experience preferred. Salary according to Rushcliffe scale. F.S.S. in force. Apply to Matron. (1457P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

GLAMORGAN COUNTY COUNCIL

Applications are invited from fully trained State-enrolled Nurses under 45 years of age for the following appointments :—

Home Sister at Llwynypia Hospital, Rhondda.

Midwifery Sister to undertake night duty at Mid-Glamorgan County Hospital, Bridgend.

Applicants for appointment (*a*) must possess a Housekeeping Certificate, and for appointment (*b*) the Certificate of the Central Midwives Board. Duty will be in accordance with the recommendations of the Nurses Salaries Committee, and Nurses Salaries Committee, respectively.

Marriage will annul the appointments, which will be superannuable and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, by whom applications must be received within ten days of the publication of this advertisement.

Glamorgan County Hall. D. J. PARRY,
Cardiff. Clerk of the County Council.
November 15th, 1945. (1435P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(Approved Training School for Nurses and Part II Midwifery)

Applications are invited for the following appointment :—

Administrative Sister, S.R.N., S.C.M., preferably with hospital administrative experience. Salary according to service within the appropriate Rushcliffe scale, £150-£200 a year, plus a long service increment of £20 a year where applicable. Free residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by December 11, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
November 22nd, 1945. (1573P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(TRAINING SCHOOL FOR NURSES)

Applications are invited for the following appointments. Salaries according to service within the appropriate Rushcliffe scales as shown, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Night Sisters (2), one S.R.N., S.C.M., the other S.R.N. with Part I Midwifery Certificate. Salary £130-£180 a year.

Home Sister, S.R.N. Salary £145-£195 a year.

Ward Sisters, S.R.N., preferably with Part I Midwifery Certificate. Salary £130-£180 a year.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by the 11th November, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
11 November, 1945. (1575P)

BERKS & BUCKS JOINT SANATORIUM
WARD COMMON, HENLEY-ON-THAMES, OXON.
(207 Beds for Pulmonary Tuberculosis)

Home Sister-sister Tutor. Applications are invited from State-registered nurses who have had a post as Ward Sister and are suitably qualified to prepare nurses for the examination of the Tuberculosis Association.

Experience in household management and the control of domestic staff is required. The nursing establishment numbers 50.

Salary and emoluments will be in accordance with the Rushcliffe scale for Home Sisters.

The post is pensionable under the Local Government Superannuation Act, 1937, and will be terminable by one month's notice, in writing, on either side.

Applications, giving full details of training and experience, with copies of testimonials and names of referees, should be sent to the Matron.

No application form is provided. Further details of the sanatorium and the duties of the post may be obtained from the Matron. (1449P)

COUNTY BOROUGH OF MIDDLESBROUGH
MIDDLESBROUGH GENERAL HOSPITAL

Applications are invited for the position of **Housekeeping Sister** at the above Hospital (355 Beds). Candidates should be State-Registered Nurses and possess a Housekeeping Certificate.

Salary and conditions of service according to the recommendations of the Rushcliffe Nurses' Committee.

Applications should be sent to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough, as soon as possible.

Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk.
November 20th, 1945. (1536P)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
(101 Beds)

Housekeeping Sister required. Must be S.R.N. Rushcliffe Scale of salary. F.S.S. in force. Apply with full particulars and names for reference to Matron. (1251P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade is £130 x £10—£180 p.a., plus £20 p.a. after 10 years' service, plus residential emoluments valued at £100 p.a. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
Redhill County Hospital, Earlswood Common, Redhill (Temp.) with Theatre experience.
Epsom County Hospital, Dorking Road. Epsom
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

THEATRE SISTER at—
Redhill County Hospital, Earlswood Common Redhill
Ward Sisters' grade.

MIDWIFERY SISTER at—
Redhill County Hospital, Earlswood Common, Redhill (Temp.).
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Perm. appt.)
Candidates must be S.R.N., S.C.M. Rushcliffe grade £150 x £10—£200 p.a., plus £20 after 10 years.

NIGHT SISTER at—
St. Helier County Hospital, Carshalton. (Temp.). S.R.N., S.C.M. Ward Sisters' Grade.
Surrey County Sanatorium, Milford. Grade £140 x £10—£190 p.a. plus £20 after 10 years.

ASSISTANT HOME SISTER at—
Surrey County Sanatorium, Milford nr. Godalming. (Temp. appt.).
Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade. (Milford appt. Grade £140 x £10—£190 plus £20 after 10 years).

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Epsom County Hospital, Dorking Road, Epsom (Part II Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—
St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week.

MALE MENTAL STAFF NURSE (R.M.P.A.) (Temp. non-res.) at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Rushcliffe salary and service conditions. Grade 95s. x 5s.—110s. p.w., plus emoluments valued at 2s. p.w.

MALE ASSISTANT NURSES (temporary non-resident) at—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford.
St. Helier County Hospital, Carshalton.
Cumberland House Hospital, Whitford Gardens, Mitcham.
C. and D. rate plus 4s. p.w. for T.B. Nursing.
Categories C. and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (1659P)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(400 Beds)

Dietitian required end of November to take charge of special diets and assist at diabetic clinic. Salary according to experience.

F.S.S.N. and H.O. in force.

Apply, to Matron giving full particulars of training and experience. (1531P)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(West Riding)
(146 Beds)

Night Sister required. S.R.N. and S.C.M. Must have held Ward Sister's post. Rushcliffe Scale of Salaries and conditions in force. Apply with full particulars to the Matron. (453P)

GRAVESEND AND NORTH KENT HOSPITAL

Junior Night Sister, S.R.N., S.C.M., required. Salary according to the Rushcliffe scale. Apply, giving full particulars and Matrons' names for reference to Matron. (910P)

THE ROYAL CRIPPLES HOSPITAL
THE FORELANDS, BROMSGROVE, WORCS.
(15 miles from Birmingham, 12 miles from Worcester. On main bus route). 94 Beds, children.

Night Sister required, S.R.N. Salary, Rushcliffe scale. F.S.S. in force. Apply, with Matron's name for reference. (1175P)

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)

Junior **Night Sister** required. Good Theatre experience essential. Salary on Rushcliffe Scale, full uniform provided. F.S.S. in force. Apply, stating age and giving full particulars to the Matron. (1254P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY

Night Superintendent required early January. **Assistant Night Sister** with theatre experience, required late December. Apply with names for reference to Matron. (1260P)

ROYAL LANCASTER INFIRMARY
LANCASTER
(Voluntary Hospital—251 Beds)

Assistant Night Sister required. Theatre experience essential. Rushcliffe Scale and the F.S.S. in force. Apply, with Matron's name, for reference, to the Matron. (1225P)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX

Night Superintendent required. Rushcliffe salary. Federated Superannuation scheme in force. Apply Matron. (1472P)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX

Junior Night Sisters required. Rushcliffe salary. Federated Superannuation scheme in force. Apply Matron. (1473P)

COUNTY MENTAL HOSPITAL, MICKLEOVER, NR. DERBY

Night Superintendent (Female) required. Salary in accordance with the Rushcliffe scales. Applications, giving age, qualifications and experience, should be addressed to the Medical Superintendent. (1455P)

ROYAL UNITED HOSPITAL, BATH
FORBES FRASER HOSPITAL (Paying Patients' Department)

Night Sister for Private Maternity Department required. S.R.N. and S.C.M. essential. Salary according to the Rushcliffe scale for Midwives. Federated Superannuation Scheme in force.

Apply, with full particulars, to the Matron, Royal United Hospital. (1587P)

YORK COUNTY HOSPITAL

Senior Night Sister required in December. Applicants must have held a Ward Sister's post. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, giving age, qualifications, experience, and two names for reference, to the Matron. (1613P)

SURREY COUNTY COUNCIL

Applications are invited for the following **temporary** appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

The Ward Sister's Grade is £130 x £10 - £180 plus £20 p.a. after 10 years' service plus emols. £100. Local Government superannuation rights will be preserved.

BOTLEYS PARK HOSPITAL, CHERTSEY

One **Night Superintendent.** Sal. grade £130 x £10 - £180 p.a., plus £40 allowance, plus £20 after 10 years' service, plus emols., £130.

Two **Night Sisters** (working under Night Supt.). Ward Sisters grade.

One **Departmental Sister** in Casualty Out-Patients Dept. Ward Sisters grade plus £20 allowance.

Ward Sisters.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1657N)

SALISBURY GENERAL INFIRMARY

Assistant Night Sister required in January, 1946. Must be S.R.N. and S.C.M. Rushcliffe scale of salaries. F.S.S. in force. Applications together with Matron's names for reference to be sent to Matron. (1630P)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUND'S

Theatre Sister, S.R.N., required. Recent Theatre experience essential. Salary according to Rushcliffe Scale. Apply to Matron giving particulars of training and names for reference. (1300P)

ORTHOPAEDIC HOSPITAL, HARTSHILL
STOKE-ON-TRENT

78 Beds and Large Out-Patient Department.
AFFILIATED TRAINING SCHOOL

Theatre Sister required also **Sister-in-Charge** Out-Patients' Department. Salaries according to Rushcliffe Scale. Federated Superannuation Scheme in force. Applications with names of two Matrons for reference, to be sent to the Matron. (1087P)

SAVERNAKE HOSPITAL, MARLBOROUGH
WILTS.
(100 Beds)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD, AND THE BRISTOL ROYAL INFIRMARY

Required, **Theatre Sister,** S.R.N. Salary according to the Rushcliffe scale, with use of uniform and superannuation. Apply with particulars of training and Matron's name for reference, to Matron. (1021P)

GENERAL INFIRMARY, BURTON-ON-TRENT
(200 Beds, plus E.M.S.)

Junior Theatre Sister required, with good experience of theatre work. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (1191P)

THE LUTON CHILDREN'S HOSPITAL
LONDON ROAD, LUTON

Theatre Sister required S.R.N. Salary according to the Rushcliffe Scale. F.S.S.I.F. Apply fully to Matron. (1234P)

LANCASHIRE COUNTY COUNCIL

Theatre and Treatment Block Sister required for the High Carley Sanatorium near Ulverston (133 beds, male and female).

Salary £160 by £10 to £210 per annum, plus £20 after 10 years as Ward Sister; £10 per annum uniform allowance; board, lodgings and laundry (valued at £90 per annum for superannuation purposes). In addition, the staff at this sanatorium are allowed one free 'bus pass to Barrow-in-Furness and one to Ulverston each week.

The person appointed will be in charge of the theatre and X-ray department.

The sanatorium is visited regularly by thoracic surgeons.

Candidates must be general-trained and under forty years of age for permanent appointment; candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be sent to the Matron, High Carley Sanatorium, near Ulverston, Lancashire.

County Offices, G. LISSANT COX.
Preston, Central Tuberculosis Officer.
November 13th, 1945. (1307P)

THE ROYAL LANCASTER INFIRMARY,
(VOLUNTARY HOSPITAL, 251 Beds)

Two **Theatre Sisters** required. Good experience essential. Rushcliffe scale and F.S.S. in force.

Apply with Matron's name for reference, to the Matron. (1351P)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Theatre Sister required. Theatre experience essential. Rushcliffe scale of salaries. F.S.S N. in force. Apply with full particulars to the Matron (x900P)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY

Second Theatre Sister required with theatre experience. Salary in accordance with Rushcliffe scale. Federated Superannuation scheme in force.

Apply with full details of experience with names for reference to the Matron. (x245P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS
(188 Beds)

Second Theatre Sister required (2 Theatres) previous experience essential. F.S.S. and Rushcliffe scale in force. Uniform provided. Apply with full particulars to Matron. (x129P)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL

Theatre Sister required to commence duty January 1st, 1946. Salary and conditions of service per Rushcliffe Report.

Applications and references to Matron immediately. (1437P)

SCARBOROUGH HOSPITAL
YORKSHIRE

Theatre Sister (second) required. Salary according to the Rushcliffe Scale. Applications giving full particulars of qualifications and experience with two names for reference. (1602P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

POOLE JOINT SANATORIUM BOARD
POOLE SANATORIUM,
NUNTHORPE, Near MIDDLESBROUGH
(New Modern Sanatorium, 315 Beds)

Applications are invited for the following appointments:—

(*a*) **Theatre Sister**—Candidates must be State-registered Nurses with good theatre experience.

(*b*) **Ward Sister**—Candidates must be State-registered Nurses.

(*c*) **Student Nurse**—Candidates from 17 years of age.

The salaries and emoluments will be as recommended in the Rushcliffe Report and the appointments will be conditional upon the successful candidates passing a satisfactory medical examination. The Local Government Superannuation Act, 1937, will apply to appointments (*a*) and (*b*), and from the age of 18 years, to appointment (*c*)

Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, Middlesbrough, to whom they should be returned when complete.

Town Hall, G. S. McINTIRE,
Sunderland. Clerk to the Board.
(1447P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Applications are invited for the following appointment:—

Theatre Sister, S.R.N., with previous Theatre experience. Salary according to service within the appropriate Rushcliffe scale, £140 to £190 a year, plus a long service increment of £20 a year where applicable, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by December 11th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
November 22nd, 1945. (1574P)

ASHFORD HOSPITAL, KENT

Men's **Ward Sister** required. Uniform provided. Rushcliffe Scale of Salaries in force. Apply to Matron with names for reference. (1238P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding a first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (41P)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
THE ROYAL HOSPITAL UNIT

Sister-in-Charge, Physiotherapy Department. Post offers excellent opportunity for development of a unit associated with large Accident Department of a Teaching Hospital. Commencing salary within the range of £290 to £330 according to experience (non-resident) or £190 to £230 (resident). Apply giving full details of experience and names for reference to—The Matron, Royal Hospital, Sheffield, 1. (1090P)

BRISTOL CHILDREN'S HOSPITAL

Required **Sister-in-Charge,** R.S.C.N. Housekeeping Certificate preferred for Convalescent Home, Burnham on Sea. Toddlers age 2 to 5 years. 22 beds. Salary according to Rushcliffe Scale. Send name of present Matron for reference. Apply, The Matron, Children's Hospital, Bristol. (1111P)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL

Ward Sisters are required for the Borough General Hospital, Southampton.

The Rushcliffe Report has been adopted, and the commencing salary and conditions under the Rushcliffe Scheme will be applicable to the appointment.

Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1220P)

RHONDDA ISOLATION HOSPITAL

Ward Sisters required, S.R.N., General and Fever. Preference will be given to candidates also possessing S.C.M. Certificate. Salary in accordance with the recommendation of the Rushcliffe Committee.

Applications, stating age, and full particulars of experience and accompanied by copies of three recent testimonials should be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (1610P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Pupil Midwives. Immediate vacancies. Part I Midwifery. Six months' course. Salary £65 p.a.

ROMSLEY HILL SANATORIUM NEAR HALESOWEN

Ward Sister. Candidates must be State-Registered Nurses, preferably with T.A. Certificate. Rushcliffe Salary.

Apply to Matron.

Student Nurses. To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply to Matron.

CITY SANATORIA, BIRMINGHAM
(Affiliated with the Dudley Road Hospital)

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium Yardley Green Road, Birmingham, 9.

SELLY OAK HOSPITAL BIRMINGHAM, 29
(Approved by the Central Midwives Board for Midwifery Training, Part A)

State-registerd Nurses to train as **Pupil Midwives,** 6 months. Part A training. Vacancies monthly. Apply, Matron.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Physiotherapist required. C.S.P., M.E., L.E.T. Certificates. Salary £210 x £10 x £240 p.a., plus War Bonus. Non-resident.

CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9

Vacancies for General Trained State-Registered Nurses to take Fever training. Excellent experience available and good conditions of service. Apply to Matron.

None of the following vacancies relates to a woman between the ages of 18 and 40 inclusive, unless she is excepted from the provisions of the Control of Engagement Order, 1945, or the vacancy is for employment excepted from the provisions of that Order.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Staff Midwives. Candidates must be State-Registered Nurses and State-Certified Midwives. Salary £120 p.a. or according to experience. Apply to Matron.

SELLY OAK INFIRMARY, BIRMINGHAM, 29

Assistant Nurses required immediately. With experience if possible. Resident or non-resident. Apply to Matron.

ROMSLEY HILL SANATORIUM NEAR HALESOWEN

Assistant Nurses. Urgently required. Apply to Matron.

SALTERLEY GRANGE SANATORIUM NEAR CHELTENHAM

Staff Nurse and Assistant Nurse required. This is a small Sanatorium under the City of Birmingham Public Health Department.

Apply to Matron.

SELLY OAK HOSPITAL BIRMINGHAM, 29
Approved by the Central Midwives Board for Midwifery Training, Part A)

Two **Staff Midwives** required. State-Registered Nurses and State Certified Midwives. Salary £120, or according to experience. Apply, Matron. (1549P)

HULL ROYAL INFIRMARY

Sister with ophthalmic experience required. Rushcliffe scale. Federated Superannuation Scheme. Apply with full particulars to Matron. (1321P)

COUNTY BOROUGH OF WOLVERHAMPTON
MUNICIPAL MATERNITY HOME

A **Midwifery Sister** is required at the above Home which contains 15 beds. Salary in accordance with Rushcliffe scale (*i.e.*, £150 per annum rising by increments of £10 to £220 per annum, plus uniform and full residential emoluments valued at £100).

Applicants must be State-registered Nurses and State Certified Midwives. Preference will be given to candidates who have had previous experience in a similar capacity.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications endorsed "Midwifery Sister," stating age, qualifications and previous experience, must be forwarded to the undersigned not later than December 3rd, 1945.

Town Hall, J. BROCK ALLON,
Wolverhampton. Town Clerk.
November 15th, 1945. (1436P)

COUNTY BOROUGH OF DARLINGTON
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER

Applications are invited for the above appointment at the Municipal Emergency Hospital, Darlington.

Applicants must be State-registered Nurses, and the Rushcliffe scale of salary and conditions of service will apply.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidate will be required to undertake alternate day and night duty.

Application forms may be obtained from the undersigned, to whom they should be returned.

Reasonable out-of-pocket expenses will be allowed to candidates who attend for interview.

East Street, A. J. SHAW,
Darlington. Public Assistance Officer.
(1448P)

NORTHUMBERLAND COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ADDITIONAL SISTER

Applications are invited for the appointment of **Sister** at the Ponteland Emergency Hospital. Candidates must be State Registered Nurses.

The post will be resident, but arrangements will be made for the person appointed to be billeted in the vicinity of the hospital until additional accommodation for staff is available.

Salary and conditions in accordance with the Rushcliffe recommendations.

Forms of application may be obtained from the Public Assistance Officer, County Hall, Newcastle-upon-Tyne, 1, to whom they should be returned not later than December 10th, 1945.

C. HAROLD CARTER,
Clerk of the County Council.
November 20th, 1945. (1517P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE HOSPITAL
(100 Beds)

Sisters, S.R.N., required for the above Hospital, which is a general hospital for chronic cases (Women). Salary in accordance with the Rushcliffe Scale, with uniform and usual residential emoluments.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications, and experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (1461P)

SOMERSET AND BATH MENTAL HOSPITAL, COTFORD, NR. TAUNTON, SOMERSET

Applications are invited for the post of **Departmental Sister.**

Salary in accordance with the Rushcliffe recommendations.

Candidates must be general trained and hold the Certificate of the R.M.P.A. or S.R.M.N. in mental in mental nursing.

The appointment is subject to the Asylums Officers' Superannuation Act, 1909, and the successful candidate will be required to pass a medical examination.

Applications to be sent to the Medical Superintendent, as soon as possible. (1499P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:

Sisters (S.R.N. and S.C.M.). At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries.

Assistant Nurses. At Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, maritial condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1505P)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL
COMBE PAPK, BATH

Junior Sister required for Theatre and Plaster Room. Salary in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force. Uniforma supplied.

Apply to Matron with particulars of training and subsequent experience, giving Matron's name for reference. (1594P)

ROYAL HALIFAX INFIRMARY
YORKS.
(250 Beds)

Sister required for Children's Ward. Must be S.R.N. and S.R.C.N. or have had experience in the nursing of sick children. Rushcliffe Scale of salaries paid. F.S.S. in force.

Apply with full particulars of experience and names for reference, to the Matron. (x1606P)

DEWSBURY JOINT HOSPITAL BOARD
MITCHELL LAITHES ISOLATION HOSPITAL
(102 Beds)

Applications are invited for the position of **Sister,** at a salary at the rate of £130, rising by annual increments of £10 to £180 per annum (with usual emoluments), with an additional increment of £20 after 10 years' service.

The Board will pay any increase in the above salary which may be recommended by the Rushcliffe Committee arising out of the recent decision of the Minister of Health to improve the conditions of service relating to hospital staffs.

Form of application may be obtained from the undersigned.

Applications endorsed "Sister" to be sent to me not later than December 7th, 1945.

Town Hall, HOLLAND BOOTH,
Dewsbury. Clerk.
November 17th, 1945. (1522P)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL—(581 Beds)
DEPARTMENTAL SISTER

Applications are invited for a **Departmental Sister** for work in Theatre.

Applicants must be State-Registered Nurses and have had experience in a hospital theatre.

Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.

In accordance with general instruction of the City Council, posts are at present designated as temporary.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as soon as possible. (1528P)

COUNTY BOROUGH OF BURNLEY
WARD SISTERS

Ward Sisters, required S.R.N., for day and night duty as required, at the Primrose Bank Institution, Burnley. Salary and conditions in accordance with the Rushcliffe Scale. Applications, stating age, experience, when able to commence duties, accompanied by copies of two recent testimonials, should be sent to the Public Assistance Officer, 20, Nicholas Street, Burnley, as soon as possible.

J. C. NELSON,
Acting Town Clerk.
(1541P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
RECOGNISED TRAINING SCHOOL

Medical Ward Sister required, S.R.N., R.S.C.N. Salary according to Rushcliffe Scale, F.S.S. in force. Apply, stating age, and experience also Matron's name for reference to Matron. (x1501P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Midwifery Sisters required for the above hospital. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments. Applicants must be S.R.N. and S.C.M. and must have had experience in ward management.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (1546P)

LICHFIELD VICTORIA HOSPITAL
(45 Beds)

Sister, S.R.N., required on General Side, small modern hospital. Rushcliffe scale of salary and F.S.S. in force. Apply, Matron. (x1554P)

CITY OF LEICESTER
DAY NURSERY

Applications are invited for the post of **Sister-in-Charge** (to live in) at the Corporation Day Nursery, St. Martin's.

Candidates must be state-registered, general trained nurses and should have day nursery experience. Salary according to the Rushcliffe Scale.

Applications, stating age, qualifications and previous experience, should be sent in to the undersigned.

City Health Department, WILFRID CARTER,
Grey Friars, Secretary.
Leicester. (1560P)

THE CASSEL HOSPITAL FOR FUNCTIONAL NERVOUS DISORDERS, BUCKNALL
STOKE-ON-TRENT

Junior Sister required for 18 months training in the nursing of the psycho-neurosis. Certificate granted. Rushcliffe scale of salaries and off duty. Federated Superannuation Scheme in force. Good social and recreational facilities. Apply Matron. (1615P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagements Order 1945.

LANARK DISTRICT ASYLUM, HARTWOOD

Two **Departmental Sisters** required for alternate day and night duty. R.M.P.A. Certificate and General Training. The appointment is subject to provisions of Asylum Officers' Superannuation Act, 1909.

Salary according to recommendations of the British Nurses' Salaries Committee, Fourth Report (Mental Nurses). Apply, with testimonials and full particulars to the Medical Superintendent, Hartwood, Shotts. (1568P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, HOTHFIELD, Nr. ASHFORD

Applications are invited for the following appointments :—

Sisters (3), S.R.N. Salary according to service within the appropriate Rushcliffe scale, £130 to £... a year, plus a long service increment of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron, Mrs. Moyes, at the Hospital, to whom completed applications should be sent by December 11th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
November 22nd, 1945. (1571P)

ROYAL HALIFAX INFIRMARY YORKS.
(250 Beds)

Sister required for Male Surgical Ward. Rushcliffe Scale of salaries paid and F.S.S. in force.

Apply with full particulars of experience and names for reference, to the Matron. (x1607P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
BEDDINGTON & WALLINGTON DISTRICT NURSING ASSOCIATION
SENIOR NURSE REQUIRED

Applications are invited from Queen's Nurses for the above post. General nursing and midwifery undertaken. Motorist and cyclist. Very comfortable home. Good experience to be gained in preparation for administrative work. F.S.S. Rushcliffe scale salary. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (1653P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
STREETLY DISTRICT NURSING ASSOCIATION
(Pheasey Estate and Gt. Barr area, 6 miles from Birmingham)

Double district, two **Queen's Nurses** urgently wanted for midwifery and general nursing work. Excellent experience to be gained in both these branches amidst young working class population. Motorists or willing to learn. Car provided. Cyclists. Rushcliffe Scale and F.S.S. Apply Nursing Superintendent, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1654P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-Registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57 Lower Belgrave Street, London, S.W.1. (1648P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)

Non-resident Masseuse required immediately. Previous Hospital experience preferable with M.G., M.E., L.E.T. Salary Society's Scale—F.S.S. in force. Applications with testimonials to Matron. (x134P)

ISOLATION HOSPITAL AND SANATORIUM OAKLEY ROAD, MILLBROOK, SOUTHAMPTON—(300 Beds)

General Trained **Staff Nurses** are required for Fever Training at the above hospital.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1221P)

ROYAL CORNWALL INFIRMARY TRURO
(250 beds)

Assistant Physiotherapists required. C.S.P. Scale of salaries, plus bonus £50 per annum all grades. F.S.S. in force. Apply to the Matron. (x1022P)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.

STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.

ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)

STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane Epileptics).

ASSISTANT NURSES. Rushcliffe salary and service conditions.

Apply to appropriate Matron. (1658N)

GENERAL INFIRMARY, BURTON-ON-TRENT

Two **Physiotherapists** required (non-resident). C.S.P., M.E. and L.E.T. Certificates. Salary according to the Society's scale, with uniform and mid-day meal. Federated Superannuation Scheme n force.

Apply, giving full particulars of qualifications, to Matron. (1192P)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

General trained **Staff Nurses** required to take one years' training in Fevers.

Salary in accordance with the recommendations of the Rushcliffe Report.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (1116P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1,400 Beds)

Auxiliary Occupational Therapist (female) required at Crumpsall Hospital, Manchester, 8.

Candidates should have had experience in an occupational therapy department.

Annual cash salary, including current cost-of-living wages additions, £203 5s. 0d., rising to £223 5s. 0d., less deductions for meals supplied on duty.

Applications should be addressed to the Matron at Crumpsall Hospital, as soon as possible. (1589P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1,400 Beds)

Radiograpehr (non-resident) required.

Candidates must be M.S.R., but need not be S.R.N. Salary, if M.S.R., only, £263 5s. 0d. per annum, rising to £273 5s. 0d., including present cost-of-living wages additions. If M.S.R. and S.R.N., salary and conditions of service are similar to those specified for a departmental sister in the Rushcliffe Committee report, i.e., £250 per annum, rising to £320, with a commencing salary dependent upon the candidate's completed years of service as a radiographer. Corporation Superannuation Scheme.

Applications are to be addressed to the Medical Superintendent, Crumpsall Hospital, Manchester, 8, from whom any further information may be obtained. (1591P)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPT.
HALLAM HOSPITAL

Vacancies for State Registered **Nurses** or State Registered **Sick Children's Nurses,** to take Part I C.M.B. Six months' training. Rushcliffe Scale of salary. (1293P)

CREATON SANATORIUM, NORTHAMPTON

Staff Nurses, S.R. required. Opportunity to take T.A. Certificate. Salary and conditions according to Rushcliffe Scale. Apply, Matron, Creaton Sanatorium, Northampton. (1534P)

SKEGNESS AND DISTRICT HOSPITAL

Staff Nurses and **Nursing Assistants** urgently required. Rushcliffe Scale of Salaries.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matron's names for reference) and quoting reference No. 899/52 should be addressed to the Ministry of Labour and National Service, Appointments Office (Nursing Section), 40, Upper Parliament Street, Nottingham. (1485P)

HERTFORDSHIRE COUNTY COUNCIL
"SHRODELLS" HOSPITAL, WATFORD
COMPLETE TRAINING SCHOOL

Nursing Assistants for Mental Observation Ward (1 male, 1 female);

Non-Resident **Male Nurse.**

Applications to The Chief Administrative Officer, Shrodells, Watford. (1414P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
PUPIL MIDWIVES REQUIRED

State Registered Nurses and State Registered Children's Nurses required to take six months' Midwifery Training for the Part I of the C.M.B. Certificate. Rushcliffe Scale of Salaries.

Application forms may be obtained from the Matron. (1482P)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ROMFORD

Staff Nurses required. General trained State Registered Nurses required for 1 year training in the nursing of infectious diseases.

Salary £120 per year with board, lodging and uniform supplied also holiday board allowance.

Lectures given by the medical staff.

Application forms can be obtained from the Matron. (1497P)

NUNEATON GENERAL HOSPITAL

Three **Staff Nurses** required for General Wards. Resident. Salary, Rushcliffe Scale, according to experience.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting reference No. 521N should be addressed to the Ministry of Labour and National Service, Nursing Sub-Office, 12, Manor Road, Coventry. (1486P)

DERBY CITY HOSPITAL

Staff Midwives urgently required. Rushcliffe scale of salaries.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference), and quoting reference No. 1051, should be addressed to the Ministry of Labour and National Service, Regional Appointments Office, 40, Upper Parliament Street, Nottingham. (1583P)

GRAVESEND AND NORTH KENT HOSPITAL

Student Nurses required for three years General Training. For particulars, apply to Matron. (257P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO DOAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6P)

THE SHEFFIELD SCHOOL OF NURSING

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at: (1) The Royal Infirmary; (2) The Royal Hospital; (3) The Children's Hospital.

Please write to Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (116/13P)

THE WILLESDEN GENERAL HOSPITAL N.W.10.

Applications invited from strong, well educated girls from 18 to 30 years of age who wish to train as Hospital Nurses; Interview essential, 4 years' training; Salary in accordance with the Rushcliffe Scale; Preliminary Training School. Apply Matron. (144/10P)

ROTHERHAM HOSPITAL
(VOLUNTARY GENERAL HOSPITAL)
(150 Beds)
APPROVED TRAINING SCHOOL FORNURSES

There are vacancies for **Student Nurses** (age 18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week. 28 days annual holiday on full salary and board allowance given. Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (81P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education. **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (127P)

GREAT YARMOUTH GENERAL HOSPITAL
(APPROVED TRAINING SCHOOL)

Student Nurses required. 18-30 years. Rushcliffe Scale of Salaries. For full particulars apply to the Matron. (1096P)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)

A few vacancies now occur for **Student Nurses** at this Infirmary and applications from suitable candidates between the ages of 17½ and 30 will be considered A standard of good education is required.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained on application to the Matron. Interviews with prospective students or parents may be arranged by appointment. (708P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after the first year Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (823P)

WINSLEY SANATORIUM, NEAR BATH
(135 Beds—M. & F.)

Student Nurses required. Two years' course in Tuberculosis Nursing. Prepared for the Tuberculosis Association Exam. Salary £45 p.a. first year and £50 p.a. the second year. Board, lodging, laundry and uniform provided. Apply to the Matron. (1108P)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL'S EXAMINATIONS IN FEVERS

Student Nurses required. Training 2 years and 3 months. Age from 17½ years. Salary £45 first year and £50 second year. Uniform supplied.

Lectures given by the Medical Staff and Sister Tutor.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (1117P)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Pupil-Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply, to the Matron. (116/16P)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply, Matron. (116/15)P

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL'S EXAMINATIONS IN FEVERS

Probationer Nurses required who are desirous of studying for the Tuberculosis Certificate.

Training is for two years. Further particulars may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (1118P)

HERRISON HOSPITAL, DORCHESTER
(TRAINING SCHOOL FOR MENTAL NURSING)

Student Nurses required. Commencing salary £70 per annum with free Board, Lodging, Laundry and Uniform. Four weeks annual holiday with pay. Apply to Matron. (1123P)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD MILLBROOK, SOUTHAMPTON
(300 Beds)

Student Nurses are required at the Isolation Hospital. (Aged 17½ years and over).

A course of training at the Preliminary Training School commences on December 1st, 1945 and recommences every two months. After two months in the Preliminary Training School, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible.

H. C. MAURICE WILLIAMS, Medical Officer of Health. (1285P)

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (116/1P)

THE GENERAL HOSPITAL BIRMINGHAM

Training School for Nurses, Preliminary School. Apply to the Matron, the General Hospital, Birmingham, 4. (116/14P)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student Nurses who names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.

The period of training is of two years duration following a trial period of three months, and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.

Applications and enquiries for further particulars should be forwarded to the Matron. (x54P)

LONDON COUNTY COUNCIL
MENTAL HEALTH SERVICES
STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificates. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks annual holiday.

Salary

Student Nurse: Resident—£70, rising to £90 a year with board, lodging, laundry and uniform free. **Non-resident**—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse, if general S.R.N. receives a higher rate of pay.

Staff Nurse: Resident—£120—£160 a year. **Non-resident**—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder:
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley Hospital, Bexley, Kent.
Claybury Hospital, Woodford Bridge, Essex.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.

Institutions for the mentally defective:
Leavesden Hospital, Abbots Langley, Herts.
The Manor, Epsom, Surrey.
St. Lawrence's Hospital, Caterham, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer, Mental Health Services, West Park Hospital, Epsom, Surrey. Free rail voucher from home to take up duty. (852P)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Probationers wanted for increase of Staff. For particulars apply to the Matron. (x899P)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 17½ to 30. Must be well educated, strong and healthy. Salary according to the Rushcliffe Scale. Lectures given by Resident Sister Tutor and Hon. Med. Staff. Full particulars may be obtained from Matron. (x103P)

BURY INFIRMARY, LANCS.
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives two months tuition in this School, a further month is spent in the Wards as a part of the trial period. Salary is paid during this time at the rate of £40 per annum, together with Board, etc. The period of training is one of three years duration from the completion of the trial period, and salary during this time is as follows: First Year, £40. Second Year, £45. Third Year, £50 per annum with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x55P)

COUNTY BOROUGH OF WEST HAM
PLAISTOW FEVER HOSPITAL—(210 Beds)

Applications are invited for the posts of **Student Nurses** at the Plaistow Fever Hospital, Samson Street, Plaistow, E.13. School-leaving certificate or the equivalent is desirable, but not essential.

Salary for the posts is in accordance with the Rushcliffe Committee's Report, plus an additional 10% increase. Uniform will be provided, and the residential allowances, conditions of service, sick pay and holidays will all be in accordance with the recommendations of the Rushcliffe Report, as adopted by the Council.

The appointments will be subject to a medical examination in connection with the Local Government Superannuation Act, 1937, and to the statutory deductions from the salary.

Applications should be made in candidate's own handwriting, stating age, and experience, and sent to the Matron, Plaistow Fever Hospital, Samson Street, Plaistow, E.13, as soon as possible. (1644P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Student Nurses for an affiliated training school. Working hours 96 per fortnight. Two months in Preliminary Training School. Modern home, good sports equipment. Superannuation scheme in force. Opportunities of gaining the T.A. Certificate also the State Preliminary before entering General Hospital. Salary £45 1st year; £50 2nd yr. Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1603P)

CREATON SANATORIUM, NORTHAMPTON

Student Nurses required for two years training for the Tuberculosis Association Certificate. Salary and conditions according to Rushcliffe Scale. Apply, Matron, Creaton Sanatorium, Northampton. (1535P)

LONDON COUNTY COUNCIL
ST. BERNARD'S HOSPITAL
FOR NERVOUS AND MENTAL DISORDERS
SOUTHALL, MIDDLESEX

Student Nurses required, aged 17 and over. Rushcliffe Committee Salary Scale, commencing at £70 a year, with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year, with free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher from home to hospital. Application form from Matron. (1487P)

MANCHESTER CORPORATION
BAGULEY SANATORIUM, Nr. ALTRINCHAM, CHESHIRE
(421 Beds)

Student (Probationer) Nurses. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. (Affiliated Training School). Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme. Apply to the Matron at the Sanatorium. (1590P)

HERTFORD COUNTY HOSPITAL HERTFORD

Vacancies for **Student Nurses** will occur on April 1st and September 3rd, 1946. Candidates prepared for the examinations of the General Nursing Council. Two year course of training for Candidates entered on the Supplementary Registers.

Rushcliffe conditions of service. Well equipped modern wards and classrooms. Comfortable bedrooms and sitting rooms. Healthy surroundings. Forms of application and full particulars may be obtained from the Matron, who will be pleased to arrange interviews with Candidates or their parents. (x1642P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

THE MARIE CURIE HOSPITAL
FOR CANCER AND ALLIED DISEASES
APPOINTMENT OF MATRON

The hospital, which is a centre for radiotherapy, is re-opening at No. 66, Fitzjohn's Avenue, in the new year.

Applications are invited for the post of **Matron** which will fall vacant in January. Salary according to the Rushcliffe scale (40 beds).

Applications stating age, qualifications and experience, with copies of testimonials and names of three people to whom reference may be made, should be sent to the Secretary, The Marie Curie Hospital, 4, Fitzjohn's Avenue, London, N.W.3. (x1502N)

BOROUGH OF ROYAL LEAMINGTON SPA
WAR-TIME DAY NURSERY

Urgent applications are invited for the post of **Matron** for the Lillington War-time Day Nursery (50 places). Applicants must be either State Registered Nurses or State Registered Children's Nurses.

The salary will be in accordance with the recommendation of the Rushcliffe Committee.

Forms of application can be obtained from Dr. E. R. Gilmore, Medical Officer of Health, Hamilton House, Leamington Spa. (1317N)

BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
(Also incorporating the Queen's Hospital, 1840-1941)
MATRON, GENERAL HOSPITAL

The Board invites applications for the post of **Matron** of the General Hospital and the Jaffray Branch Hospital (normal capacity 500 beds) which becomes vacant on February 1st. The salary will be in accordance with the Rushcliffe scales with superannuation.

Candidates must be State-registered Nurses and must have had administrative experience in a large hospital, and preferably one associated with a Medical School. The post involves the charge of part of the Nurses' Training School of the United Hospital in close collaboration with the Matron of the Queen Elizabeth Hospital.

Applications, stating age and giving full particulars of qualifications and experience accompanied by three recent testimonials, should be addressed to the House Governor, General Hospital, Birmingham, from whom all further particulars can be obtained.

Applications close December 24th next.

Birmingham United Hospital. G. HURFORD, Secretary. November 22nd, 1945. (1446N)

LONDON COUNTY COUNCIL

Matron required at Darenth Park (for mental defectives), Dartford, Kent. Rushcliffe Mental Nurses Sub-Committee conditions of service and salary scale—£420 rising to £600 a year plus free residential emoluments. Candidates must be State-registered general nurses and qualified mental or mental deficiency nurses. Application forms returnable by December 15th, 1945, obtainable from Medical Officer of Health (B), Mental Health Services, West Park, Hospital, Epsom, Surrey. (1488N)

CITY OF SALISBURY
WAR-TIME DAY NURSERY
APPOINTMENT OF MATRON

The City Council invite applications for the appointment of **Matron,** at a salary in accordance with the Rushcliffe Scale.

Applicants must be either S.R. Nurses or S.R. Children's Nurses, and should have, if possible, experience of Nursery work. Living accommodation will not be provided.

Applications, stating age, experience and qualifications together with copies of not more than three recent testimonials, must reach me, the undersigned, not later than Saturday, December 8th next, endorsed "Matron, War-time Nursery."

Canvassing either directly or indirectly will be deemed a disqualification.

The Council House, Bourne Hill, Salisbury. ARTHUR SMART, Town Clerk. (1529N)

THE MIDDLESEX HOSPITAL LONDON, W.1.
Matron and Lady Superintendent of Nurses

Applications for this post are invited. Rushcliffe range. F.S.S. Applicants should be either single or widows. Applications giving experience, age and the names of three persons to whom reference may be made, should be sent, by January 31st, 1946, to the Secretary-Superintendent, The Middlesex Hospital, W.1. (1611N)

Assistant Lady Superintendent with Sister Tutor Qualifications required immediately by the Church of Scotland Deaconess Hospital, 148 Pleasance, Edinburgh. The Hospital is an approved training school for nurses. It is a general Hospital with 92 beds and has a full staff with 35 student nurses. The salary will be according to recognised Government Scales. Applications stating age, training, qualifications and experience to be sent to the Director of Social Service, Church of Scotland, 121 George Street, Edinburgh. (1301N)

HASTINGS AND ST. LEONARDS DISTRICT NURSING AND MATERNITY ASSOCIATION

ASSISTANT SUPERINTENDENT required to be in charge of Maternity Home under Superintendent, preferably Queen's Nurse.

Midwives also required for Staff, Queen's or non-Queen's.

Apply — Superintendent, 65 Old London Road, Hastings. (1257N)

THE HAYWARDS HEATH HOSPITAL SUSSEX
AFFILIATED TRAINING SCHOOL

Applications are invited for the post of **Assistant Matron and Sister Tutor** (combined post), vacant at end of January. Salary in accordance with Rushcliffe Scheme. F.S.S. available. Uniform provided.

Apply, with names for reference, to Matron. (1618N)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.

Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.

Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (116/3P)

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BOROUGH OF HENDON
DEPUTY MATRON - SISTER TUTOR

The Hendon Borough Council invite applications for the post of **Deputy Matron - Sister Tutor** at the Isolation and Emergency Hospital, Goldsmith Avenue, Hendon, N.W. 9

Applicants must be State Registered on the General part of the register, and on the Supplementary part for Fever Nursing; preferably holding a Sister Tutor's Certificate or an approved School with experience as a Ward Sister.

The salary and terms of appointment generally will be as set out in the First Report of the Nurses Salaries Committee.

The appointment is subject to the provisions of the Local Government Superannuation Acts, 1937, and the successful candidate will be required to pass a medical examination.

Applications on forms to be obtained from the Medical Officer of Health, together with copies of not more than three recent testimonials, must be received by the Medical Officer of Health, Town Hall, Hendon, N.W.4 not later than the first post on Tuesday December 11th, 1945

Canvassing, either directly or indirectly, or submitting a testimonial from any member of the Council, will be deemed a disqualification.

Town Hall, Hendon, N.W. 4. LEONARD WORDEN, Town Clerk

November 12th, 1945. (1240N)

CITY OF BIRMINGHAM
COLESHILL HALL
APPOINTMENT OF
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the Marston Green Division of Coleshill Hall, situated at Marston Green, near Birmingham. Salary in accordance with Rushcliffe recommendations, namely, £150 rising by an annual increment of £10 to £250 plus emoluments valued at £130 per annum. Candidates must be general trained and hold the certificate of the G.N.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives.

The appointment is subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1076N)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY GENERAL HOSPITAL, WORKSOP

Assistant Matron required for the above-mentioned Hospital.

Candidates should be State Registered Nurses and State Certified Midwives.

Salary in accordance with Rushcliffe scale: £225 for £15 to £250 per annum.

Application forms and conditions of appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be returned without delay.

Shire Hall, Nottingham. K. TWEEDALE MEABY, Clerk of the County Council. (1290N)

COUNTY BOROUGH OF WEST HAM
DAGENHAM SANATORIUM, DAGENHAM, ESSEX

Applications are invited for the post of **Assistant Matron** and **Sister Tutor.**

The salary is in accordance with the Rushcliffe scale. The appointment is superannuable and Rushcliffe conditions are applicable.

Application forms from Medical Officer of Health, 223/225, Romford Road, West Ham, E.7, to be returned to him by December 3rd, 1945. (1451N)

COUNTY BOROUGH OF WEST HAM
FOREST GATE HOSPITAL, FOREST LANE, WEST HAM, E.7

Applications are invited for the Resident Temporary Post of **Assistant Matron** of the above Hospital. The post is temporary in accordance with the Council's resolution, but may be made permanent on satisfactory service.

The salary for the post is £250 per annum, rising by annual increments of £15 to a maximum of £300 per annum. The appointment is superannuable and Rushcliffe conditions are applicable. Uniform allowance granted.

Candidates must be S.R.N. and S.C.M.

Application forms from Medical Officer of Health, 223/225 Romford Road, West Ham, E.7, to be returned to him by December 10th, 1945 (1452N)

MONTAGU HOSPITAL, MEXBOROUGH, YORKSHIRE
VOLUNTARY HOSPITAL (123 Beds)

Applications are invited for the post of **Assistant Matron.** Applicants must be state registered Nurses with administrative experience. Rushcliffe conditions.

Applications should be sent at once to the Matron, giving full details and enclosing copies of testimonials. (1581N)

WORCESTER COUNTY AND CITY MENTAL HOSPITAL, POWICK, NEAR WORCESTER

Applications are invited for the post of **Assistant matron.** Candidates must be State-registered in General Nursing and also be State-registered in Mental Nursing or hold the Certificate of the Royal Medico-Psychological Association. Age not to exceed 35 years. The duties will include those of Sister Tutor. Salary in accordance with the Rushcliffe scale, viz., £250, rising by annual increments of £10 to £300, together with board, residence, laundry and uniform. The appointment is subject to the Asylums Officers' Superannuation Act, 1909. Forms of application may be obtained from the Medical Superintendent to whom applications should be forwarded not later than Monday, December 3rd, 1945. (1463N)

ROYAL CALEDONIAN SCHOOLS, BUSHEY, HERTS.

Assistant Matron required for this Home and School for children of Scottish ex Service men, etc. Salary £120—£130 plus board, residence, laundry and medical attendance. Applications with qualifications and copies of testimonials to be sent to the Secretary. (1490N)

COUNTY BOROUGH OF ROTHERHAM
MUNICIPAL GENERAL HOSPITAL

Applications are invited by permission of the Ministry of Labour for the post of **second Assistant Matron** and **sister Tutor** at the above hospital.

Salary and conditions of service will be in accordance with the Rushcliffe Scales and the post will be subject to the provisions of the Local Government Superannuation Act, 1937 and to one month's notice on either side.

Forms of application may be obtained from the Medical Superintendent, Municipal General Hospital, Moorgate, Rotherham, and must be returned to the undersigned, endorsed **second Assistant Matron** and **sister Tutor,** not later than December 20th, 1945.

Municipal Offices, Rotherham. CHARLES DES FORGES, Town Clerk.

November 20th, 1945. (1540N)

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished, non-resident staff is required for war-time day nurseries;

Deputy matrons, district required Staines. Must be State-registered children's nurses or hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma, and have institutional experience.

Nursery nurses, districts required Ashford and West Drayton. Must be certificated, nursery trained nurses or assistant nurses

Nursery Assistants, districts required Hayes, Hillingdon, Staines and Ashford. Must have had not less than two year's experience in a nursery in a private housenoid or a war-time nursery.

The staff should be prepared to help with the training of nursery students if required to do so.

Salary for all the above appointments according to the Ministry of Health's Scale.

Applications (forms not provided) stating age, nationality, qualifications and experience, and area preferred, with copies of up to three recent testimonials, to the undersigned by December 12th. Endorse envelope "Day Nurseries."

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council (1634N)

COUNTY BOROUGH OF WEST HAM
HAROLD WOOD HOSPITAL HAROLD WOOD, ESSEX—(180 Beds)

Applications are invited for the temporary resident post of **Assistant Matron** at the above hospital. The post is temporary according to the Council's resolution but may be made permanent on satisfactory service.

Candidates must be S.R.N.

Salary for the post £200 per annum rising by annual increments of £10 to a maximum of £250 per annum. The appointment is superannuable and Rushcliffe conditions are applicable.

Application forms from Medical Officer of Health, 223/225 Romford Road, West Ham, E.7, to be returned to him not later than December 12th, 1945. (1640N)

CITY OF LIVERPOOL
FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL, 9
APPOINTMENT OF SECOND ASSISTANT MATRON

Applications are invited for the above appointment from General State Registered Nurses and the possession of a Housekeeping Certificate will be considered an advantage.

Salary is based on the scales laid down in the Rushcliffe Report, viz.: £230 per anum rising by annual increments of £15 to a maximum of £230 per annum rising by annual emoluments valued at £120 per annum. The actual commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful candidate.

The apointment will be subject to the Standing Orders of the City Council.

Applications, to be made upon forms obtainable from the Medical Officer of Health, Gordon House, Belmont Grove, Liverpool, 6, to be endorsed "Second Assistant Matron," and sent to the undersigned not later than Friday, December 14th, 1945.

Municipal Buildings, Dale St., Liverpool, 2. W. H. BAINES, Town Clerk.

November, 1945. (1593N)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15
(298 Beds)

Applications are invited for the appointment of **Assistant matron,** S.R.N., S.C.M. Applicants must have had administrative experience. Salary and emoluments according to the Rushcliffe Scale. Apply to Matron. (1626N)

LINCOLN TRAINING COLLEGE

Required in January, 1946, or as soon as possible after that date, **Assistant Matron,** responsible for supervising the health of the students and for sick nursing. The person appointed will also be required to act as assistant to the Domestic Bursar. Salary according to qualifications and experience. Application should be sent in as soon as possible to the Principal, The Training College, Lincoln. (1664N)

COUNTY BOROUGH OF BRIGHTON
MUNICIPAL HOSPITAL SERVICES

Applications are invited for the post of **midwifery Tutor** (a new appointment) for the Part I Training School for Midwives.

Applicants must hold the S.R.N., S.C.M., and the Midwife Teacher's Certificate. Salary according to Rushcliffe scale.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, Elm Grove, Brighton, 7. S. J. FIRTH, Medical Director. (1151N)

MERTHYR GENERAL HOSPITAL
TRAINING SCHOOL FOR NURSES
(110 Beds)

Sister Tutor and **Office sister** required, previous experience or certificate, Housekeeping Certificate an advantage.

Children's Ward Sister, 19 cots. Early 1946. Rushcliffe scale. Use of uniform. F.S.S.

Student nurses now and later.

Apply to Matron with all particulars. (1391N)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
(110 Beds)

Sister Tutor required. Preliminary Training School. Approximately eight students. Assistant Tutor employed. Rushcliffe scale of salary.

Apply, with recent testimonials, to Matron. (1090N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

Junior Sister Tutor required for the Preliminary Training School. Salary according to qualifications. Some Ward Sister's experience essential. Apply to the Matron. (1592N)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Qualified **Assistant Sister Tutor** required. Salary and emoluments according to Rushcliffe Scale, F.S.S., in force. Apply with particulars of experience and qualifications to Matron. (1413N)

ROYAL INFIRMARY, WIGAN
(219 Beds)

Applications are invited for the following appointments:—

(1) **Qualified Sister Tutor**

(2) **Assistant Sister Tutor,** with or without Certificate. Salaries according to Rushcliffe Scale and F.S.S. in force. Applications with full particulars and names of referees to Matron. (x740N)

BATTERSEA GENERAL HOSPITAL
CHELSEA HOSPITAL FOR WOMEN
PRINCESS BEATRICE HOSPITAL
THE ROYAL CANCER HOSPITAL (FREE)
VICTORIA HOSPITAL FOR CHILDREN

Qualified **Sister Tutor** required for the Group Preliminary Training School of the above hospitals. Salary in accordance with Rushcliffe scale. Apply the Matron, The Royal Cancer Hospital (Free) Fulham Road, S.W.3. (1492N)

ROYAL VICTORIA INFIRMARY
NEWCASTLE-UPON-TYNE

Applications are invited for the post of **Sister Tutor.** Must be State Registered and hold the Sister Tutor's certificate. Salary according to the Rushcliffe Scale. Apply, with full particulars to the Matron. (1541N)

COUNTY BOROUGH OF MIDDLESBROUGH
MUNICIPAL MATERNITY HOSPITAL
(58 Beds)

Applications are invited for the post of **Midwifery Teacher** (new appointment), for the above hospital, which is a Part I Training School for Midwives. (The number of Student Midwives undertaking the course of training is from 15 to 20).

Applicants must hold the S.R.N., S.C.M., and the Midwife-Teacher's certificate. The salary will be in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be sent to the Medical Officer of Health, Health Department, Municipal Buildings, Middlesbrough, immediately.

Municipal Bldgs., Middlesbrough. PRESTON KITCHEN, Town Clerk.

November 22nd, 1945. (1592N)

DURHAM COUNTY HOSPITAL
(110 Beds)

Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale of salary. Federated Superannuation Scheme in force.

Apply with particulars to Matron, Durham County Hospital, Durham. (1665N)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Junior Home Sister required. Rushcliffe scale of salary and F.S.S.N. in force. Apply with full particulars to the Matron. (x1103N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Home and **Assistant housekeeping Sister** required. S.R.N., S.C.M. and Housekeeping Certificate. Previous experience an advantage.

Apply with particulars of training and experience, to the Matron. (1555N)

ADDENBROOKE'S HOSPITAL
CAMBRIDGE

Home Sister required for Domestic Staff Hostel.

Rushcliffe scale and Federated Superannuation Scheme for Nurses and Hospital Officers in force.

Apply with full particulars to Matron. (1377N)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A Municipal Hospital of 470 Beds and a complete training school for Nurses.

Applications are invited for the post of **Housekeeping Sister** or **Dietitian.**

Salary in accordance with the recommendation of the Rushcliffe Report.

Applications giving full particulars of experience and qualifications together with copies of two recent testimonials and name of Matron for references should be sent to the Matron. (1094N)

HOUNSLOW HOSPITAL, MIDDLESEX
(97 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES

Home sister required. Rushcliffe scale with superannuation. Apply, with names for references, to Matron immediately. (1465N)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL, LEYTONSTONE, E.11—(1,500 Beds)

Applications are invited for the post of **Home Sister** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11.

Salary is in accordance with the Rushcliffe Scale. Applicants must be S.R.N., and Housekeeping certificate would be an advantage.

Appointment is superannuable and Rushcliffe conditions are applicable.

Arrangements to visit the hospital can be made through the Matron.

Application forms from Medical Officer of Health 223/225 Romford Road, West Ham, E.7, to be returned to him by December 12th, 1945. (1647N)

THE ROYAL HOSPITAL, WOLVERHAMPTON

Housekeeping Sister required. Salary and conditions, Rushcliffe Scale. Apply, Principal Matron. (1641N)

THE CHILDRENS HOSPITAL
BIRMINGHAM, 16

Immediate vacancy for a **Sister Housekeeper.** For form of application and particulars of the post apply to the Matron. (1671N)

ADELA SHAW ORTHOPAEDIC HOSPITAL
KIRBYMOORSIDE, YORK

Night Sister, Sister Tutor and Theatre Sister (Combined Post), **Ward Sisters** and **Staff Nurses** required. Salary and conditions of service according to the Rushcliffe Scales. Federated Superannuation Scheme in force. Applications with full particulars of training and experience should be sent to the Matron. (1299N)

BIRKENHEAD GENERAL HOSPITAL

Junior Night Sister required. Salary according to Rushcliffe Scale. Fed. Super. Scheme.

Applications to Matron. (1250N)

SALFORD ROYAL HOSPITAL

Assistant Night Sister required. Rushcliffe Scale of Salary. Apply, with testimonials to Lady Superintendent of Nurses. (1525N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 807

Peptic ulcer and hypovitaminosis C

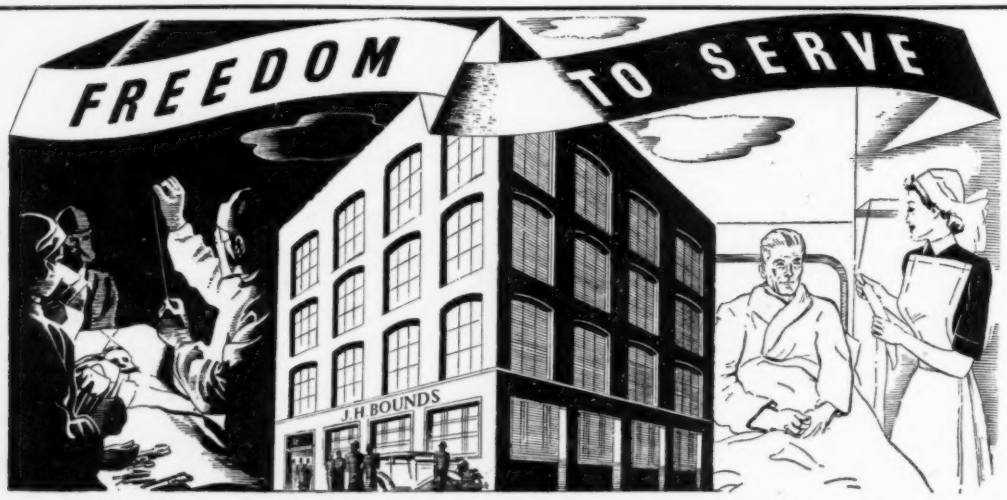
It has been shown experimentally that there exists a relation between peptic ulcer and hypovitaminosis C. Clinically it has been found that a considerable proportion of patients with low vitamin C reserves suffered from gastric or duodenal ulcer. Whether lowered vitamin C intake due to restricted dietary is always the cause of hypovitaminosis, or whether the hypovitaminosis is an ætiological factor in ulcer formation, is not yet determined.

Tests at various hospitals, employing two to three fluid ounces of 'Ribena' Blackcurrant Syrup daily, clearly showed that in acute cases of peptic ulcer, or cases of fairly recent standing, the supplement of blackcurrant juice accelerated disappearance of symptoms and of X-ray evidence of ulcer. Cases of hæmatemesis did particularly well on 'Ribena' therapy.

Ribena
BLACKCURRANT SYRUP

(Not less than 20 mg. ascorbic acid per fl. oz.)

H. W. CARTER & CO. LTD., THE OLD REFINERY, BRISTOL 2



There is still freedom of choice within the limits of Restriction and Utility. We have carried out orders for several adaptations of style in dresses which come strictly within the Board of Trade order. Please write for particulars of our Utility and Non-Utility Service.

At your request we will gladly send a Uniform Specialist to help solve any problem. The problems created by wartime control are being steadily overcome in in our factory and we are able to give delivery of Uniforms within one month.

EVEN BETTER SERVICE WHEN WE HAVE FULL FREEDOM TO SERVE.

J. H. BOUNDS

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STETHOS HOUSE 68 SACKVILLE STREET MANCHESTER 1

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI. No. 48 SATURDAY, DECEMBER 1, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

For Open Discussion

THE report of the November meeting of the General Nursing Council contains several matters of particular interest to the State-registered nurse which are rather disquieting. Our readers will remember that a number of proposals made by the General Nursing Council to the Minister of Health have been under consideration by him: some of these were passed by the late Council in September 1944, and have been under his consideration for over twelve months: others have been made more recently.

The first group consisted of additional Rules concerning the training of nurses under the 1919 Act, and proposed to set up post-registration training in tuberculosis and orthopaedic nursing: the second group proposed the reintroduction of the Test Educational Examination in 1946, passed by Council in November 1944, and the fixing of eighteen years as the minimum age for beginning training, suggested in June 1945. On all these matters the Minister has not accepted the General Nursing Council's proposals and seems to have come to conclusions after discussion with other bodies, without having a discussion with the General Nursing Council, which is largely a statutory elected body, chosen by the nursing profession. Why should these nursing matters be fully discussed with bodies composed of medical men and employers of nurses, but not with nurses themselves? Surely it would be helpful for Council to know on what grounds the Minister has based his conclusions? If discussions had been undertaken between the Minister, the General Nursing Council and the bodies concerned, might not some modification of the Council's proposals have been reached which were acceptable? And we do not deny that many nurses felt that some of the proposals might well have been modified.

To take one example, the letters received by the General Nursing Council state that the Minister of Health, while appreciating the Council's reasons for desiring to set up a course of post-registration training in tuberculosis, thinks that this will not ensure that a supply of trained nurses enters for tuberculosis training, and may discourage unqualified persons from entering for this training and so lessen the number of nurses available to nurse tuberculous patients. The nursing profession would be interested to know the reasons on which this opinion is based, and will be glad to see that the General Nursing Council is asking that the Minister shall discuss these points with them. It may be that the higher fee for examination and registration in this subject might have proved a deterrent, but there can be surely no disputing of the fact that a course of training and registration backed by the General Nursing Council would be more likely to attract State-registered nurses to this field of nursing than any other step. In the same way, the Minister has said that he will consider the setting up of a post-registration part of the Register in orthopaedic nursing at a later date; his Department has had discussions with the Joint Examination Board of the British Orthopaedic Association and the Central Council for the Care of Cripples, and they have apparently convinced him that the setting up of such a course might seriously interfere with the flow of nurses taking the existing training. He has not discussed it with the General Nursing Council but suggests that they hold discussions with the Joint Examination Board. Such discussions might have been initiated by the Council.

With regard to the introduction of the Test Examination and the raising of the age of beginning of training to 18 years, the Minister states that the National Advisory Council for the Recruitment and Distribution of Nurses and Midwives concurs with the Minister in thinking that the time is not opportune for the introduction of these changes. Again, the Minister has suggested that the General Nursing Council shall not enforce their suggestion that a complete training school must have a daily average of 100 occupied beds and affiliated schools a daily average of 50 occupied beds after May, 1947, but still consider each on its merits, and might not enforce the rule that all hospitals shall have preliminary training schools by the same date—although it is already a rule, accepted by the Minister, that assistant nurses training schools must have preliminary training schools. In this connection the Minister stated that the National Advisory Council considered that the number of training places required would not decrease but would increase.

This brings up a very important matter: the National Advisory Council for Recruitment and Distribution of Nurses and Midwives is now advising the Minister of Health as well as the Ministry of Labour. It is an appointed and not an elected body. It contains some nurse members but comparatively larger numbers of employers of nurses. It has done very useful work on the whole but it contains a majority of non-nurses who can always out-vote the nursing elements: some of the nurses it contains represent employers, and might be replaced by non-nurses. If this body, which has as its object recruitment and distribution, is to have the opportunity to influence the policy of the Ministry of Health in all nursing matters, educational and general, against the opinion of the statutory nursing body which is largely elected on matters of education and training, the nursing profession will view the future with grave disquiet. It will be most damaging to the interests of nursing if everything is decided from the standpoint of what is expedient to meet the present crisis, which is a result of war-time conditions, and not on what is right to reduce wastage and attract the right candidates.

Mrs. Gregory, honorary secretary to the British Hospital for Mothers and Babies for 40 years, is received by Her Majesty Queen Mary, at the premiere of "The Wicked Lady," the Gaumont, Haymarket, held in aid of the hospital

Above : Rome University has bestowed an honorary degree on Sir Alexander Fleming who is here donning the Doctor's robes. Right : The London Passenger Transport Board X-ray unit, installed for their employees and those in neighbouring works. The scheme incorporates free hospital treatment should the X-ray reveal a need for it

Topical Notes

An Interesting Survey

'THE Hospital Services of the Sheffield and East Midland Area,' a Ministry of Health Hospital Survey (His Majesty's Stationery Office, price 7s. 6d.) by Professor L. G. Parsons, M.D., Mr. S. Clayton Fryers, F.H.A. and Dr. G. E. Godber, D.M., is particularly helpful and lucid from the nurse's point of view. The authors thought it inappropriate to consider the training of nurses in detail but they have considered the nurse as an integral part of the health services and, in each suggestion and problem, have thought how best she can play her part with the other workers. The large ward, the authors say, forms an unsatisfactory nursing unit; similarly the hospital centre should not be bigger than from 400 to 1,000 beds; if over 1,000 beds were needed in some particular district they should be provided in institutions under different ownership but with functional union, a common staff and hence a joint nursing school. A joint preliminary training school would enable the student nurse to go to a special or general hospital, according to the part of the Register for which she was training; a central hostel with transport to hospitals would enable the student nurse to spend periods during her general training in women's, children's, and orthopaedic hospitals and wards for the chronic sick. Cohesion of the units would, the authors hope, lessen any reluctance on the part of the hospitals to partake in the scheme for fear of losing touch with their students. The central hostel would give the school a corporate existence and make the student's life happier for she would not be constantly changing her residence and separated from her friends.

The Cottage Hospital

THE authors have not considered the continued existence of hospitals which are not playing a part in the training of nurses, with the exception of the cottage hospital, and on this hospital their views are interesting : it should form a special type of district nursing service, in that it would cater for the patients the district nurse cares for but whose homes were not suitable. It might possibly include some beds for advanced pulmonary tuberculosis and for the chronic sick, for whom treatment was necessarily palliative. The cottage hospital might form the headquarters of the district nursing service; highly qualified nurses would be necessary and there should be opportunities for them to interchange with nurses in bigger hospitals so that they did not become stale.

Appalling Difficulties

THE outlook on two debatable subjects—care of the chronic sick and patients with infectious diseases—is interesting. In public assistance institutions, the authors found the nursing position often acute : facilities for nursing and amenities for nurses were often bad; the proportion of State-registered nurses to assistant nurses was low and few male nurses were employed. 'Nevertheless,' they say, 'devoted and skilled attention is often given despite the most appalling obstacles.' The writers suggest the difficulties be overcome by lessening the segregation of large numbers of chronic sick in outlying districts, by passing chronic cases through the same hands as acute cases and by giving every student nurse and medical student an opportunity to gain experience in the care of these cases by spending a definite period in the wards. Similarly, when building becomes possible, hospitals for infectious diseases should form a block in the central hospital. At present the authors found isolation hospitals, like cottage hospitals, difficult to staff because of the lack of opportunities for promotion : they visited one where there was nobody with nursing training and patients 'were consigned to the tender services of a caretaker assisted by a charwoman.' If isolation hospitals formed an integral part of the hospital centre, wards, in slack times, could often relieve pressure, for example, for use for the removal of tonsils—'a seasonal occupation'—coinciding with the minimum use of isolation hospitals.

More Association

THE suggestion that orthopaedic centres be associated with the central hospital and have the same staff thus uniting 'accident' and 'cold orthopaedic' work, if put into practice, might do away with the special orthopaedic nurse. The authors, throw a little light on the solution of the problem of the tuberculosis nurse. They suggest that sanatoria need not be so extremely isolated; that, although there is likely to be an immediate increase in tuberculous patients, it should be followed in a few years by a reduction; that in all cases the dispensary should be associated with the sanatorium and with the out-patient department of the hospital centre; and that the physicians attending the sanatorium be members of the common staff of the hospital centre. Of the nurses they say that sometimes when fever hospitals and sanatoria were combined the securing of student nurses was easier. The knowledge of nursing conditions and of the results of various types of training which the authors of these Ministry of Health Surveys have obtained must not be allowed to pass unused.

To Help Humanity

THE Florence Nightingale International Foundation estimates that a minimum endowment of £50,000 will yield a sufficient income for its present work. The Endowment Fund now amounts to about £18,000 and the American Nurses Association holds for it a further £10,000 making a total of £28,000. The Committee of Management has discussed whether some of the income might not be raised by subscription, but realizes that some countries will not be in a position to shoulder financial responsibilities for a time. They hope, however,

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that the additional £22,000 needed for completing the Endowment Fund will be available before the meeting of the Grand Council in September 1946. Meanwhile the Foundation continues educational work: two Greek nurses are taking post-certificate courses in Edinburgh and Toronto, respectively, and two Indian nurses hold scholarships awarded by the Florence Nightingale Memorial Committee of India and are studying at the Royal College of Nursing.

A Pathetic Appeal

'PICTURES speak louder than words,' is the principle behind a pamphlet, 'Is it nothing to you?' published by Victor Gollancz (price 4d.) to support the plea that our extra Christmas rations should go to the starving children of Central Europe. The photographs of some 13 of these children make convincing argument: their eyes have the pathos of apathy and despair.

For Demobilized Nursing Officers

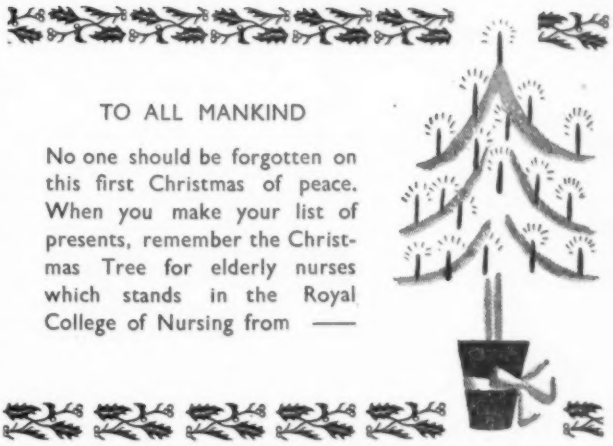
THE Royal College of Nursing is doing everything it can to help the demobilized nursing officers who leave the Nursing Services of the Crown. Their position is difficult, as many have held responsible positions as matrons and assistant matrons, but they have had no experience of war-time civilian conditions, including rationing and coupons; we hope that they will be given a *fair chance* by all employers since they have proved their ability elsewhere, and have served their country well. The nursing shortages lie, of course, chiefly in the ward sisters' and staff nurses' ranks, which makes their position difficult. The College is preparing a pamphlet to guide them on the various opportunities open to them, the courses of special post-certificate training for administrators, tutors, health visitors, and so on, which now exist; it will be ready shortly.

Adult Education for Nurses?

"I, AS a teacher, think what the nursing profession could give to the adult education movement, but I want you, for a moment, to think what the nursing profession could get from it." said Miss Mary Stocks, B.Sc., principal of Westfield College, University of London, speaking on "Adult Education" at Cowdray Hall, on November 22. The lecture was arranged by the Sister Tutor Section within the London Branch of the Royal College of Nursing, and Dame Katherine Jones, D.B.E., former matron-in-chief of Q.A.I.M.N.S., presided. Miss Stocks, explaining that she had had no contact with the nursing profession "until I sat on the Elliott committee and found myself between a matron-in-chief and a commandant of the British Red Cross Society," gave an interesting account of the growth and scope of the adult education movement. She recalled an astounding variety of students, including village mothers, ladies of leisure, clergymen, civil servants, weavers, mechanics and other industrial workers, but added "I don't seem to remember a nurse."

A "Self-Contained" Profession

So far, observed Miss Stocks, the nursing profession had had little to do with the adult education movement, the excuse being that members had no time. She thought teachers might plead the same excuse but they made time. It was pleaded that nurses were not free at the right times; neither were engineers and mechanics on night shifts but special classes were arranged for them. "I think the real answer is that, with one exception, the nursing profession is the most self-contained in the world—the stage is the exception. It is true that the nursing profession is just beginning to break into political and public life but I wish it would also break into the work of adult education. The varied experiences of the hospital, industrial and district nurses would add so much to the discussions." Dame Katherine Jones, thanking Miss Stocks said she had always felt it would be a good thing if nurses who had completed their training would study some new subject in their spare time instead of merely playing games. She had, herself, at one time attended evening classes to study Arabic, so at least one nurse had been a student.



No Short Cuts

'I OFTEN wonder if nurses realize that what they are, is as important as what they do.' Miss Florence Horsbrugh, C.B.E., was speaking at the prize-giving day of the Leicester Royal Infirmary and she told the young nurses that it was to the younger generation we looked 'for hard energetic work, for the urge to go full out for the benefit of mankind.' She pointed out that the nursing profession had been asked to take on an extended amount of work and this was the reason for the shortage of nurses: the proof that it is not the fact that there are fewer nurses is shown in the increasing number of nurses who are qualifying each year—4,243 in 1939 and 7,559 in 1944 had their names added to the General Nursing Council's Register. Miss Horsbrugh wisely urged those in training not to seek short cuts towards qualification. 'We have the highest standard in the world in our State-registered nurse,' she said, 'the vast machine of hospital life cannot work without you, the new National Health Service will demand more health visitors, more children's nurses, more school nurses; it is, in fact, impossible to think of these plans until there are many more nurses.'

Come With a Present

LET every visit to the Royal College of Nursing in December be an opportunity for remembering retired nurses. It will not be difficult for the Christmas tree stands in the hall waiting for the gifts which nurses have brought every year. Let us make for our old nurses this first Christmas of peace a really old fashioned one so that they may be reminded again of the joys of their youth.

Presentation of a "Sister's Medal," gift of an anonymous donor, to 33 sisters who have served the Middlesex Hospital, as such, for five years and over: Right: Miss D. M. Smith, matron, proposes a vote of thanks. Above: Mr. Doran pins the medal on Miss Anglesey, sister since 1912

SIGNS OF ILLNESS IN CHILDREN*

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Left : weight is an important indication of health or sickness

THE signs of illness in early childhood are, of course, variations from the normal state of affairs and it is necessary to know something about the normal child in order to recognize illness. Obviously it is impossible to do more than outline some of the most significant signs of illness and indicate how the necessary information for making a diagnosis is collected. The term " infant " is interpreted broadly and for the present purpose is applied to children up to about two years of age whose vocabulary is very limited or who are not yet old enough to speak properly.

Before entering into details it is worth noting that in childhood most illnesses can be classified under three headings : congenital abnormalities, acquired abnormalities and infections. Degenerative and malignant diseases are relatively uncommon.

By congenital abnormality is meant such conditions as congenital defect of the heart, or club foot or Mongolism ; that is conditions where there is an inborn defect of a part or of the whole of the body. Nothing can be done about many of these but in some cases it is possible to restore the normal structure surgically, for example, in the case of hare lip, cleft palate or talipes. In some of these congenital abnormalities it may be weeks, months or years before the abnormality becomes manifest (for example, a cystic kidney) and it then masquerades as an acute illness—pyuria.

By acquired abnormality is meant such diseases as scurvy or rickets with all their complications—such as convulsions and tetany, and sequelae—such as *genu valgum* or tibial curvatures. These are deficiency diseases, mainly due to faulty nutrition and are avoidable.

The third group and the commonest illnesses are the infections. The majority of so-called children's ailments, measles, mumps, whooping cough, etcetera are infections and are largely unavoidable, even though they are often referred to as " preventable diseases," but many other illnesses such as gastro-enteritis and skin infections can be avoided by observation of a proper technique and general care.

Signs and Symptoms

The onset of many of these diseases, whether resulting from congenital abnormality or due to infection, is ushered in by similar signs and symptoms. Most of these are not typical of any particular disease so that when one sees a small child which appears to be ill it is necessary to check all the possibilities. I propose to deal briefly with some of the simpler means we have at our disposal to arrive at a diagnosis.

Temperature.—The normal temperature is, of course, 98.4°F. on the skin and 99.4°F. *per rectum* from the earliest age. In very young babies it is not safe to place too much reliance on the temperature as a guide to illness. Sometimes a mild infection, such as coryza, produces an abnormally high temperature response and, conversely, a child with a serious pneumonia may have a normal temperature. Nevertheless it is wise to take the temperature of any child whose health is doubted. The rectal temperature gives a more accurate picture but in taking it there is some risk of introducing infection into the bowel and danger also from faecal contamination of the nurses' hands and transfer of infection to other children. Taking the temperature in the mouth is open to similar criticism and for most purposes the skin temperature, taken in axilla or groin, is accurate enough.

Pulse.—The normal pulse rate changes with changing age, varying from 140 at birth to 80 at 7 or 8 years. The easiest point to remember is that at 4 years the normal rate is 100. And, since children are easily excited and the pulse rate thereby disturbed, an attempt should be made to count the pulse rate while the child is asleep.

Respiration.—The respiration rate normally also varies with age, ranging from 47 at birth to 18 at 7 or 8 years. It varies with emotion and is influenced by respiratory, cardiac, cerebral and metabolic diseases. To eliminate the emotional factor it is of special importance to try to record the respiratory rate while the child is asleep.

Pulse and Respiration Rates in Early Childhood

	Pulse	Respirations
Birth	140	47
6 months	130	37
1 year	125	28
4 years	100	23

Another important thing about the breathing is its character. Very young infants may breath irregularly but with that exception the small child normally breathes regularly, quietly and nasally. If he does not do so then there is something wrong. (I need only mention " adenoids " to remind you that at any rate one cause of difficult breathing is well-known to the lay public). Dilatation of the *alae nasi* is a characteristic sign of severe respiratory disease and its presence is noteworthy. In pyloric stenosis the rate is slow and there is often cyclical breathing of Cheyne-Stokes type. In acidotic states the breathing is deep. In cerebral disease it is often irregular and slow. At the same time one should note the odour of the breath. The smell of acetone is probably the commonest abnormality but others are found with tonsillitis, stomatitis and diphtheria. It is often possible to hazard a diagnosis from such information.

Bowel Action.—The character of a small child's stool varies with his age and type of feeding. So does the frequency of the act of defaecation. A breast-fed baby has golden yellow stools, of homogeneous type, practically odourless, the frequency and consistency depending on the abundance or otherwise of the milk supply. An artificially fed baby has pale yellow stools and, if the feed is adequate, the bowels should move fairly regularly. A child on mixed diet should have formed stools, the colour depending on the diet but being generally brownish. At no time after the second day of life can a green stool be considered to be normal. Similarly any mucus, blood, pus, worms or foreign bodies are abnormal and call for attention. And even in the consistency and size of the stool there may be valuable information for the trained eye. A formed stool in an infant is as abnormal as a semi-fluid stool in a child of three years. The mere bulk of the stool, especially if it is at the same time pale and foul smelling, is sufficient to raise the suspicion of fat indigestion.

It is obvious that the mere fact that the child's bowels are open is not enough. The frequency and character of the stools must be recorded. And this is quite easy to do if a code is used. In this hospital we use a small series of cyphers so that any member of the medical or nursing staffs can know at a glance what is happening : normal 1 ; loose x ; undigested z ; and below is marked any abnormality, mucus (m), blood (b), green (g), constipated (c), (See charts).

Pain on defaecation is abnormal at any age and incontinence

** Lecture given to nurses taking a Re-training Course at Glasgow.*

after the age of 2 years may be due to physical or mental abnormality as well as to lack of training. Its occurrence should, therefore, be noted. It is another link in the chain of evidence which is required to make a diagnosis and prescribe the requisite treatment.

Micturition.—Bladder control should be established at the latest by 2½ years and control is earlier as a rule in girls than in boys. Delay in its onset may be due to physical, mental or training defects. The emptying of the bladder should be painless, even in infancy. If it is not there is an abnormality present, varying from such simple causes as an insufficient fluid intake resulting in the passage of uric acid gravel, through more troublesome causes like meatal erosions, to serious conditions like pyuria or renal calculus.

Urine Measurement

Measurement of the quantity of urine passed by the small child presents great difficulties. In nephritis or in diabetes it is important to know the quantity since in the one it is reduced and in the other greatly increased. In most children under 2 years one can only make a rough guess at it though in very special cases equipment can be attached to the genitalia to collect the urine and announce by the ringing of a bell each separate voiding.

The appearance of the urine may be just as tell-tale as that of the stool. There should never be any discolouration by blood, bile or other abnormal constituents. The deposit on standing requires microscopic examination to determine its nature. The smell of the urine may be significant ; in pyuria it is often distinctly " fishy." The ammoniacal odour of a baby's napkin has no special significance though it is a point often mentioned by worried mothers. It means that the napkins are not being changed often enough.

Frequency of micturition may or may not be significant. It occurs not only as evidence of cystitis and diabetic conditions but simply as the natural sequel to excessive drinking, which is quite a common habit in early childhood.

Vomiting.—Many illnesses are ushered in by, or have as one of their features, vomiting. Contrary to popular belief vomiting is not a normal event in infancy or in childhood any more than it is in adults and anyone who has charge of children should be able to make some sort of assessment of the cause. In babies the commonest cause of vomiting is " wind " and to avoid this the child should always be propped up after feeds for about 20 minutes. At any age unsuitable food will cause vomiting. Cough, especially whooping cough, is also a common cause. Any acute febrile disease causes upset of the mechanism and chemistry of the whole body and vomiting is one of the common manifestations of this. If, therefore, there is no apparent cause for the vomiting it is wise to take the temperature and the pulse and respiration rates, examine the stools and urine, put the child on fluids only, give no medicine and await for further developments.

Obstructions

If the vomiting recurs the possibility of some form of obstruction should be suspected. The site of the block may be anywhere in the digestive tract, oesophagus, pylorus, intestine or anus. Or the upset may be due to meningitis, otitis media, pyuria or other parenteral disease. The association of vomiting with constipation, in infancy as at all other ages, is suggestive of meningitis but may equally be caused by intestinal obstruction. Yet it is still all too frequently found that a small child who has vomited has been given, almost immediately afterwards, a dose of castor oil. This misleads the doctor by banishing the constipation in meningitis and may well cause catastrophic complications in acute surgical abdominal conditions.

The method and time of vomiting are often of the greatest importance and may of themselves suggest such things as oesophageal or pyloric obstruction, rumination, gastro-enteritis. And the character of the vomitus—faecal, bile stained, or bloody—are of obvious significance.

Fits.—Another of the signs of illness in early childhood is the occurrence of some sort of convulsion. This is to be regarded just as seriously in the very young as in older individuals. In the neonatal period the fits may be of a very minor character, a momentary deviation of the eyes to one side or a sudden stiffening of the body and limbs. Or there may be gross generalized convulsion with marked cyanosis. The significance is the same. There is present a lesion disturbing the brain, either directly, for example, a cerebral haemorrhage ; or indirectly by depriving it of oxygen, for example, in narcosis, atelectasis or congenital heart disease ; or by toxic damage, from a pneumonia or pyuria. Between 6 and 18 months the commonest cause of fits is tetany, a complication of rickets. This gives rise to a typical fit with carpo-pedal spasm and, during recovery, laryngismus. After 2 years typical epileptic fits occur, with the separate stages as well marked as in adults. But at any age in childhood there may be fits due to meningitis, mental deficiency, cerebral defect of some sort, uraemia, fracture of the skull, cerebral tumour, etcetera. In young children who have suffered from a brain injury at birth or in those with latent rickets it is often found that any acute illness is heralded by a convulsion or a series of convulsions. One cannot differentiate such fits from those already mentioned.

I would like to impress it on you that even a generalized convulsion does not call for more than first-aid treatment. The child should be turned on his side, have his clothing made loose at the neck, be restrained or moved only sufficiently to prevent him from damaging himself, have a padded spoon put between the teeth to protect the tongue from being bitten. There is no necessity for mustard baths, brandy, castor oil or any of the other measures so often used in the excitement of the moment.

Helping the Physician

Accurate observation of the sequence of events will serve much better purpose. It will help the physician to be told when the fits occurred, what precipated them, whether consciousness was lost or not, whether there was spasticity, flaccidity or twitchings and if these were localized, confined to one side of the body or generalized. The state of the pupils is important. The duration of the fit and its sequelae are also important. As examples of what is required I would remind you of the fits in tetanus which are brought on by the slightest stimulus of any kind, of the three different types of epilepsy, petit mal, grand mal, Jacksonian, of the course of events in *status epilepticus*, " breathing-holding " attacks, salaam spasms, and in masturbation.

Pain.—I want to say something next about another common early sign of illness—pain. Children do not readily pretend to have pain since it involves the risk of being put to bed. If the complaint of pain is accompanied by willingness to stay in bed then the complaint is probably genuine. In children over 2 years, whose vocabulary is fairly good, it may be possible to get some information about the site of the pain in a vague sort of way but in babies one must get this by other means.

Baby " Language "

It is important that the nurse should train herself to recognize a cry of pain; and to check that impression against the child's other behaviour, calls for skill. If the baby has been badly trained he may suddenly cry loudly at any hour of the day or night and when lifted may bring up " wind." But he will stop crying. A baby with a pain will not stop, though he may also belch since the act of crying normally involves the swallowing of some air, and may well cry louder if handling aggravates the pain. He will also, particularly if the pain is of a colicky nature, become pale and draw up his legs and, when the attack has passed off, turn limp. There will usually be some other guide to what is happening—uric acid on the diaper, blood in the stool, or a rise in temperature, pulse and respiration rates, in the presence of an inflammatory lesion such as otitis media, vomiting in a meningitis, swelling and obvious tenderness in bone and joint lesions.

Behaviour.—The next point I wish to consider is the question of detection of disease from the behaviour of the child. To assess this one must be acquainted with the stages of normal development of the child since the behaviour depends on both physical and mental capacity. From the moment of birth there are certain things which a healthy child should be able to do, for example, cry, suck, move its limbs. Progressively during the next two years he acquires other accomplishments, fixing objects with both eyes, supporting the head, sitting, walking, controlling bowel and bladder. He develops more or less, to a set time-table as follows:—

Weight.—At birth a normal child should weigh 3.2 kilo. (7 lbs.) The birth weight should be doubled in six months and trebled in the first year. During the next three years the weight should increase 2.25 kilo. (5 lbs.) each year.

Height.—Length at birth should be 20.5 inches (52 cm.). During the first year a child should grow 9 inches (22 cm.). During the second year a child should grow 4 inches (10 cm.). During the third year a child should grow 3½ inches (9 cm.). During the fourth year a child should grow 3 inches (7.75 cm.).

Ossification.—The anterior fontanelle should be closed at the age of 1½ years. Normal head measurements are as follows :—

Head Circumference.	Males	Females
At birth	13.9 ins.	13.5 ins.
6 months	17.0 ins.	16.6 ins.
1 year	18.0 ins.	17.6 ins.
2 years	18.9 ins.	18.6 ins.
3 years	19.3 ins.	19.0 ins.

Dentition.—There should be 20 milk teeth. Lower central incisors should appear between the 5th and 9th months. Upper central and lateral incisors should appear between the 8th and 12th months. Primary dentition should be complete by the age of 2½ years.

Motor Functions.—A child should be able to hold up his head at the age of 3-4 months ; sit up with support at the age of 6-8 months ; creep at the age of 9 months ; stand at the age of 11-12 months and walk alone at the age of 14-15 months.

Speech.—A child should be able to say a few words at the age of 12 months and frame short sentences at the age of 18 months to 2 years.

Sight.—A baby sees at birth. He should be able to recognize objects at the age of 6 months ; estimate distance at the age of 7-9 months ; recognize red and yellow at the age of 1-2 years, and recognize blue and green at the age of 2-3 years.

Hearing.—A baby is deaf at birth. Loud noises are heard at the age of 2 weeks. Direction of sound is recognized at the age of 3 months. Sounds are differentiated at the age of 4 months.

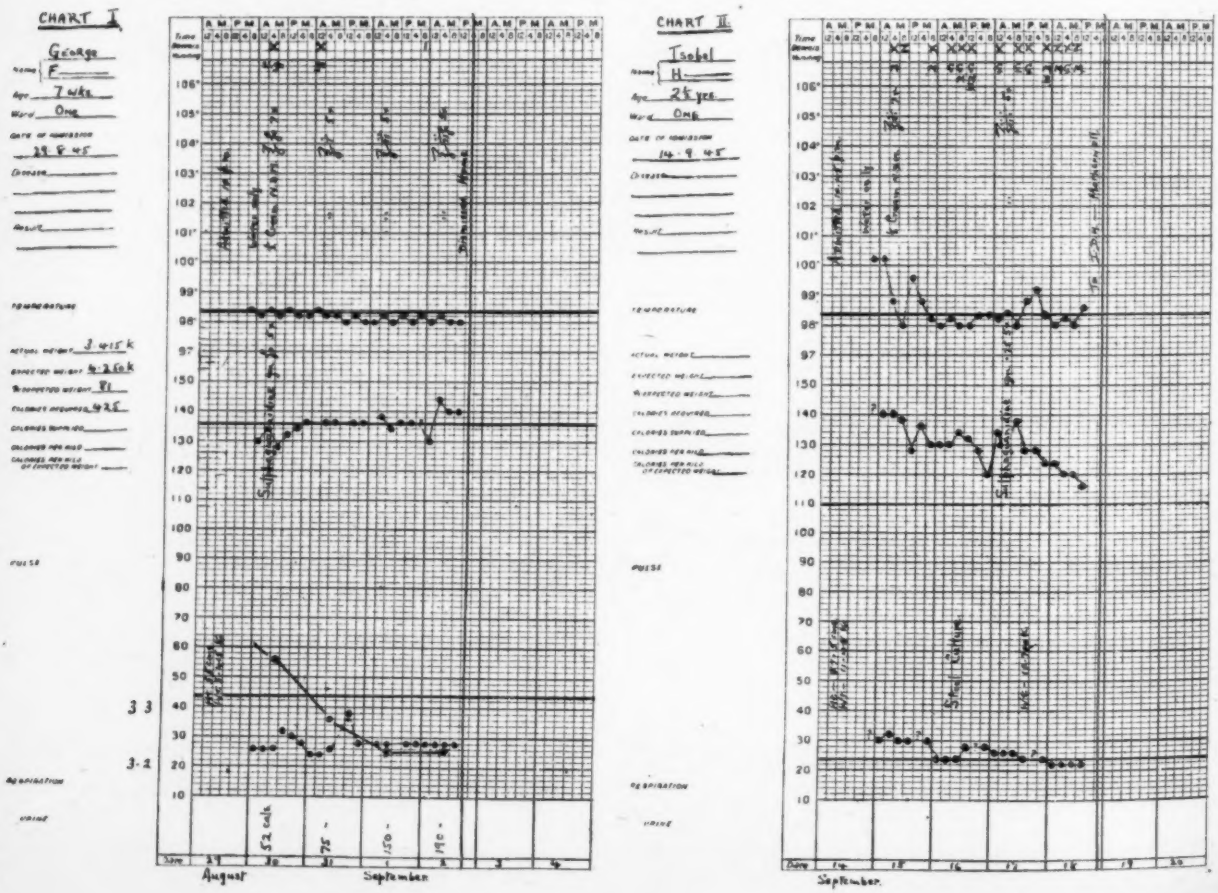
Taste and Smell.—These senses are developed within 2-3 days of birth but are not acute till later childhood.

Failure to reach any of these steps in development at the correct time may well give the earliest indication of some disease or defect. The cretin becomes backward mentally and physically at 6 to 12 months. The child with congenital dislocation of hips is normal mentally but cannot stand at 1 year. The baby with cerebral birth damage is normal physically but lacks some of the normal functions, for example, sight, speech, balance at 1 year. But there may be less obvious changes in behaviour which point to developmental abnormality such as constant crying, excessively bad temper, constant salivation, slowness in taking to spoon feeding or, after 2 years, viciousness, incontinence of faeces or something of the sort.

There is another aspect of behaviour which often assumes an exaggerated place in the life of a small child, its appetite. Normally every child is not only ready for but anxiously awaiting the next meal. If he is not it may be that he is developing an illness or it may be a behaviour problem. In either case it is generally unwise to attempt to force him to take the food. If he is ill he should not have it. If it is blackmail, in an attempt to obtain more attention, a period of starvation will do no harm. But one must be sure that the cause is not inability to get the food, for example, from an imperforate teat on the baby's bottle, or pain on sucking due to an abrasion in the mouth. Conversely, the return of appetite is one of the earliest signs of recovery in a sick child and should be encouraged whenever the nature of the illness allows. And, bound up with the matter of appetite is the question of likes and dislikes. Most young children do not like changes in their food. They do not need to have their palates stimulated by subtle changes in flavour or appearance of their food and it is therefore noteworthy if the child refuses a customary meal. That may occur with some new food without any great significance being attached to it. Further, some children seem to know instinctively that certain foods disagree with them, for example, fats. Such points should be noted for further enquiry as they may indicate an unsuspected abnormality. It is impossible to say without investigation what is the matter but, remembering that in some cases the defect of behaviour is remediable, the sooner the business is taken in hand the better for the child.

The Skeleton.—In infancy more information can be obtained from the bones than at any other age. Under the age of two years the outline of the bones of a healthy child is not readily seen. If

Charts which led to different diagnoses. The baby in Chart I was sent home, that in Chart II treated for Sonne dysentery



the contour of the ribs and face bones is visible the child's nutrition is poor and the cause must be sought for. Further, accurate information can be obtained by palpating the anterior fontanelle, not only as to the probable presence of thyroid deficiency or of rickets—both of which retard closure beyond the age of eighteen months—but also as to the pressure of the spinal fluid and the presence or absence of dehydration. The normal state is slight depression below the frontal bone level. In meningitis the fontanelle is bulging and tense. In collapse it is sunken and the skin taut.

Hypoplastic or carious teeth suggest rickets. Late dentition suggests cretinism. Deformities of the chest such as fiddle-chest suggest rickets and respiratory obstruction. Enlargement of the epiphyses at the wrists or at the costo-chondral junctions signifies rickets. Swelling and tenderness and immobility of the limbs suggests, among other things, scurvy.

In most hospitals the person who has the best opportunity of observing these things is the nurse who baths the infant and it is, therefore, of the greatest importance that she should be able to appreciate abnormalities such as these mentioned above.

Height and Weight.—So far I have dealt with manifest disease but have not mentioned the early signs of insidious disease such as tuberculosis. In dealing with infancy most people are more or less obsessed by the baby's weight chart. This is quite good because a healthy baby does gain weight regularly. So should older children and it is a pity that the regular watch on the weight so often ends at 1 year. There are, of course, recognized periods in childhood in which the weight temporarily stops increasing while height is gained. The importance of this observation is that in checking the weight it is wise to check the height at the same time. The weight of a healthy child may remain stationary if the height has increased. But if there has been no gain in either then suspision should be aroused and if, at any time, the weight continues to fall on repeated observations there is no doubt that something is wrong.

Finally it is necessary to point out that children are born mimics and for that reason one has always to be satisfied that apparent abnormalities are real and not imitative.

From the points I have mentioned it usually should be possible to arrive at a correct conclusion. In proof of that I would like to show you the charts of two children recently admitted to the hospital as urgent cases of gastro-enteritis with severe diarrhoea and vomiting. Chart I shows that there was little diarrhoea and no vomiting. The temperature, pulse and respitation rates were quite normal. There was some loss of weight due to the inadequacy of the diet. The child took his feeds well and slept and behaved normally, had no cough, no disturbance of micturition and, in spite of his mother's and his doctor's accounts of him, we felt justified in sending him home within four days of admission as "well." Chart II, of a child whose mother gave a definite history of diarrhoea and vomiting, starting within two hours of eating a purloined green apple, shows that, though there was no vomiting, the diarrhoea did not cease as was expected and the stools were not of the type expected; her temperature was unsteady and pulse rate too rapid. Further investigations showed her to be suffering from Sonne dysentery.

I wish to thank Professor G. B. Fleming for allowing me to give the nurses who attended this lecture the summary sheet of normal development, part of which is incorporated in this article, and for much helpful advice.

Book Reviews

AVIATION NEURO-PSYCHIATRY *by R. N. Ironside, M.C. (Aberd.), F.R.C.P. (Lond.), and I. R. Batchelor, M.B. (Edin.). (E. & S. Livingstone, Limited, 16-17, Teviot Place, Edinburgh; price 8s. 6d.)*

There is something of interest for nurses in this book, though its scope is well beyond theirs and, for that reason, it can only remain interesting. The authors have had extensive practical experience during this war, with psychogenic and neurological disorders occurring in R.A.F. personnel.

An early chapter on the method of selection of flying personnel is illuminating; it describes how the Board weighs up each man's assets and frailties, in order to decide whether he will be the right man for the job to be done. The very human qualities of boredom, personal grievance and the effects of niggling home worries and other troubles are all carefully estimated and their effects on work studied.

The book abounds in case studies written from the medical viewpoint. Those on hysterical reaction and the psychopathic personality are specially worthy of perusal. The value of the creative psychopath in hazardous work is emphasized. Other chapters are concerned with cerebral trauma, nervous manifestations of underlying anxiety and cerebral conditions arising during actual flying.

M.S., S.R.N., R.M.N.

ELEMENTARY ANATOMY AND PHYSIOLOGY. RED CROSS MANUAL No. 7.—*By A. D. Belilios, M.B., B.S.(Lond.), D.P.H. (Eng.); D. K. Mulvany, M.S.(Lond.), F.R.C.S.(Eng.), F.R.C.P.(Irel.); Katharine F. Armstrong, S.R.N., S.C.M., Diploma in Nursing, University of London. (Balliere, Tindall and Cox, 7 and 8, Henrietta Street, W.C.2; price, 4s. 6d.)*

This book keeps up the sound standard of British Red Cross publications. In all sections the knowledge given is applied to the work that the student is qualifying himself to undertake. A short chapter on elementary chemistry that takes its illustrations from ordinary everyday occurrences deals in a very simple way with the basic principles of this science and their relation to the body and its functions. It gives the student just the knowledge he requires for the understanding of various physiological processes that form the subjects of later chapters.

To a certain extent, the book is a simplified version of Miss Armstrong's *Aids to Anatomy and Physiology for Nurses* and of the section on these sciences in the *Handbook of First Aid and Bandaging* written by the three authors who have collaborated in the preparation of this new manual. This is quite understandable, for the authors could hardly have bettered their own approach to the subjects, as shown in their previous writings. The book, however, has many fresh illustrations. One that I specially liked is a side view of the central nervous system which gives a profile of the face and neck. This is very helpful in enabling the beginner to grasp the position of the chief parts of the brain in relation to the head as a whole. This publication could well become the standard textbook for all non-professional courses of lectures on anatomy and physiology and could form the basis of questions set for examinations.

A.E.P., S.R.N.,
Diploma in Nursing, University of London.

MASSAGE AND MEDICAL GYMNASTICS.—*By Mary V. Lace (J. and A. Churchill, Limited, 104, Gloucester Place, Portman Square, W.)*

The third edition of Miss Lace's book has been enlarged by the addition of many free exercises and the book brought up-to-date and certain sections re-written. The main feature of the book—The remedial exercises as practised by Arvedson in Sweden has been retained, although there is an alteration in some of the names of the exercises which makes them more easy to understand, the translation from the Swedish being sometimes misleading. Miss Lace has brought her book to present day requirements by introducing many free exercises which are now being used so extensively in rehabilitation centres. She gives a series of flat foot exercises and a group of hand and arm exercises suitable for stiff joints. These are very well illustrated by line drawings and make the correct application of the exercise very clear. The book is, as before, well printed and profusely illustrated and will be welcomed as an addition to the library of the Physiotherapy School.

G.M.S., C.S.P.

Films in Brief

I Know Where I Am Going

Very delightful entertainment, with lovely Scottish scenery and exciting storm adventures. A strong cast is headed by Wendy Hiller and Roger Livesey.

Latin Quarter

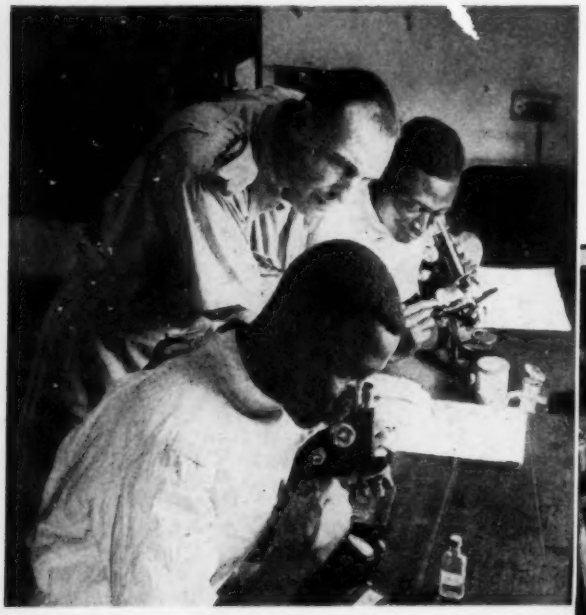
A first-class picture, with faultless acting of good and exciting story. Derrick de Marnay, Frederick Valk, Joan Greenwood, with special mention of charming Joan Seton, should be seen.

The Wicked Lady

A period picture, featuring Squire, highwayman—and woman! and old retainers. Margaret Lockwood, James Mason and Patricia Roc with strong supporters, deserve a more subtle story.

PENICILLIN IN THE TROPICS—

West Africa Makes Its Own Suppl

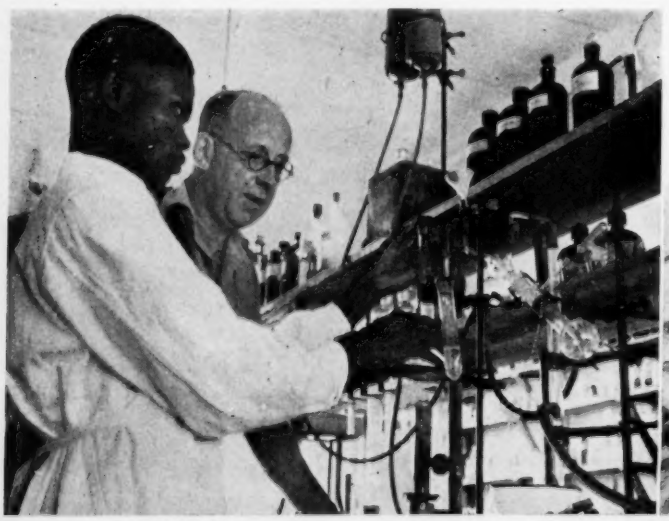


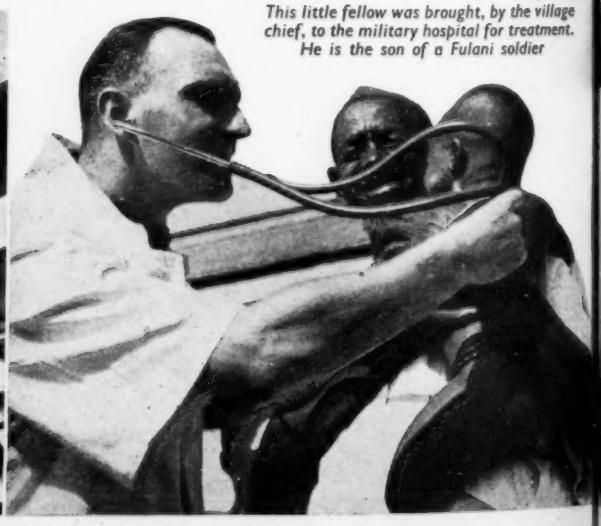
Laboratory assistants, in training, study the action of penicillin on bacteria

Above: Major Hill instructs a class of trainees. Below: Brigadier Findlay and an African corporal in the bio-chemistry laboratory

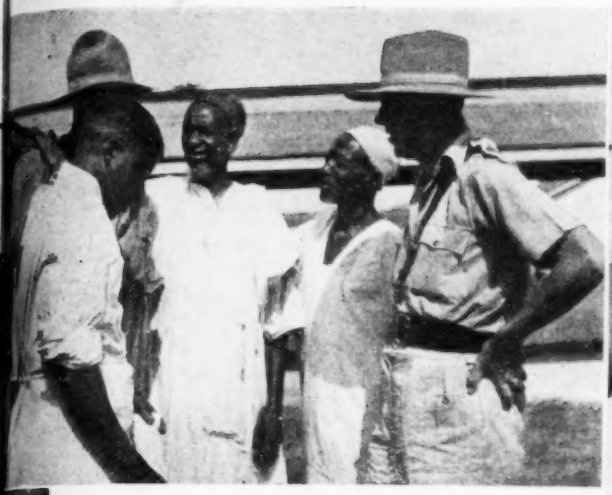
PENICILLIN in a crude but serviceable form is being manufacture in West Africa and experiments in the treatment of certai tropical diseases are being carried out by medical officers of th Royal West African Frontier Force at the 37th General Hospital a Accra, on the Gold Coast. Brigadier G. M. Findlay, a well-know expert and military consultant in tropical medicine, is head of th Research Department. Experiments began early in 1944. Medic officers have produced considerable quantities of crude penicillin.

Injections of the drug are first given to monkeys, kept at the hospita and experiments have proved most successful. The curative action c penicillin in the case of framboesia and tropical ulcers—common Wes African diseases—was discovered by Army pathologists. With pen cillin, treatment, which took several weeks, has been reduced to a few days and the risk of poisoning eliminated. With penicillin, there are no severe reactions. The officers train West Africans to act as laboratory assistants and already these form a large part of the staff.





This little fellow was brought, by the village chief, to the military hospital for treatment. He is the son of a Fulani soldier



Above : *Brigadier Findlay talks with a Fulani chief and his elders concerning the valuable healing work done at the Research department*

Left : *some members of the staff of the Accra Medical Research Unit, Major Hill, R.A.M.C., Miss Turner (sister, Q.A.I.M.N.S.) and Sergeant Kent, with some Fulani patients*

Right : *Major Hill examines some locally manufactured penicillin*

Above : *Major Hill instructs an African assistant in the purification of crude penicillin, while Brigadier Findlay, looks on*

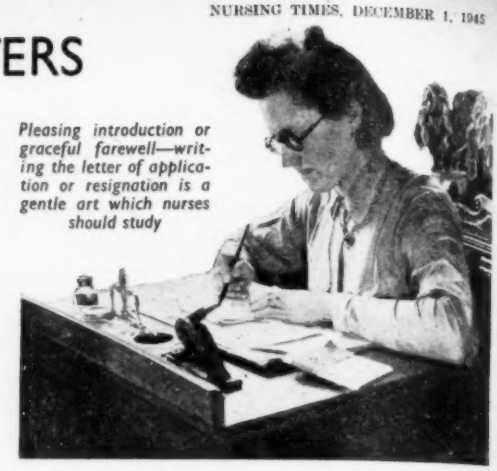
Above : *two of the laboratory assistants offer lunch to one of the monkeys kept at the Research Department for testing the penicillin produced*

Left : *a case of framboesia (yaws) which was cured after a week of penicillin treatment*

Right : *son of a soldier in the Royal West African Frontier Force, this patient was treated for a skin disease which penicillin was found to cure. Private Okine, medical orderly, applies penicillin in the form of an ointment*

THE ART OF WRITING LETTERS OF APPLICATION

By F. CLARE SYKES,
Chief Nursing Officer, Ministry of Supply



Pleasing introduction or graceful farewell—writing the letter of application or resignation is a gentle art which nurses should study

THERE are two minor arts which all professional people are called upon to practise at some time or another in their careers, that of writing the letter of application and that of writing the letter of resignation. It would seem to us, having compared our experience with other heads of nursing services, employers and appointments secretaries, that our profession does not shine in the practice of these gentle arts, which might be called the art of the pleasing introduction and that of the graceful farewell.

Of the two, the letter of application can most easily be reduced to a matter of form. The letter of resignation is more personal, more dependent upon personal experience in a position or a service ; it allows some scope for individual style and personality and will not be dealt with here. Curiously, in the writer's experience of a large industrial nursing service, few letters of application reaching her might be quoted as examples *par excellence*, but quite a number of the letters of resignation which have reached her are models of the art of the graceful farewell, charmingly and graciously expressed.

The Necessary Information

Both letters contain an essential kernel of information which is " the gist of the matter " and should be set out distinctly and unambiguously. In the letter of application this can be almost tabulated in an orderly manner. The first point to stress (obvious though it seems, bitter experience proves otherwise), is that if you answer an advertisement, you read it carefully, noting the exact qualifications required and any special point that you are asked to give. If you are asked to state the salary you require, do so. If possession of an Industrial Nursing Certificate is required, do not apply if you have not got one. Your application will go straight into the wastepaper basket *and* the employers estimation of nurses' observation and general intelligence will not be enhanced. When last year we had occasion to advertise a post requiring an Industrial Nursing Certificate, we received no less than twenty-three applications from nurses who did not possess one.

You may be asked to submit copies of testimonials or to give references. If the advertisement makes no specifications about this, it is well to give as references the matron of your nursing training school and that of a recent employer. If you are an industrial nurse applying for another industrial post it may be well to include under the heading " recent employer " both the factory medical officer and the senior factory executive to whom you were responsible ; this gives both the professional and the " factory " angle. After all, what we want to know of an industrial nurse is both her nursing ability and her capacity for fitting into, and working harmoniously with, a factory organisation.

A Professional Reference

In applying for a professional post it is on the whole better to give a professional and employer's reference rather than the " clergyman or Justice of the Peace " type of reference or the householder who is a friend of the family. We have our snobberies but on the whole we are more likely to be impressed by knowledge of you in your working life than by the fact that you know a bishop or Sir John so and so. To some " hospital rebels " who trained in stringent and less tolerant days, " matron's reference " may be something of a bogey, not lightly to be invoked. We can only say that on the whole we have found her opinion a very fair and discerning one. It may comfort some unruly spirits to know that in at least one organization, and we have no doubt in many others, the terms of an " adverse " reference are very carefully weighed. For instance, the defects of one stage of our careers sometimes disconcertingly turn into the assets of a later stage. The rebellious and impatient nurse who was something of a nuisance to her matron may have an initiative which will be a positive asset in industrial practice. If the " adverse " one may seem to fall into that chameleon class and a favourable reference is obtained from a recent employer, the applicant is usually given the benefit of the doubt to the extent of an appointment on a three - months probationary period.

The main points with which a prospective employer is concerned are personal particulars, educational background, details of nursing training, qualifications and experience. These may be tabulated as follows :—

Personal particulars.—The relevant details which should be given are name, address, nationality, date of birth and whether you are married, widow, or single. If you are married, give also your maiden name; this will facilitate the verification of references at your training school, since you probably trained under that name.

Educational Background.—Under this heading are your schools, the age of leaving school, whether you have school certificate, matriculation, higher school certificate, or whether any similar school-leaving certificate was gained. Details of any university or college courses completed should be given.

Nursing Training School.—The name of your training school should be given and please give your years of training, for example " May 1934—June 1938." This again makes verification of your hospital record easier. State whether you gained your hospital certificate and in what year.

Qualifications.—Give your State-registration number and the year of examination. Give any additional nursing qualifications with dates.

Details of Nursing Experience.—Here give the most recent first and work backwards, thus :—

POST-TRAINING EXPERIENCE

Dates	*Name, Location and Description of Authority*	*No. of Years or Months*	*Position Held*
July, 1941—	Public Health Department, Cheshire County Council	4 years, present post	School Nurse
July, 1940—June, 1941	Royal Infirmary, Halifax	11 months ...	Ward Sister
Jan., 1940—June, 1940	Royal Infirmary, Halifax...	6 months ...	Pupil Midwife
Jan., 1939—Jan., 1940	St. Helen's Hospital, ... Lancashire	1 year ...	Staff Nurse

Column three might be thought unnecessarily repetitive, dates already having been given ; it does however enable a prospective employer to see at a glance the amount of each type of nursing experience. Any experience particularly useful in the position for which you apply should be given ; for instance in applying for an industrial post it is always worth while to give details of any experience you may have had in casualty, skin, or out-patients' departments and in ophthalmic work.

Such information as the above can be neatly tabulated. Whether it should be written by hand or typed is perhaps controversial. The writer's own preference (a purely personal one) is that it should be typed ; this is much quicker to read and to duplicate should copies have to be made for a selection board. It should, however, be attached to a short letter written by hand making formal application for the vacant position and giving, in addition to the above general statement of education, training, and experience,

(*Continued on page* 798)

FROM ALL QUARTERS

New Matron at St. Thomas's

Miss M. J. Smythe has succeeded Miss G. V. Hillyers as matron of St. Thomas's Hospital and Superintendent of the Nightingale Training School. Already before her training at St. Thomas's, Miss Smythe had worked in the Mothers' School and Infant Clinics at Bristol University and obtained the Central Midwives Board's certificate at the British Hospital for Mothers and Babies, Woolwich. She also holds the Royal Sanitary Institute's certificates for health visitors and for maternity and child welfare. Her appointments at St. Thomas's Hospital have been sister of a children's surgical ward (1926); matron, St. Thomas's Babies Hostel and Nursery Training School (1934); assistant matron, St. Thomas's Hospital (1939) and acting matron at St. Thomas's Hospital, Hydestile (1941). Her services at her training school were interrupted twice: first when she took the Truby King Course and later when, in 1937, she became principal of St. Christopher's Nursery Training College at Tunbridge Wells. We wish her every success.

Acquitted of Negligence

There are "no grounds" for the allegations of maladministration at Moor Park Hospital, North Shields, or negligence on the part of the medical and nursing staff in the discharge of their duties; this is the official finding of the Minister of Health contained in the long-awaited report recently received by the Tynemouth Council, the result of investigations carried out by officials on the spot, in July, on account of alleged complaints made in the diary of a former patient. It is said, however, that the Minister stated that the general conditions of the premises used for tuberculosis treatment left much to be desired and, in view of the relatively small size of the tuberculosis unit he requested the corporation to consider closing it and treating patients elsewhere. The Corporation, eight years ago, received official sanction to carry out a £28,000 scheme of extensions, but owing to the war this had to be temporarily shelved. Expressing satisfaction with the report the Council has recommended the purchase of prefabricated buildings to accommodate 40 to 50 patients and hopes to proceed with the scheme for permanent buildings.

Royal Visitors for Hospitals

The King and Queen, on their recent visit to Birmingham, showed the keenest interest in the work of the two hospitals which they visited, the Accident Hospital and Rehabilitation Centre, Bath Row, and the Municipal Hospital, Dudley Road. At the former, accompanied by Mr. W. Gissane (surgeon-in-chief and clinical director) and Miss M. Bonthron, matron, they toured the hospital and watched patients in the out-patients department undergoing treatment. Both the King and Queen were keenly interested in the problems of industrial injuries, and impressed at the way in which patients in the gymnasium were working at curative exercises. At the Municipal Hospital nurses and other staff from the voluntary and municipal hospitals were assembled and there was also a group of wounded Service patients. The King and Queen spoke to a former nurse, Miss E. Adams, now a patient, and were interested to know that her treatment included occupational therapy. As it was her birthday their Majesties wished Miss Dudley many happy returns and a speedy recovery. The interest shown by all members of the Royal family in the work of the hospitals is a very real one and an example to all classes and sections of the nation.

Miss M. J. Smythe, new matron of St. Thomas's Hospital

Below: a recent photograph of Miss G. V. L. Hillyers, O.B.E., matron of St. Thomas's Hospital, and Superintendent of the Nightingale Training School for the past thirty-one years, who retired last week (see Nursing Times of November 24, page 770)

Sugar and Spice and all That's Nice . . . . .

Books, stationery, bottled plums, household "usefuls" such as tea cloths and mops, were among some of the articles for sale at the sale of work of the Nurses' Christian Movement in the Livingstone Hall, London, recently. Even the children were not forgotten for there were many toys; "cuddly" dolls seemed great favourites. The sale, the first since the end of the war, was organized by Miss L. Topping, S.R.N., Secretary of the Nurses' Christian Movement, and nurses from branches all over the country sent goods to be sold; one elderly lady of 87 had embroidered a handkerchief and sent it along. This Movement gives help, both spiritually and by sending girls to a special missionary training school, to all those nurses who wish to take up nursing in the mission field, and is a great "source of supply" to other missionary associations, such as the Church Missionary Society. Miss J. Macfee, B.A., Editorial Secretary, opened the sale which raised £100 for the work of the Movement.

Come to India

Speaking to members of the Nurses' Christian Movement later in the day, Sir Henry Holland, from Quetta, made an earnest appeal to nurses to help the missionary societies. He gave figures showing that to every hospital along the frontier, there is only one British nurse, who acts as a senior sister tutor, passing on her knowledge to the local men and women under her charge. "Nursing and evangelistic work go hand in hand," Sir Henry continued, "we need help desperately, but we want only those who really feel called." Professor Kirk, dean of the Middlesex Medical School, thanked Sir Henry for the inspiring call he had made to Christian nurses and paid high tribute to the 45 years' work he had done in the hospitals of India. Miss E. E. P. MacManus, O.B.E. (Guy's Hospital), vice-president of the movement was in the chair.

More Honours for Nurses

Two more awards to nurses, in recognition of "gallant and distinguished services in Burma" have been announced. Miss F. J. Blaylock, matron (acting), T.A.N.S. and a trainee of Victoria Hospital, Burnley, is awarded the Royal Red Cross. Miss D. E. Davison, senior sister (acting), Q.A.I.M.N.S.R., is made an Associate of the Royal Red Cross. The list of nurses who have distinguished themselves by their courage and splendid work under terrible conditions during this war grows daily longer. It is a tribute to the fine spirit which still animates members of the nursing profession.

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

SURGERY AND SURGICAL NURSING TREATMENT

QUESTION 1.—*What is a compound fracture? Describe the surgical treatment and nursing care of a patient suffering from a compound fracture of the femur.*

A compound or open fracture is one in which there is a direct communication between the site of the fracture and the outside air. It is serious on account of the danger of infection. If the external wound is a puncture caused by a fragment of bone piercing the skin the fracture is said to be compound from within, and the danger of infection is less than in a fracture made compound by external violence, i.e., compound from without. In the latter the wound may be large and is often grossly contaminated with dirt and clothing.

The surgical treatment of a compound fracture includes first aid, operation for cleansing the wound and reducing the fracture, maintenance of reduction and, finally, rehabilitation.

First-aid treatment involves control of haemorrhage, splinting of the limb, if possible before the patient is moved, and the application of a sterile dressing to the wound. Bleeding can usually be controlled by pressure dressings. It is rarely necessary to apply a tourniquet, but if this is done the time of application should be noted and reported to the surgeon. The limb is immobilized in a Thomas's splint if available. Morphia is given if the patient is in pain, the dose should not exceed gr. ¼ and must be recorded. The tourniquet must be relaxed every 20 minutes.

Immediate operative treatment after admission to hospital is only delayed if the patient is suffering so severely from shock that further treatment of the injury must await some degree of recovery. In any case a patient who has sustained a compound fracture of the femur will be suffering from some degree of shock. He should be received into a warm bed, covered with warm blankets and the foot of the bed should be raised. An intravenous infusion of plasma, or, if there has been considerable haemorrhage, of blood, may be started at once and continued while the patient is in the theatre. On account of the danger of infection with anaerobic organisms commonly present in dirt, prophylactic injections of tetanus and gas gangrene anti-toxin sera are administered on admission.

In the theatre, cleansing of the wound and surrounding skin and excision of damaged tissue are carried out. The wound is usually left open, but a puncture wound from within may be closed. Sulphanilamide or penicillin powder may be blown into the wound, using an insufflator, and a sterile dressing of dry gauze, gauze soaked in 1-1000 proflavine solution, or vaselined gauze applied. The limb may be suspended in a Thomas's splint from a Balkan frame combined with skeletal traction using a Steinmann's pin or Kirschner's wire inserted through the tuberosity of the tibia and attached to a stirrup. Alternatively a hip spica plaster, fixing the hip joint and encasing the whole limb, may be applied with the hip and knee joints in slight flexion and no extension used for two or three weeks. In very severe injuries amputation may be the only possible procedure. The nature and extent of the bony damage are fully revealed by X-rays.

The bed is prepared while the patient is in the theatre. A fracture board is needed and the Balkan beam or fracture frame is set up. The top bedclothes are made up in two sections so that the limb may be slung to the beam. When the patient returns from the theatre he must not be left while he is unconscious and close observation and care of the transfusion apparatus is required until the transfusion is stopped. The limb should be carefully watched for excessive oozing through the plaster, swelling around the plaster or within the ring of the Thomas's splint, coldness, blueness or swelling of the toes. If swelling is likely to endanger the circulation of the limb in plaster, the plaster may be split and opened. The pulse and blood pressure should be taken hourly until recovery from shock is established. The pulse and temperature should be recorded four-hourly until they reach normal and remain steady. Some degree of fever for the first three days is usual, but if pyrexia and raised pulse rate persist, and are accompanied by pain in the limb and general feeling of illness, serious sepsis is indicated. If a plaster has been used, a window may be cut over the wound or the plaster removed to allow inspection of the wound and redressing. A course of one of the sulphonamide preparations or intramuscular injections of penicillin may be ordered.

If skeletal traction has been applied, the skin around the wire or pin is dressed with sterile gauze and sealed with collodion or mastisol to diminish the risk of infection of the bone around the wire. The weights of the extension must exert a steady pull, the weight canister should not be lifted or allowed to rest on any part of the bed and the cord should run freely over the pulley. If the foot of the injured limb is not encased in plaster a foot piece or stirrup is used to support it at right angles to the leg and movements of the foot and ankle joints should be carried out at regular intervals. The patient may be taught to carry out regular contractions of his quadriceps muscle as soon as possible. If serious sepsis can be avoided the subsequent treatment of the injury will be substantially the same as that of a simple fracture. The position of the fragments and the rate of progress towards satisfactory union will be revealed by periodic X-ray examinations.

The general nursing care will include the regular treatment of all areas subjected to pressure. The toes and as much of the injured limb as is exposed should be carefully washed, dried and powdered twice daily. Any complaint of pressure or of burning pain should be reported at once, if this is delayed there is danger of a plaster sore developing for the pain may disappear in a short time due to the death of the area of skin subjected to pressure.

The patient should be encouraged during the early days of treatment to drink at least five pints of fluid daily in order to make up fluid loss and to promote diuresis if sulphonamide compounds are being administered. In addition to the necessary fluids a generous diet should be given, proceeding from a light to a full dietary as the general condition improves. As soon as possible the patient should be nursed out of doors, he will sleep better, his appetite will improve and his recovery is therefore assisted. The unpleasant odour of a plaster applied over a discharging wound is minimized in the fresh air and may also be reduced by a deodorant covering on the plaster such as a filter bag containing charcoal. Pain is not likely to be severe in uncomplicated cases and sedatives are not usually required after the first few days. Iron preparations may be ordered, and as vitamin C is considered to promote the healing of wounds, this may also be prescribed.

STATE EXAMINATION QUESTIONS (Sept. 1945)

For Sick Children's Nurses. (Final Examination).

SURGICAL DISEASES OF CHILDREN

*1. What are the common causes and treatment of enlarged glands in the neck in children?

2. Describe the symptoms and signs of a strangulated hernia and the post operative treatment of such a case.

3. What do you know of: (*a*) callus; (*b*) hare lip; (*c*) vaccine; (*d*) adenoids; (*e*) sarcoma?

* *Questions marked with an asterisk are compulsory.*

The Art of Writing Letters of Application

(*Continued from page 796*)

any particular points required by the advertisement.

One point is *not* controversial; do not use any crumpled or dog-eared piece of paper which comes to hand. No one in these days expects to see thick, best-quality note-paper, but it is well to remember that your letter of application is the document on which your prospective employer forms his first impression of you. While this impression may be modified on interview, the point is that *unless* your application makes a good impression, you will not be selected for interview. Recently the writer had occasion to forward a batch of applications from State-registered nurses to the medical officer of a large private firm. She wrinkled her nose over one dog-eared application but, judgment being no part of her duty in this instance, forwarded it with the rest. *That* candidate, although her qualifications and experience were quite as good as some others, was *not* selected for interview. Coloured notepaper and coloured inks are also to be avoided. Your unknown Mr. X may, for all you know, have a violent antipathy to green notepaper and violet ink—most of us have.

The note which accompanies your statement of qualifications and experience should be brief and clear; no unnecessary words, no personal rigmarole as to why you are applying, and above all no "commercial English" (or any other sort of jargon) please.

A VISIT TO THE BRITISH ARMY ON THE RHINE

By Miss A. C. PEILE, S.R.N.

Travelling Secretary, Nursing Recruitment Service

ON Monday, November 5, I left Croydon as a passenger of the Royal Air Force Transport Command. The Medical Directorate, British Army on the Rhine, had asked that a speaker might be sent over to talk on nursing as a career to groups of V.A.D.s, medical orderlies and other A.T.S. units and the invitation was passed on by the War Office to the King Edward's Hospital Fund Nursing Recruitment Service. It was decided that, as travelling secretary, the privilege should be mine.

I left Croydon at 11 a.m. on the Monday and landed there again at 2.30 p.m. the following Sunday. On each occasion I flew in a converted Dakota and, therefore, in great comfort. Going over we flew above the clouds and, though it was disappointing not to see more of the country (particularly as we passed over such historic places as Arnhem), it was a fascinating experience for one who had never flown, to be in a plane in bright sunshine with only bunks of billowing snow-white clouds to be seen below. I decided that clouds are even more beautiful from above than from below and, also, that we do not always remember that clouds are not " in the sky " but are between us and the sky! The passengers were all handed delightful picnic boxes and the fact that I, a notoriously bad sailor, was able to view with relish the sandwiches, jam tart and chocolate biscuit in my box, is a tribute to the comfort of air travel under good conditions.

Inside Germany

On arrival at an airfield in Germany, I was met by Miss Pyke, O.B.E., R.R.C., chief principal matron, who looked after me for the first four days of my visit. I was accommodated at a " visitors' mess," at British Army Headquarters, so found myself sleeping in a modern hotel instead of the tent or hut I had half expected. I met the director of medical services later in the evening. He had himself made the suggestion that someone should be sent over to put the nursing position to the many women doing such excellent work with our Army in Germany and elsewhere. With Miss Pyke as escort and guide and driven by excellent A.T.S. drivers, I visited several hospitals and was able to see something of the German countryside and also of the terrible devastation in Hanover and Hamburg. With a staff officer of Queen Alexandra's Imperial Military Nursing Service, I stayed a night at the famous Atlantic Hotel in Hamburg. This hotel escaped much damage and has been taken over as a transit camp and officers' club. In the morning, as I had two hours free, the deputy director of medical services very kindly took us round the docks area and showed us what was left of submarine pens (they had been blown up by our troops a few days before) and also some pre-fabricated submarines whose completion had been interrupted by the Allied victory.

In the country districts I was struck by the extent to which the people are using horse drawn vehicles—often very " home-made " looking little carts. In some cases even, bullocks were in use—either in pairs or one bullock paired with a horse. The people looked reasonably well and the children definitely fit and well cared for. In some villages they were going to and from school, in others the numbers in the streets and gardens made it obvious that the school had not yet re-opened. At one of our hospitals where the sisters' mess (a private house) is cleaned by a local woman, a small daughter had just shown one of our sisters her lesson book, saying " Learn English—British Empire—sun never sets " ! What, one wonders, do they make of it all !

The next day (the fourth of my visit), I flew from Hamburg to Brussels, where I was met by Miss Murrie, O.B.E., R.R.C., principal matron, Lines of Communication. Again, everything possible was done to make my visit a pleasure and my two nights in Brussels were spent at the lovely Brugman Hospital, now a British military hospital. The matron and her assistant made me welcome, even to the extent of flowers in my room and a packet of milk chocolate on the bedside table ! The latter, I was assured, had been put out by the home sister as my " ration ".

In Chapel and Cinema

During the whole five days tour I gave ten talks—six in hospitals to V.A.D.s, medical orderlies and other A.T.S. personnel, and four to groups of A.T.S. drivers, and clerks, etcetera, employed outside hospital. The audiences varied in size from approximately 30 to 300 and we met usually in recreation rooms, although one group was assembled in the hospital chapel and another in a luxurious cinema. This last was the most painful from my point of view as I was confronted with a dazzling row of footlights and a large board on the far side of the stage announcing next week's attraction—" *I Killed the Count* "—not very appropriate I hope !

I was sorry that, with many miles to cover by road and air and much time spent in lecturing, I was not able to see more of the hospitals I visited, but I felt it a great privilege to see something of the way our men and women are cared for and the obvious good spirits of the British Army on the Rhine was very good to see. The Sisters, some in khaki and some in the familiar indoor uniform of Queen Alexandra's Imperial Military Nursing Service, were most welcoming to a colleague from home. To my surprise, a number of them came to the lectures hoping, so they said, to learn something of recent developments within their profession. The *Nursing Times* was well in evidence in the sisters' recreation rooms and I came away feeling that the trained nurses abroad would welcome a visit from someone in close touch with the Royal College of Nursing, who would be able to tell them of post-graduate courses and other facilities for those shortly returning to civilian life.

On my return journey I left Brussels at 2 o'clock their time (1 p.m. our time) and arrived at my own home near London exactly at 4 o'clock—stimulating experience to one whose job entails much cross country travel at home ! On this trip we flew below the clouds the whole way so I got an excellent view of towns, villages, countryside and sea.

It is difficult to say whether or not the trip will result in many recruits to the nursing profession. At least it gave some hundreds of young women the chance to hear something of what they have to offer to nursing and what nursing has to offer to them. Without exception the audiences listened with interest and were delightful in their quick appreciation of the human interest.

Obituaries

Miss L. True and Miss C. McCarthy

The news that two well-known UNRRA nurses have been killed in a flying accident has come as a great shock to their colleagues in the administration. The two nurses, Miss Lily True, of the United Kingdom, and Miss Catherine McCarthy, of the United States, lost their lives when their aeroplane crashed on a flight between Athens and Naples on November 9

Miss True was, prior to her joining UNRRA in July, 1944, county nursing superintendent and supervisor of midwives for Dorset. She was appointed to the post of Regional Nursing Consultant in Greece, and was there during the time of the trouble. She did wonderful work then and later under the most arduous conditions. She thought nothing of travelling 100 miles in a jeep over mountain tracks to give help in organizing hospital accommodation or supervising food distribution. She was lucky if she reached the comparative civilization of Headquarters, once a month. Dr. Topping saw her in Athens in June, when she was enthusiastic about the way her district was improving, and seemed not to worry at the fact that her battle-dress was ragged and that she had not had a bath for a month.

She had within the past few weeks been transferred to Athens to organize the midwifery service and midwives' training school, and Miss McCarthy, a distinguished public health nurse from the United States, was to be her successor in her regional post. It is tragic that these two public-spirited women should have died—UNRRA and the world needs people of their type.

Miss E. G. Colles

Miss E. G. Colles, M.B.E., of the Ministry of Health, died peacefully in Reading on October 21, 1945, shortly before her retirement was due to take place, following 31 years of devoted public service. Miss Colles was trained at King's College Hospital, London, and joined the staff of the Board of Education in 1914, transferring later to the staff of the Local Government Board and thence to the Ministry of Health in 1919. Until the outbreak of war she worked as a woman inspector at the department's headquarters, but in September, 1939, was assigned to the Southern Region where her sound judgment and long experience were of inestimable value in the difficulties connected with the Government Evacuation Scheme. She was unsparing in her efforts to raise the standard of care given to young children and the aged sick, and her work with its finished touch served as a great example to others.

There was an air of tranquillity about Miss Colles, born of a deeply religious faith, which, combined with a keen sense of humour and artistic appreciation, made her the most delightful companion, whilst as a colleague she was looked up to by all who knew her. Younger inspectors joining the staff have been guided and inspired and they never looked in vain for help from one whom they held in deep affection. The work that Miss Colles performed and was undertaking until a few days before her death will have helped to lay the foundation of the new structures that are to be built in the future.

Miss L. S. Truman

We regret to announce the death of Miss L. S. Truman, sister, T.A.N.S., in Italy. Miss Truman trained at the Bristol General Hospital, remaining on the staff until 1933 when she took a Public Health Course, and for five years was a health visitor in Bristol, Liverpool and Lancashire. She enrolled in the T.A.N.S. in 1930 and joined for duty in March, 1940, proceeding overseas in March, 1941, where she has served in Egypt and Italy.

Miss J. Maclean

We regret to announce the death of Miss J. MacLean, a nurse for nearly 40 years and lately a matron. She spent her life in Scotland

On the threshold: a happy group of successful student nurses of Halifax General Hospital at their annual prizegiving

Well done, Liverpool !

WE sincerely hope that the example set by Liverpool hospitals in their nursing exhibition will be followed by many other big cities and towns in the British Isles, and that the standard will be as high. The exhibition was organized by the Liverpool and District Advisory Committee, sponsored by the Ministries of Health, Labour and Information and arranged by the Sister Tutor Section of the Liverpool Branch of the Royal College of Nursing.

This exhibition, the first of a series to aid nursing recruitment, was opened on October 31 by Alderman Charles W. Key, M.P., Parliamentary Secretary to the Ministry of Health (see *Nursing Times*, November 10, page 735). There were morning and evening demonstrations every day, carried out by nurses of the local hospitals. Some of the topics covered were "Admission of a Patient," "Application of a Thomas's Leg Splint"—which, though technical, was so well done it seemed child's play—"Preparation of an Operating Theatre," and "An Out-Patient's Department," which demonstrated the human and often humorous side of the life of nurses and medical staff, as well as the practical.

"Student Nurse"

An interesting pageant of nursing was presented by the Sister Tutor Section of the Royal College of Nursing, and much appreciated by everyone. The film, "Student Nurse" was shown four times each day. Children from the secondary and elementary schools visited the demonstrations in the morning, and many came again later with their parents. As well as the demonstrations and film there were stalls, created by the student nurses from the various hospitals, presenting the different aspects of nursing and different kinds of treatment. The Royal Infirmary showed the treatment of a simple fracture, the types of drugs obtained from plants, and had a small model of an iron lung. Fazakerley Sanatorium exhibited charts showing infectious diseases such as chickenpox, measles and scarlet fever, with their curative sera.

—The Bed Evolves

The Royal Southern Hospital traced, with the aid of small hand-made models, made with the appropriate materials, the growth of the bed, from the stage of bare earth in a sunken hole, past the four-poster of the Queen Anne period, to the modern divan and hospital bed, with its spotless sheets and cosy blankets. Care of the premature baby was dealt with by the Royal Liverpool Children's Hospital. Among the other specialized methods shown were an intravenous drip, penicillin administration, a spine plaster for a patient suffering from tuberculosis, and an oxygen tent. The Queen's Institute of District Nursing had a stall exhibiting the different types of bag used by the Queen's nurse, for midwifery, antenatal visiting, and infectious diseases.

Round the walls was traced in pictures, the life of a student nurse throughout her training; in the wards, in the lecture room, and during her leisure hours. These pictures terminated in a diagram illustrating the different branches of nursing for which a trained nurse can specialize; public health work, school work, private, tuberculosis and sanatoria nursing. A model nurse's bedroom was set up, showing a fixed wash basin with hot and cold water, a comfortable chair, and writing desk.

Already several girls have given in their names for nursing, the Alder Hey Children's Hospital in particular, we hear, has gained quite a few recruits, but no doubt it will be in future months, when the school year ends, that the full results of the Exhibition show themselves. To Liverpool we offer our congratulations for 'starting the ball rolling' again and hope that other localities will help their own hospitals in the need for nurses; for as Aldermen Key pointed out it is for the local woman to nurse their own people back to health.

NEWS FROM THE NORTH

Refreshment at Manchester

A VERY good refresher course for College members and non-members attracted audiences of from 90 to 130 to the College of Technology, Manchester, last week. Dr. R. W. Luxton, M.B., Ch.B., opened proceedings on Thursday afternoon with a stimulating lecture entitled "New Lamps for Old," which we hope to reproduce shortly. After tea, Dr. H. G. Trayer spoke of "Pulmonary Tuberculosis as a Nursing Problem," pointing out both the increased incidence of the disease, and the variety and success of modern treatment from which so many sufferers from our cities, our prisoner of war camps, and our Services, cannot benefit to-day because of shortages of nursing staff. He pleaded that the General Nursing Council should set up a supplementary register for tuberculosis on the grounds that everything else had been tried and had failed to meet the shortage of nursing staff, which was so severe that even the patients admitted could not always have the full treatment that they needed as there might be only one nurse to six or seven patients.

For Empyema

On Friday, Councillor H. Quinney, J.P., spoke on "Home Conditions and Health," and Dr. Thompson on "Closed Drainage of Empyema," recommending this form of treatment particularly for children. Among them it was successful as an alternative to open operation in a large number of cases and reduced the mortality, because the cavity was, as a rule, small and easily drained. It saved the children the pain of dressings and produced a cure on an average after 21 days' drainage with a mortality of only five per cent. Before the introduction of open operation the death rate was about 70 per cent.; operation reduced it to 20 per cent., but in one series it had been reduced to 2.5 per cent.

In the afternoon, Miss L. K. Montgomery, Northern Area Organizer, spoke in the Lord Mayor's parlour, His Worship the Lord Mayor taking the chair, and entertaining all to tea afterwards, with the Lady Mayoress acting as hostess. Miss Montgomery stressed the importance of the work which the Royal College of Nursing was doing to-day, not only as an educational body but also by serving on the Rushcliffe Committee, the National Advisory Council on the Recruitment and Distribution of Nurses and Midwives, and similar bodies where, because of its large membership, it held many seats and nurses put forward the views of nurses concerning professional matters. In reply to a request for questions, Miss Burrows, matron of Baguley Sanatorium, asked that the College of Nursing should support a supplementary register for the tuberculosis nurses, pleading particularly for the nurse who herself contracted tuberculosis during her training but was able to make a good recovery and continue to nurse the tuberculous. Miss Montgomery replied that this was essentially a matter for the General Nursing Council to decide and Miss Armstrong pointed out that it had always been the College policy to abolish supplementary registers not to add to them, and that many felt that this would not attract good nurses to the sanatoria, but that better results would follow seconding all nurses taking their general training for two to three months. (This was accepted by the Horder Nursing Reconstruction Committee.) Miss Burrows said that the position had changed so much recently that she felt this was no longer the opinion of College members as a whole. Following this discussion there was an entertaining Brains Trust on nursing questions, and experts in every field gave good answers to the various questions. On Saturday, Mrs. N. Mackenzie gave two lectures on "Psychology and the Patient" and "Psychology and the State-Registered Nurse" which were greatly enjoyed; they were of a very practical nature and made everyone want to learn more.

There was also a lecture on Brain Surgery on Saturday, and on Sunday instructive visits to Prestwich Mental Hospital and Barrowmore Tuberculosis Colony.

Presentations at Durham

Miss M. Whitlock, matron of the Durham County Hospital for the past 43 years, has retired, carrying with her the good wishes of a host of friends. On behalf of the past and present nurses, Miss M. Lee (now matron) presented a cheque value £60 and a wireless set. Other presentations were a cheque and silver salver from the honorary medical staff, cheques from the Management and Workmen's Committees, and a substantial cheque from "The Friends of the Hospital," an association organized by the Ladies' Committee.

A NEW PLAN FOR HOSPITAL STAFFS*

By Miss J. de PINTO, S.R.N., Night Superintendent, County Hospital, Pembury

IN a world which is endeavouring to face up to the difficulties and the chaos resulting from six years of total war, the efforts of all serious-minded people must be directed towards the establishment of a peace in which each nation will live in friendly relationship with its neighbours. We have been made conscious of many popular catch-words of the present day by their constant repetition in the Press—"rehabilitation," "town planning," "reconstruction," "new health service." None of these ideals can be achieved by a nation whose health is undermined by illness or in a constant state of being "below par." Therefore our first requirement is to ensure a healthy people who will have zest and energy for the new tasks which lie ahead. But to safeguard the health of the people we must supply a first rate medical and nursing service, to prevent unnecessary sickness and to cure unavoidable illness. Whether the Government's new health plan is put into action, or if we continue on the old established lines, the requirements will include in high priority an adequate supply of well-trained nurses.

Drastic Action

The present conditions in hospitals are desperate, and therefore call for immediate and drastic action to be taken. During the war the nurses in hospital appeared to have everything in their favour, they could train for a profession of absorbing interest and which would give them employment for as many years as they wished ; they could work in any part of the country and so remain near their homes ; salaries have increased considerably since 1943 ; they were exempt from the factories or the women's services. In spite of all these and other advantages the requisite number of nurses has not been maintained. Although more nurses are now employed in the industrial and public health fields, their numbers are not sufficient to account for the acute shortage in hospitals. Interest in nursing is not lacking as recruits come forward, but as 50 per cent. of student nurses do not complete their training the faults must lie in the conditions which are found within the profession.

We are faced with the fact that hospital wards are closing, one after another, and the greatest burden falls on those who can least bear it—the patients who need care and attention and have to be refused admission. More nurses leave, more wards are closed, the nurses who remain find the work unbearably hard and some fall under the additional strain. This forms a vicious circle and only drastic steps can remedy it. We can see that if present conditions continue, in a few more months a certain number more wards will be closed. Why not anticipate that time and close them *now*, for a few months whilst we put our house in order ? With fewer beds in use and the present number of staff, conditions could be improved immediately for the nursing staff.

These must include : an eight-hour day of continuous duty, and not spread over a twelve hour period ; sufficient trained staff encouraged to remain in hospital service to supervise the training of nurses in the wards ; the ward sister with a recognized status in accordance with the important position she now holds ; nursing staff performing nursing duties only and not domestic work ; freedom when off-duty by the institution of hostels in the care of a Warden or permission to live at home if convenient ; the acknowledgment of every student nurse as an individual who should be encouraged to develop an "enquiring mind."

Let these and other improvements be introduced suddenly and make a clean sweep of many of the chains which bind us to the past. Three months after this move, we should be justified in asking the Press and radio to give publicity to show the modern young woman that she will receive a fair deal if she decides to train as a nurse. With the subsequent improvement in quality and quantity of nurse applicants the now closed wards could be re-opened for the benefit of the suffering.

As so many of these improvements depend on the nursing staff being supported by an adequate domestic staff, the following suggestions may be incorporated in the general scheme of hospital staff reconstruction. The patients would benefit by not having nurses who were always tired or running off "to clean the sluice".

The Government and the people of the country are agreed that it is desirable to keep girls at the elementary schools until the age of 16 years. This is not likely to be carried out at present owing to the shortage of accommodation and teachers. But when the school leaving age is raised to 15 years, the girls should be placed in hospitals or similar institutions for a year, from 15-16, and the problem of domestic help would be solved. The girls would receive an excellent training for whatever they did in later life, especially if they married. Part-time education should continue and they should work under trained supervision and for regulated hours. An attractive overall could be worn, a small salary paid to cover clothes and pocket money, and they would be allowed to live at home, if at a convenient distance.

The hours of work could be divided into two shifts as follows : *1st week* : 7 a.m. to 2 p.m., including 15 minutes lunch time and 45 minutes dinner time ; *2nd week* : 1 p.m. to 8 p.m., including 30 minutes tea time and 30 minutes supper time. Thus a seven-hour shift (six working hours) on six days a week would total 36 hours a week, which is sufficient for a girl of 15, and in addition she should attend for 4 hours at a continuation school, making a working week of 40 hours. Ten days' holiday could be given at the end of each six months.

The duties would vary, and a suggested allocation of work is :—*six months* : ward duties to include sweeping, dusting, cleaning sluices, preparing meals, washing up, also extra work such as washing lamp-shades and cleaning lockers ; *three months* : nurses' home, laying tables, serving at table, and making beds and care of bedrooms ; *three months* : kitchen work, preparing meals, vegetables, etcetera.

If these suggestions were put into practice, we would have a more contented nursing world, better nurses, and would win the approval and gratitude of the general public by giving the young girls a useful grounding and start in life.

* *See also "Blueprint for Action," "Nursing Times," June 2, 1945.*

Beauty from Belsen —

Occupational Therapy at the Glyn Hughes Hospital

AT the Exhibition of Occupational Therapy from the Glyn Hughes Hospital at Belsen, shown at UNRRA Headquarters recently, the work, done by men and women who have been in concentration camps from one to twelve years under the most appalling conditions, is truly wonderful. The dynamic force behind this work is Madame Erika Fischova-Gachova, principal welfare officer at the Glyn Hughes Hospital. She has helped the patients to regain confidence in others as well as in themselves, and to forget disablement, hunger and what is more important, past terrible experiences. At first, material and tools were limited. They made babies' clothes from lint, larger garments from old blankets, toys from the lining of German boots, leather belts, collars and purses from odd scraps found by Madame Gachova in a cellar, and baskets from a combination of perspex, old X-ray film and dried stalks. Tools were of the most primitive, penknives, bicycle spokes and candle wax. It seems almost incredible that after going through the horrors of Auschwitz and Belsen, these people can turn round and create such simple beauty. The pictures on the right were drawn by a Pole, whose finger tips had been amputated, and are an impressively silent warning to all who cherish freedom, and regard men and women as creatures with souls.

Madame Erika Fischova-Gachova with her 15-year-old daughter looking at sketches of Belsen Camp

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

MISS M. Jones, O.B.E., A.R.R.C., M.A., vice-chairman of the General Nursing Council, opened last week's meeting of Council by congratulating the chairman, Miss D. M. Smith, O.B.E., on her appointment as matron of Guy's Hospital, and there followed good wishes to Miss E. E. P. MacManus, O.B.E., on her retirement from the matronship.

Before the reports and recommendations of the Committees members heard Miss Smith read letters from the Ministry of Health containing the following points :—

(1) The establishment of a post-registration part of the Register for tuberculosis nurses. The Minister felt he must adhere to the earlier decision : while appreciating Council's reason for this (for proposed rules see *Nursing Times*, November 18, 1944, page 798), he thought it would not ensure a supply of trained nurses entering for tuberculosis training and might, therefore, by discouraging unqualified entrants tend to limit the supply of nurses for patients with tuberculosis.

(2) The establishment of a post-registration part of the Register for orthopaedic nurses. The Minister, although unable to reconsider this matter at present would do so at a later date. Discussions with the Joint Examination Board of the British Orthopaedic Association and the Central Council for the Care of Cripples had shown that such a course might seriously interfere with the flow of nurses taking the existing training : discussions with the Chartered Society of Physiotherapists suggested that the training of the orthopaedic physiotherapist, who played such an important part in rehabilitation, might also be affected. The Minister suggested that Council hold discussions with the Joint Examination Board.

(3) An increase in the minimum age for training. The Minister felt that in the existing staffing difficulties the time for such a course of action was not opportune. The National Advisory Council for the Recruitment and Distribution of Nurses and Midwives concurred. The Minister, however, would reconsider the matter in a year's time.

(4) The introduction of the test examination before accepting nurses for training. The Minister, with the concurrence of the National Advisory Council, considered that such a course might seriously affect recruitment : he would be pleased to arrange a meeting to discuss this matter with the Education and Examination Committee.

(5) The question of fees for the registration of sister tutors. The Minister would like an estimation of the cost of the work involved by the formation of the Register of Sister Tutors for he had insufficient information for the reason for these fees.

No Further Fees

(6) The question of payment for the issue of a certificate of registration and for uniform. The Minister felt that the examination fees should cover the cost of registration and the certificate for buying uniform, did not feel prepared to agree to the charges of additional fees for such certificates.

(7) The establishment of preliminary training schools. The Minister had received representations from hospital authorities as a result of Council's announcement to them that hospitals recognised as training schools would have to have preliminary training schools established by May, 1947. Whilst in full agreement with the need for preliminary training schools the Minister pointed out that severe restrictions on building were likely to continue and although some schools might be able to use existing buildings others might not. If nearer the date building conditions were not relaxed Council should inform hospital authorities that the time limit would be extended.

(8) The average number of occupied beds in approved training schools. Council had fixed the same date for enforcing the rule that approved training schools must have a daily average of 100 occupied beds and approved affiliated training schools a daily average of 50 occupied beds. The Minister was apprehensive lest such automatic withdrawal of approval reduce the available training schools for nurses and so aggravate the shortage of nurses : the National Advisory Council considered that the need for training would increase places rather than decrease. He, therefore, suggested that Council consider each training school both on its merits and with due regard to existing circumstances and he suggested that Council should also consider each new hospital applying for approval in the same way even if it did not provide the required number of occupied beds.

At the suggestion of Miss H. Dey, O.B.E., R.R.C., chairman of the Education and Examination Committee, Council agreed to ask the Minister that discussions should take place beteeen Council and the Ministry on all these points : Dr. Russell Brain thought that this was especially important for the Ministry had obtained advice from outside bodies and made decisions without giving Council an opportunity of stating their point of view on this advice. The letters were referred to the various Committees concerned.

A further letter from the Ministry of Health agreed to the extension of the existing Assistant Nurses Committee for a year—Council had suggested two years. There was also a letter from Lucknow, ratifying the agreement on reciprical registration with the United Provinces Nurses and Midwives Council, Lucknow.

Council approved (a) the registration of 22 nurses (8 by examination and 14 by reciprocity), (b) the reinclusion of the names of 131 nurses on the Register, (c) the admission of 11 applicants to the appropriate parts of the List.

The Education and Examination Committee asked Council to consider in camera a reply to the secretary of the National Advisory Council who had sent a pamphlet on the recruitment of nurses.

For The First Male Fever Nurses

Council provisionally approved the City Isolation Hospital, Over, Gloucester a training school for female nurses, as the first training school for male fever nurses; Council also approved the affiliation scheme between Bideford and District Hospital and the Bristol Royal Hospital. Council agreed to continue approval of the following : *Complete training schools.*—St. Richard's Hospital, Chichester for male nurses; the City Isolation Hospital, Headington, Oxford and Sheriff Hill Isolation Hospital, Gateshead for fever nurses. *Affiliated training schools.*—King Edward VII Hospital for Crippled Children, Sheffield for general nurses; North Wales Sanatorium, Denbigh, for male nurses; the Joint Hospital, Abingdon for fever nurses. The names of 4,344 candidates who had satisfied the examiners in the September examinations were referred to the Registration Committee for registration. They consisted of 3,581 general nurses, 16 male nurses, 52 mental nurses, 2 nurses for the mentally deficient, 193 sick children's nurses and 500 fever nurses.

The Assistant Nurses' Committee recommended the admission of 1,057 applicants to the Roll and the provisional approval of the following hospitals as training schools : London County Council Hospitals.—St. Alfege's Hospital, S.E.10; St. Francis Hospital, S.E.22; Hackney Hospital, E.9; St. John's Hospital, S.W.11; St. Mathew's Hospital, N.1; and St. Pancras Hospital, N.W.1. Public Assistant Department, Nottingham.—The Mansfield County Institution and County Emergency Hospital.

Council considered two disciplinary cases. Decision with regard to one was postponed for one year. The other had been convicted in the Old Bailey, London, on October 16 last, on a charge of using an instrument with intent to procure miscarriage. Council decided to deal with it under Rule 17 (4) and passed a resolution to remove from the Register the name of Joanna Hurst Jones Archer, S.R.N., 26804.

Next meeting : Friday, December 21 at 2.30 p.m.

Below : *Miss H. Knight, matron of the Warwick Hospital receiving the Czecho-Slovak medal of merit from General S. Bosy of the Czecho-Slovak Military Mission. Miss J. Pitt (right) matron of Stratford-on-Avon Emergency Medical Service Hospital, Dr. D. Rigg (centre) medical superintendent and Dr. W. Gaisford Warwick hospital ,also received medals.*

Coming Events

Queen's Nurses' League.—A "Christmas Fair" will be held on Saturday, December 15, at the Shepherd's Bush Tabernacle, Hammersmith. It will open at 3 p.m. There will be toy, handicraft and stationery stalls.

The Council of Seven Beliefs.—A Christmas "At Home" will be held on Friday, December 7, from 11 a.m. to 5 p.m., at 6. Montague Street, W.1. Christmas gifts will be on sale.

Royal Victoria and West Hants Hospital, Bournemouth.—The annual presentation of certificates and prizes will be made by Miss Muriel Edwards, Secretary of the Nursing Recruitment Centre, on Saturday, December 8, at 3 p.m., in the board room of the hospital.

West Norfolk and King's Lynn Hospital.—The annual re-union and prizegiving will take place on December 6 at 3 p.m. All old members of the staff are cordially invited. R.S.V.P. to Matron.

The United Nursing Services Club, Limited, 34 Cavendish Square, W.1.—The Annual General meeting of shareholders will be held at 34 Cavendish Square, W.1., on Wednesday, December 5, at 2.45 p.m., followed by a meeting of the members of the Club at 3 p.m.

Appointments

COFFEY, Miss M. E., S.R.N., S.C.M., assistant sister tutor, Royal Liverpool United Hospital.

Trained at Clatterbridge Hosp., Bebington, Cheshire. Ward sister, Royal Liverpool Children's Hosp., Heswall. Midwifery ward sister, Smithdown Road Hosp., Liverpool

GRAVENEY, Miss H. M., S.R.N., S.C.M., assistant matron, Memorial Hosp., Darlington.

Trained at Royal Free Hosp., London, and Selly Oak Hosp., Birmingham. Ward sister, Luton and Dunstable Hosp. Ward and night sister, Royal Free Hosp., London.

HARRIS, Miss M. F., S.R.N., S.C.M., Sister Tutor Certificate, assistant matron, Royal Northern Hosp., Holloway, N. 7

Trained at St. Mary's Hosp., W.2. Charge nurse in the preliminary training school, ward sister, and sister tutor, St. Mary's Hosp., W.2.

FRIENDLY COMPETITION

Middlesex County Hospitals Prizegiving

NURSES and friends of the Middlesex Hospitals met again, this time in peace, for their annual prizegiving in the stately Guildhall, Westminster. Sir Wilson Jameson, chief medical adviser to the Ministry of Health presented the gold and silver medals. He apologized for the absence of Mr. Aneurin Bevan, but assured them that the Minister of Health had their difficulties very much at heart. Sir Wilson said he liked the idea of a county examination, for the friendly inter-hospital rivalry set a very high standard of work, and he thought their examiners must have had great difficulty in placing them first, second and third. He spoke of the public's realization of the splendid work done by nurses

IN THE GUILD-HALL

The audience of Middlesex Hospitals' nurses and friends watching their annual prize-giving in the historic Guildhall, Westminster

GOLD MEDALLIST

Above: Sir Wilson Jameson, chief medical adviser to the Ministry of Health, pinning the gold medal on Miss M. McKnight

—a feeling that nurses should work under better conditions which led up to the report of the Rushcliffe Committee. He mentioned the safeguard against indiscriminate use of the title "nurse." Outlining the branches of nursing open after they had taken their State examination, he mentioned tuberculosis and mental nursing, care of the chronic sick, and midwifery. Of the medical and nursing services, he said: "there will be very much better results if they work together and not independently of each other." Dr. Kenneth Harries presented his cup for the first time, to Redhill County Hospital. A replica medal was presented to the matron of each hospital.

The awards were as follows: *Gold medal, September*, 1944—Miss R. Karrach (Ashford County Hospital); *March*, 1945—Miss J. E. Whittick (West Middlesex Hospital); *September*, 1945—Miss M. McKnight (Hillingdon County Hospital). *Silver medals—March*, 1944—Miss J. Nyilassy (West Middlesex Hospital); *September*, 1944—Miss E. G. Blake (Redhill County Hospital), Miss W. M. Butler (Central Middlesex Hospital), Miss E. D. De Witt (Redhill County Hospital); *March*, 1945—Miss F. A. Ridley (West Middlesex Hospital); *September*, 1945—Miss H. G. K. Rosenfeld (Ashford County Hospital), Miss J. Findlay (Redhill County Hospital).

News in Brief

One Pair of Feet

SIR Stafford Cripps, President of the Board of Trade, stated in the House of Commons recently that he was doing his best to increase the production of shoes suitable for nurses.

"Save the Children" in Derby

THE nursery for prematurely-born babies, opened at the Nightingale Home, London Road, Derby, on November 16, is the first of its kind in Derbyshire.

Canadian Matron Returns

MISS M. E. Jackson who, last year, was appointed matron of the R.C.A.F. wing of the Queen Victoria Hospital, East Grinstead—one of the greatest plastic surgery centres—has returned to her home in Canada. She was an expert at giving disabled men encouragement and hope.

An Interesting Announcement

A TALK on "The State and Medicine" by Dr. Guy Dain, Chairman of the Council of the British Medical Association, and a visit to the Medical School and Queen Elizabeth Hospital, were included in a course for Dominions and Allied Forces arranged by the British Council at the Overseas Club, Birmingham in November.

Matron to Retire

MISS A. Charteris, at present matron of the Royal Victoria Infirmary, Newcastle-on-Tyne, is to retire. The date is not yet known.

Loss of a Queen's Nurse

WE regret to announce the death of a Queen's Nurse, Miss R. Rogers, S.R.N., S.C.M., who was a trainee of Southwark Hospital.

On the Spot

NURSES of Woking War Hospital rushed to the rescue of injured passengers when there was a train smash on the lines at the end of the hospital gardens.

New Rehabilitation Centre

THE Earl of Shaftesbury, speaking at the opening of the new rehabilitation centre for the Cornelia Hospital, Poole, Dorset, said that patients would be afforded every opportunity for the restoration of bodies, limbs and minds.

Death of a Pioneer

WE regret to announce the death of Lady Theodora Davidson, daughter of the Earl of Albemarle, who served in British and French hospitals throughout the last war, and was organiser and head of London's first X-ray motor service.

"Hospital Diet"

THE Ministry of Health, by the courtesy of King Edward's Hospital Fund for London, is circularizing, through the medical officers of health, hospitals owned by County Councils, County Borough Councils, Joint Boards for Tuberculosis and Joint Sanatorium Boards, with the Fund's second memorandum on Hospital Diet.

Health Congress at Blackpool

The Health Congress, organized by the Royal Sanitary Institute, will be held at Blackpool from June 3-7.

First Far East Hospital Ship Arrives

THE Somersetshire, first hospital ship to arrive from the Far East disembarked 348 of her 449 patients at Liverpool recently. Fog caused delay.

In Aid of the Sick

A CONCERT arranged by Mr. Prince Littler and in aid of the South London Hospital for Women and Children, was held at the Coliseum on Sunday, November 18. The Countess of Southesk presided.

Award for Sister

MISS T. I. James, sister, formerly of Oakdale, Blackwood, Monmouthshire, a member of the Civil Nursing Reserve and a trainee of Taunton and Somerset Hospital, has been awarded the M.B.E.

More Liberty

DR. J. E. MITCHELL, of the Cameron Hospital Management Committee, West Hartlepool, in a discussion on the proposed "nurses' charter" said that the Committee was already doing most of what was suggested but he thought they might allow a "little more liberty" in regard to the nurses' social life.

Manslaughter Charge

Two Irish nurses, M. Cunningham and J. McCarthy, formerly on the staff of the Essex County Hospital, Wanstead, were found not guilty of manslaughter at Chelmsford Assizes. They pleaded guilty to improperly using an instrument and each was sentenced to three months' imprisonment.

Peace – but no Pep

Our phrase-making friend on the 8.50 has the happy habit of getting a volume of meaning into very few words. When he blurted out "Peace without pep—that's what I call it" we all felt that, in the current jargon, he had "got something there." Because, you see, we knew we were all in the same boat (as well as the same train!) Peace was beginning to look suspiciously like an empty shell. Not one of us could say he was enjoying any of its expected uplift. We were frustrated, flat, "fed up."

We all tried to track it down but it was our highbrow companion in the corner seat—ex-Ministry of Information (temporary) — who was most illuminating. "Vitamin deficiency" was his summing up. "When you reflect," he said, "that too little vitamin B leads to depression, lack of concentration, reduced efficiency, you have it in a nutshell."

"So what?" I ventured. "So Bemax," was his quick rejoinder.

Vitamin B deficiency can be corrected by adding Bemax to the daily diet. Its content of vitamin B is remarkably high. Its protein content is good, too. Make a note of that if the smallness of the bacon ration worries you now that winter is so near.

1 oz. of BEMAX provides :—

Vitamin B_1	0.45 mg.	Iron	2.7 mg.
Vitamin B_2 (Riboflavin)	0.3 mg.	Copper	0.45 mg.
Nicotinic Acid	1.7 mg.	Protein	30%
Vitamin B_6	0.45 mg.	Available Carbohydrate	39%
Vitamin E	8.0 mg.	Fibre	2%
Manganese	4.0 mg.	Calorific Value	104

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Regd. Trade Mark Brand

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Extensively prescribed by the medical profession, 'Fissan' Anal Ointment and 'Fissan' Anal Suppositories may be recommended with perfect confidence in their ability to provide that relief and comfort so much desired by sufferers from piles and other anorectal disorders.

Both preparations contain astringent, healing, antiseptic and antipruritic principles of established value, incorporated in a special emollient base.

Characteristic of their use is the resulting prompt relief of inflammation and congestion; this is accompanied by the elimination of the intense itching and soreness common to the complaint and rapid healing of the affected tissues, leading to a restoration of normal habits.

'Fissan' Anal Ointment with Applicator (in tubes) — **1/8** including Tax.

'Fissan' Anal Suppositories (boxes of 6) — **1/8** including Tax.

Larger sizes available for hospital use.

GENATOSAN LTD., LOUGHBOROUGH, LEICS.

Correspondence

A Fresh Start

May I be permitted to make some observation in connection with the Code of Service for Nurses issued by the Ministry of Health, which envisages many reforms long overdue, with the object of making the nursing profession once more a popular profession. Many of the difficulties encountered in the reorganization of the nursing profession arise from the undue importance attached to tradition and the resistance encountered where vested interests are encroached upon.

Tradition is all very well and delightful to contemplate, in the light of past achievements, but because a system was good at one time, it is no argument that it must always be good. A time generally comes when a departure is indicated, and sometimes the departure is so revolutionary that tradition must be cast on one side, a fresh start made and a new tradition generated; it is useless to try and bolster up a principle by compromise or try to develop a new principle on the old lines, it is much better to start *de novo*. Experience and realization of faults learnt by trial and error are much better grounds upon which to lay a new foundation.

So may I urge that those that are trying to re-model the profession of nursing to banish tradition from their consciousness for a time and realize where the fundamental trouble lies and start from that basis. I feel sure, that if this could be done, they would recognize that the fundamental principle that lies at the root of the present unsatisfactory state of affairs is that student nurses are not really student nurses except in name in that they are employed in doing work that they should not be doing except under tuition and that they should not be considered, or in fact be, actual members of the nursing staff. I feel convinced that if only this were conceded that the rest of the problems would be fairly easily solved.

This is not a sudden inspiration on my part, but one that I have been hammering away upon for the past 17 years, I admit rather like a voice crying in the wilderness, yet I am not by any means discouraged but rather encouraged by the Code recently issued, which I assume is only a short-term policy.

ERNEST C. HADLEY,
Leicester. M.D., F.R.C.S.E.

[*Surely only one of many voices.*—ED.]

What of the State-Registered Nurse ?

The Government is to give special allowances in addition to salary to candidates who have given a year's whole-time service in the Forces, the Civil Nursing Reserve, or in work of national importance—*other than in training for nursing or midwifery*—or where the person concerned is a State-registered nurse.

While welcoming such allowances for those eligible, I think that the Government has not been fair to those girls who are already in training for nursing. The fact that they have answered the call for the need of nurses earlier than some who will possibly now be attracted by the special additional allowance, should not be reason enough to exclude them from the allowance.

And what of the State-registered nurse ? What incentive is the Government offering her to further her nursing education ? If she wishes to take, for example, midwifery training, she will receive the Rushcliffe scale of £65 per annum, but the person who is not a State-registered nurse but who qualifies in the condition of a year's work of national service (except nursing !) will also have £65 (£40 plus £25 grant).

The Government's policy is clearly directed to encourage recruits into the nursing profession, but the incentive for further training and education of the State-registered nurse which without doubt would ultimately benefit the nation, has not been forthcoming.

R. M. GREENHOW, S.R.N.

Standardized Sterilization

The letter in your issue of November 10 on the standardization of sterilization methods reflects a widespread feeling that the present position is unsatisfactory. Nevertheless the fundamental facts on which such methods must be based are well established, and have recently been set forth clearly in three of the Medical Research Council's *War Memoranda* : Nos. 6, 11, and 15. We would suggest that the times and methods given there might well be generally adopted since they are all based on careful bacteriological tests. The original memoranda must be studied for full details, but we may cite the main points here.

Sterilization of dressings.—Autoclave at 20 lb. pressure (118-120°C.) for 20 minutes. *Gloves.*—Autoclave at 5-10 lb. pressure (105-110° C.) for 10 minutes. *Instruments.*—Scrub clean and boil in water or 2 per cent. sodium carbonate for 2 minutes; or for 5 minutes if contamination with pathogenic sporebearing bacilli is suspected. *Bowls and equipment.*—As for instruments. *Syringes.*—The Medical Research Council *War Memo.* No. 15 discusses this very fully, and recommends the use of the hot air oven or autoclave where possible. These methods cannot be used for metal-and-glass syringes, which must be boiled in plain water for 5 minutes. *Gum-elastic catheters.*—These are not discussed in the memoranda. Boiling, as for instruments, is clearly the most convenient method of sterilization, but if this is found to cause too much softening of the catheters, a formalin cabinet can be used. In two experiments with catheters artificially infected with *Staph. aureus*, we have found that 24 hours in an efficient (*i.e.*, airtight) formalin cabinet, without heating, allows an ample margin of safety for the killing of staphylococci.

Spores.—One can only be certain of killing spores by exposing the material to be sterilized to steam, in an autoclave, at 20 lb. pressure for 20 minutes, or to hot air at 160°C. for one hour. Boiling in water for two minutes kills all the vegetative bacteria, and for 5 minutes, many spores; this standard of sterilization is commonly accepted as adequate for the instruments, etc., used for performing dressings.

Chemical sterilization is very inefficient compared with heat. The necessary precautions, strengths of disinfectant, etc., are discussed in the Memoranda, and cannot conveniently be abstracted.

D. G. SLATER, sister tutor,
R. E. O. WILLIAMS, Pathologist, Medical Research Council Unit,
Birmingham Accident Hospital.

[*The Sister Tutor Section of the Royal College of Nursing reported at its meeting on November 17, that it had asked the General Nursing Council that the methods advocated in the War Memoranda of the Medical Research Council be accepted for the State examinations, but the Council had refused on the grounds that they were not universally accepted.*—ED.]

Salaries and Public Health Work

We as members of the following Association have felt that the time is now ripe for concerted action with regard to the revision of salaries for public health nurses which are at present inadequate. Consideration should be given to the fact that the allowance made for emoluments in hospital is insufficient to meet the needs of the non-resident worker and to the fact that she is taxed on all but her personal allowance. We urge public health nurses to press the Rushcliffe Committee for an immediate revision of the scales, through their appropriate organization.

MIDDLESEX TUBERCULOSIS VISITORS' ASSOCIATION.

Time to be Kind

In her letter on ' Leadership in the Ward ' Miss Scales is so right in accentuating the importance of the leadership of the ward sister. It is she who is the kindly and gracious hostess of the ward, interpreting the spirit of her hospital to the general public. Can we not make a special effort while we are so much in the news to see that this graciousness is extended to every patient in every department of the hospital by every nurse ? How true it is that the really successful nurse is the woman who has ' time to be kind.'

G. E. LINGWOOD, Matron,
The Royal Midland Counties Home, Leamington Spa.

Many Thanks

Miss M. W. Millar, A.R.R.C., late matron of The Royal Hospital, Wolverhampton, desires to send her many thanks and best wishes to all past trainees and friends who contributed to her testimonial.

◆ ◆ ◆

Miss E. Huggins wishes to thank all past and present members of the nursing staff, also the members of all departments of the hospital, for their handsome gift on the occasion of her retirement as matron of West Middlesex County Hospital.

Medal Day at the Royal Sheffield Infirmary and Hospital. Lady Matthews, presenting the awards, with Matron, Miss M. E. Moss, and the prizewinners

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch secretaries

SCOTTISH BOARD

Refresher Course

The Scottish Board will arrange a refresher course for trained nurses during the first week in April. Suggestions regarding lectures, demonstrations, or visits will be welcomed, and will be included in the programme if possible. They should be sent to the Secretary, Royal College of Nursing, Scottish Board, 40 Melville Street, Edinburgh, 3, not later than Saturday, December 29, 1945.

Sister Tutor Section

Sister Tutors Section within the Yorkshire Branch at Leeds.—A lecture on child guidance will be given by Dr. Eagelston, on Saturday, December 15, at 5 p.m., at Leeds General Infirmary. All members are invited and non-members admitted on payment of 1s. Please remember that December 28 is the last date for names and remittances for the Pantomime to be sent to Sister F. Wilson, The General Infirmary, Leeds 1.

Public Health Section

Public Health Section within the Liverpool Branch.—Section members are invited to meet Miss Bliss, organising secretary, British Federation of Social Service Workers, on Friday, December 7, at 1 p.m., in the Gymnasium, Bluecoat Chambers. Tea will be provided, please bring own sandwiches. R.S.V.P. to Miss Peck, 34 Stanley St., Liverpool 1.

Public Health Section within the Yorkshire Branch at Leeds.—Members heard a talk on "Parentcraft," by Dr. Clara Stewart, O.B.E. This lecture was to have been the first of a course, but these have had to be postponed for the time being. It is hoped to continue them in due course and any interested members should get into touch with Mrs. Fletcher, Mental Health Services Office, Blundell St., Leeds. The annual Christmas Tree Party was held on November 20, at Leeds General Infirmary. Many useful gifts in kind and money were brought for Headquarters distribution to ill and elderly nurses. The evening ended with community carol singing.

Branch Reports

Blackburn and District Branch.—Mrs. Hindle President of the Branch entertained members to tea, followed by a whist drive ; guests of honour were The Mayoress, Mrs. Charnley, ex-mayoress, Mrs. Holden and the Vice-Presidents of the Branch. Miss Howard, a vice-president, spoke of the honour conferred upon Dr. Briggs, of Blackburn, a letter of congratulation was sent from the Branch to Dr. Briggs.

Blackpool and District Branch.—There will be a "bring and buy" sale and Christmas Party on Wednesday, December 5, at 7 p.m., at the Infectious Diseases Hospital.

Bradford Branch.—A Christmas Party for members and their friends will be given on December 8, from 6.30 to 9.30 p.m., at 28 Edmund Street. Tickets, 1s. 6d., for non-members. R.S.V.P. to Miss Thackrah not later than December 3.

Chesterfield Branch.—A whist drive will be held on December 8, at 3 p.m., in Holywell House, Chesterfield Royal Hospital ; tickets are 2s. 6d., including refreshments. Proceeds are in aid of the fund for "Restbreak Homes for Nurses." Tickets are available from Miss Van der Vlies, Royal Hospital.

Dorset Branch.—A general meeting was held on November 17, at the Young Women's Christian Association Hall, Dorchester. Miss Adams (area organizer) took the chair. A short ceremony in memory of Miss True, who lost her life in such tragic circumstances whilst on duty with UNRRA, was held. The members stood for a moment in silence and afterwards listened to the reading of a letter which Miss True had written just before starting on her last journey. Miss Adams then gave an account of the Branches Standing Committee meeting at York. Miss Day, assistant county nursing superintendent, spoke of the work of public health and Queen's nurses, and Miss Barrett spoke on mental nursing. It was decided to hold the annual meeting in January, when election of officers and members for the Committee will take place.

Glasgow Branch.—A lecture was held on November 23, in The Royal Infirmary, Glasgow. Mr. W. Patrick, M.B., F.R.C.S.E., in opening said he thought the title chosen for the lecture, "Some Aspects of War Surgery," might have been more appropriately labelled "The Problems of War Surgery." No one is better suited than Mr. Patrick to give insight into surgery in and near the fighting zone. He spoke of surgery during the North African and Sicilian campaigns and the unbelievable conditions which had to be surmounted and were overcome. He outlined administration in the fighting zones and the modern treatment of war wounds, administration of saline (with glucose) and blood transfusions, the latter being supplied by a reliable "blood bank." In conclusion he said, "The work of the nursing officers was unsparingly magnificent and all deserve great praise. To the nursing officers must go a large share of the credit for the successful way in which the surgical team subordinated everything to the welfare of the patient, "Thomas Atkins — the British fighting soldier, who gave and suffered so much." There will be a meeting on December 5, in the Western Infirmary, Glasgow, at 7.30 p.m. The lecture will be by Dr. James Dunlop, O.B.E., M.A., M.B., Ch.B., and the subject "Social Service in the U.S.S.R." All interested are cordially invited.

Harrow, Wembley and District Branch.—On Monday, November 19, a meeting for members and friends, was held at Redhill County Hospital, Edgware. A lecture was given by Mrs. N. Mackenzie, M.A.Oxon on "Psychology from Infancy to Adolescence." On Monday, December 17, a business meeting will be held in the oak room of the Baptist Chapel, College Road, Harrow, to discuss "The Branches Standing Committee meeting" at York.

On Thursday, January 17, at 8 p.m., a "brains trust" will be held at The Nurses' Hostel, Harrow Hospital. On January 23, there will be a business meeting, to discuss the coming meeting of the Branches Standing Committee when we are hoping to have Miss Christie to speak to us.

London Branch.—An "at home" will be given on Saturday, February 2, from 3 to 6 p.m. in the Cowdray Hall, on the occasion of the presentation to Miss G. H. Fletcher, M.B.E. Full details will be published later, but members are asked to make a note of this date now. Members who have not yet had an opportunity of expressing their appreciation to Miss G. H. Fletcher, M.B.E., may be glad to learn that the Presentation Fund is still open. Letters should be addressed to: The Honorary Treasurer, London Branch, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. Dr. William Evans will give a lecture on "Some Aspects of Heart Disease," on December 5, at the Royal College of Nursing.

The Duchess of Kent with Miss M. E. Hagland, matron, makes a tour of Hillingdon County Hospital

Middlesbrough Branch.—On December 1st, at 3 p.m., at the North Riding Infirmary, Middlesbrough, there will be a presentation to Miss Dickinson on her retirement, and afternoon tea. On December 14, at 7 p.m., at The North Ormseby Hospital, Films will be shown on the "Treatment of Wounds and Burns by the Envelope Method."

Reading and District Branch.—On November 17, members visited Park Prewett Hospital, Basingstoke, plastic and jaw repair unit. Sister in charge of Rooksdown House, Miss Clayton, explained the work of the unit since the war. The picture gallery contained detailed photographs in colour of the various stages of repair. Members met Miss Tidyman, a member of the British Red Cross Society, a portrait painter, who has worked for the plastic surgeon during the war, drawing plans for the repairs for use during operations. Members then visited the dental repair unit. and were conducted round by Miss Wilson.

The York and Ainsty Branch.—On Saturday, December 8, at 3 p.m., a meeting on "Child Psychology and Delinquency" will be held at Bootham Park, York. The film "Children of the City" will be shown and there will be short addresses by a psychiatrist, an educational psychologist and a psychiatric social worker. Questions and discussion will follow. An invitation to be present is extended to all interested clergymen, magistrates, medical practitioners, social workers and teachers.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

This week has been one of the best we have had for months, and we feel so grateful to all those who have provided such generous help for our old and ailing nurses. A large parcel of delightful gifts has been received from Her Majesty Queen Mary for our Christmas tree, and we know from past years how greatly these gifts are valued. Our total is up to December standards and encourages us to believe that our nurses will really have a happy Christmas if we can maintain this standard.

Donations for Week ending November 23, 1945

	£	s.	d.
Mrs. Coward's Nurses (Christmas Gift) ...	54	11	0
Miss M. E. Stedman		10	0
College Member No. 1166 (for extra cheer at Christmas)	5	0	0
Miss B. Cave (collection of Victorian pennies)...		5	0
Miss A. V. Butcher (from San Francisco: for coal)	7	0	0
Miss G. Cowlin	1	1	0
Miss M. A. Johnstone	1	0	0
Miss M. A. Roberts (In memory of Nurse Downes)		5	0
Prince of Wales's Hospital, Greenbank Road, Plymouth, per Miss M. L. Francis	5	15	6
Miss L. B. Baxter		10	0
Miss Maud Davies	2	0	0
Miss K. C. W. Rawlins (Christmas comforts) ...	1	0	0
Nursing Staff, Royston and District Hospital ...		11	0
Mrs. D. Pigott	1	0	0
	£80	8	6
Total to date	**£9,921**	**1**	**3**

We are grateful to Miss M. Whiteman, Miss L. B. Baxter and two anonymous donors for stamps and tinfoil ; and to Miss Turner and Mrs. Holden of Bangalore City, India, for lovely gifts.

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

ABOUT OURSELVES

Miss A. E. Kellett, assistant nurse and new Mayor of Shoreditch

New Mayor is an Assistant Nurse

The nursing profession was well represented at Shoreditch Town Hall on November 9, when Miss A. E. Kellett, assistant nurse at Hackney Hospital, was formally elected mayor. Miss Kellett is believed to be the first nurse to occupy this position, and she has selected a colleague at Hackney Hospital, Miss Lily Chapman, to act as mayoress. Nurses thronged the public gallery, and Miss H. D. Butler, matron of the Hackney Hospital was also present.

Councillor Linhale speaking of Miss Kellett's career said she had been nursing for almost thirty years and though a Scot by birth had spent most of life nursing the sick in the East End of London, at St. Leonard's Hospital, Shoreditch. After doing good work in the blitz Miss Kellett was transferred to Newcastle, but eventually persuaded the authorities to let her return to London.

Mrs. Dorothy Thurtle, wife of Mr. Ernest Thurtle, M.P. for Shoreditch (who was also present at the ceremony), spoke of the work Miss Kellett had done as a member of the Council, in addition to her nursing, and another speaker recalled Miss Kellett's fight for better conditions for mothers, as a member of the Shoreditch Borough Council Maternity Committee.

Happy Returns !

News of the safe return of several nurses who have been prisoners of war in Japanese hands for over three years has now been received. The names are as follows :—From Hong Kong: M. K. Thomson, sister, Q.A.I.M.N.S., and M. A. North, sister, Q.A.I.M.N.S.R., both of New Zealand ; E. M. B. Dyson, acting matron, Q.A.I.M.N.S., M. A. L. Currie and E. F. Davies, sisters, Q.A.I.M.N.S., G. Colthorpe, D. A. Van Wart, and M. J. Whitely, sisters, Q.A.I.M.N.S.R., and A. F. Gordon, sister, T.A.N.S. From the Netherlands East Indies: E. M. Turner, sister, Q.A.I.M.N.S., L. M. Harley, sister, T.A.N.S., and K. H. Jenkins, K. Woodman, N. Davies, L. McL. McLean, and F. M. Charman, sisters, Q.A.I.M.N.S.R.

Presentation at Cromwell House

Some 250 members of the Mothercraft Training Society were present at Cromwell House, Highgate, on November 17, when Miss M. Liddiard, who is retiring from the nursing directorship of the Society after 27 years in office, received a presentation. Miss Edwards, former superintendent of the Earl's Court Branch, was in the chair ; Miss Buck, matron of Moorfields, and Miss Havard, for many years secretary to the Society, presented Miss Liddiard with a handsome cheque and a bowl of red cyclamen. The speakers emphasized Miss Liddiard's far-seeing business ability and the inspiration and far-reaching influence of her teaching which, through the work of her nurses, would extend to mothers and babies in all parts of the British Empire and in foreign lands as well. After Miss Liddiard had expressed her thanks, Miss F. Hedderwick, who has worked with Miss Liddiard for 22 years, and who is retiring with her, also received a cheque and flowers. Although Miss Liddiard is retiring, she is keeping up with her committee work and will maintain an active interest in nursing and kindred subjects.

After Long Service

Miss I. M. Docherty, A.R.R.C., S.R.N., is retiring from the position of matron of Pembroke County War Memorial Hospital, Haverfordwest, a post which, when she relinquishes her duties in January next, she will have held for 21 years. The board of management has accepted her resignation with much regret and many tributes have been paid to her skill and invaluable services to the hospital. A trainee and gold medallist of Dumfries and Galloway Royal Infirmary, Miss Docherty was appointed acting matron of Great Yarmouth General Hospital in 1914 and was awarded the A.R.R.C. for her war services during the years 1914-18, being personally decorated by the late King George V. at Buckingham Palace. She was appointed matron of Pembroke County War Memorial Hospital, Haverfordwest, in 1925, following appointments as matron of Brecon County Infirmary, acting matron of Metropolitan Hospital, London, and matron of Worthing Hospital.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

NTY BOROUGH OF SOUTH SHIELDS GENERAL HOSPITAL
pplications are invited for the post of **ht Sister.** Salary and conditions in ac-dance with the Rushcliffe Report. Appli-s should be State-registered Nurses and e Certified Midwives.
plication forms from the Matron, eral Hospital, Harton Lane, South Shields, uld be returned not later than December. (1259N)

THE BOLTON ROYAL INFIRMARY LANCS.
(270 Beds)
ond Night Sister required. Candidates s have held Ward Sister's post. Theatre rience essential.
alary, emoluments and conditions of ser-e in accordance with Rushcliffe Scales. ications, stating age, experience and with nt testimonials to be addressed to Matron. (470N)

BUCKS COUNTY COUNCIL
SLOUGH EMERGENCY HOSPITAL
NIGHT SISTER IN CHARGE
pplications invited from fully trained State-stered Nurses, over forty years of age, for the **Night Sister in Charge** at the above Hos-. Number of beds, 144. Salary in accordance Rushcliffe scale plus uniform allowance £6 num.
pplications giving particulars of experience, copies of two recent testimonials and (Matron's s for reference) to be sent to Matron, Slough gency Hospital. (1342N)

REXHAM AND EAST DENBIGHSHIRE AR MEMORIAL HOSPITAL, WREXHAM
(170 Beds)
nior Night Sister required. S.R.N., S.C.M., Part. Rushcliffe scale of salary. F.S.S.N. S.O. in force.
pply, with recent testimonials, to Matron. (1396N)

DEWSBURY AND DISTRICT INFIRMARY
Assistant Night Sister required, preferably with Part I C.M.B. Certificate. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, stating age, particulars of experience and names for reference to Matron. (909N)

CITY OF PLYMOUTH
MOUNT GOLD ORTHOPAEDIC HOSPITAL
NIGHT SISTER
Applications are invited for the vacant post of **Night Sister.** Candidates should be State Registered General Nurses, with experience in Orthopaedics and Pulmonary Tuberculosis. Local Government Superannuated post. Salary according to the Rushcliffe scale. Apply to Matron for further particulars. (1169N)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 Beds)
Junior Night Sister required, S.R.N., S.C.M., with Theatre experience. Rushcliffe scale and F.S.S. in force. Uniform provided. Apply, with full particulars to Matron. (x824N)

BRAMBLEWOOD SANATORIUM
HOLT, NORFOLK
(44 Beds)
Required for the above, **Night Sister and Ward Sister.** Must be fully trained. Rushcliffe Scale and Federated Superannuation in force. Apply the Matron. (x96N)

ROYAL INFIRMARY, STIRLING
Night Theatre Sister required immediately. Taylor Scale of salary and Superannuation scheme in force.
Applications, together with Matrons' names for references, should be addressed to the Matron (x1041N)

MANSFIELD & DISTRICT GENERAL HOSPITAL
NURSING HOME
Night Sister (C.M.B.) required. Salary in accordance with the Rushcliffe scale. Vacancy at the end of November.
Applications should be sent to the undersigned forthwith.
K. L. WARD,
Secretary.
(x1514N)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17.
Required at end of December, **Assistant Night Sister.** Must be fully qualified, and registered. Rushcliffe scale of salary. F.S.S. in force.
Apply by letter or personally by appointment to Matron. (1608N)

GELL BARNES COLONY, ST. ALBANS, HERTS.
Night Charge Nurse (in sole charge) required for Female side (500 beds) of this Colony. Must have held Day Charge Nurse post and be Mental Deficiency trained. Prospect of promotion if General trained. Rushcliffe pay and conditions. Apply to the Medical Superintendent. (1552N)

CITY OF PLYMOUTH
MOUNT GOLD HOSPITAL
NIGHT SISTER
Applications are invited for the vacant post of **Night Sister.** Candidate should be State Registered General Nurse, with experience in Orthopaedics and Pulmonary Tuberculosis. Local Government Superannuation. Salary according to Rushcliffe scale. Apply to Matron for further particulars. (1621N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments :—
Staff Midwives at the Newbury and Wokingham Institutions.
Ward Sisters, S.R.N., S.C.M. at Maidenhead, Newbury, Wallingford and Windsor Institutions.
Night Sisters, S.R.N., S.C.M. at Wallingford Institution.
Ward Sister, S.R.N., for Maidenhead and Wantage Institutions.
Male Staff Nurse, R.M.P.A., for Hungerford Institution.
Departmental Male Nurse and **Departmental Sister** for mental defectives at Easthampstead Institution. Preferably married couples.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1639N)

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, W.C.1.
(COMPLETE TRAINING SCHOOL)
Night Sister required, must have held a Ward Sister's post and be ready to help with the teaching of the nurses. Apply with full particulars to Matron. (1597N)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(Incorporated under Royal Charter)
Senior Night Sister required. Salary according to Rushcliffe Scale. The hospital is affiliated to the Federated Superannuation Scheme.
Apply, stating age, and full particulars to the Principal Matron. (1619N)

HERTFORDSHIRE COUNTY COUNCIL
WELLHOUSE HOSPITAL, BARNET
(600 Beds)
Theatre Sister required for busy operating unit, all types of cases. The appointment will be subject to the Local Government Superannuation Act, 1937, and to medical examination; salary and conditions will be in accordance with the Rushcliffe Report. Write to Matron for application forms giving full particulars of experience. (1045N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION
GLOUCESTER
X-ray Sister, S.R.N., M.S.R. required. Resident appointment. Salary according to B.H.A. scale. Federated Superannuation Scheme in force. Apply to Matron. (920N)

ASHFORD HOSPITAL, KENT
Theatre Sister required. Theatre experience essential. Rushcliffe scale of salaries. F.S.S.N. in force. Apply with full particulars to Matron. (1398N)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL,
GREAT WESTERN ROAD
Applications are invited for the post of **Theatre Superintendent.**
Salary in accordance with the recommendations of the Rushcliffe Report.
Applications, giving full particulars of experience and qualifications, together with copies of two recent testimonials, and name of Matron for reference, should be sent to the Matron. (1405N)

THE NATIONAL SANATORIUM ASSOCIATION
BENENDEN, CRANBROOK, KENT
Sister, S.R.N. Must be a good disciplinarian and experienced in treatment of tuberculosis. Previous sanatorium experience is essential, and the salary is according to the Rushcliffe rates.
Applications, with references, should be sent to the Matron. (896N)

GREAT YARMOUTH GENERAL HOSPITAL
(APPROVED TRAINING SCHOOL)
Sister required for Casualty and Out-patient Department. Rushcliffe Scale of Salary and Superannuation. Apply with full particulars of experience to the Matron. (1097N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

HORSHAM HOSPITAL

Wanted **Junior Sisters** for Wards. S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, Matron. (1212N)

CITY OF PLYMOUTH
MOUNT GOLD ORTHOPAEDIC HOSPITAL

Ward Sister required. Applicants must be State Registered Nurses and have had considerable orthopaedic experience, preferably with the Orthopaedic Nursing Certificate. Salary according to the Rushcliffe scale. Apply with full particulars to Matron. (1170N)

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
VENTNOR

Ward Sister required for Women's Block. Salary according to Rushcliffe scale. F.S.S. in force. Apply Matron. (1229N)

NORWOOD AND DISTRICT COTTAGE HOSPITAL HERMITAGE ROAD, S.E.19

Required **Sister**, Male Ward, theatre experience essential. Rushcliffe scale of salaries. Apply with copies of recent testimonials to the Matron. (1297N)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17

Required temporarily for 2-3 months, **Sister**, for acute Male Surgical Ward. Must be fully trained, registered and experienced. Apply by letter or personally to Matron. (1305N)

HOVE GENERAL HOSPITAL

Junior Sister required in the Out-Patients' Department. Theatre experience an advantage. Rushcliffe Scale of salary and Superannuation Scheme in force.

Applications, stating age, with full particulars of training to the Matron. (1322N)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
(Approved Training School for Nurses)

Administrative Sister required. Housekeeping experience an advantage. Salary according to Rushcliffe scale.

Apply with full particulars of experience, to Matron. and Superintendent of Nurses. (1345N)

BOROUGH OF DOVER
ISOLATION HOSPITAL

Applications are invited for the post of :—

(1) **Sister.** Applicants must be S.R.N. and Fever Trained. The appointment is published by permission of the Ministry of Labour.

(2) **Staff Nurses**: for increase of Staff. Must be State Registered.

Salaries, etc., will be in accordance with the new Ministry of Health code.

The Local Government Superannuation Act is applicable.

Forms of appointment to be obtained from the Medical Officer of Health, Brook House, Dover, to whom they will be returned by December 10th, 1945, accompanied by copies of three recent testimonials. (1341N)

ASHFORD HOSPITAL, KENT

Relief Sister required. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply Matron. (x1223N)

STIRLING ROYAL INFIRMARY
(Recognised by the Central Midwives Board for Part I and Part I and II Training Pupil Midwives).

Junior Maternity Sister required January 1st. Taylor Scale of Salary and Superannuation Scheme in force.

Applications together with Matrons' names for references should be addressed to the Matron. (x1040N)

PETERBOROUGH & DISTRICT MEMORIAL HOSPITAL

Ward Sister required, S.C.M. Orthopaedic experience preferably. Apply with full particulars to the Matron. (x1196N)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Sister required for Female Surgical and Gynaecological Ward. Apply, with full particulars of training and experience to Matron. (1458N)

THE DAME GERTRUDE YOUNG MEMORIAL CONVALESCENT HOME, CASTLE BAR HILL, EALING, W.5
RECOVERY HOME OF THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL

Sister required, with good throat, nose and ear experience. Salary according to Rushcliffe scale. Federated Superannuation scheme in force. Apply to the Matron. (1469N)

THE GENERAL HOSPITAL, EBBW VALE, MON.

Sister required for Out-patient Dept. and Theatre relief. Preference will be given to one who has held a Ward Sister's post. Rushcliffe scale of salaries and F.S.S.

Apply with particulars to Matron. (1470N)

THE EVELYN NURSING HOME CAMBRIDGE

Experienced **Sister** required for floor of 23 beds. Acute surgical and medical cases. Rushcliffe scale of salaries. F.S.S. Apply Matron. (1471N)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

Ward Sister required for Male block of 50 patients. Rushcliffe scale salary. Apply Matron. (1477N)

LANSDOWN HOSPITAL, BATH
30 Private, 12 General Beds

Two **Sisters** are required for floors of 12 beds each. General surgical and medical. F.S.S. Rushcliffe salary. Apply Matron. (1478N)

LONDON COUNTY COUNCIL

Departmental (Theatre) Sisters required at Fulham Hospital, St. Dunstan's Road, Hammersmith, W.6 ; Paddington Hospital, Harrow Road, W.9 ; St. James' Hospital, Ouseley Road, Balham, S.W.12 ; Lambeth Hospital, Brook Drive, Kennington Road, S.E.11 ; Queen Mary's Hospital, Sidcup, Kent ; and Heatherwood Hospital, Ascot, Berkshire (for duty in theatre and plaster room).

Salary £130—£10—£180 (£140—£10—£190 at Heatherwood Hospital), one additional service increment of £20 after 10 years' service in the basic grade of ward sister, plus allowances of £20 at Fulham, Lambeth, Queen Mary's, Sidcup and St. James' Hospitals, and £10 at Paddington and Heatherwood Hospitals (to be paid only when actually doing the appropriate duties) and full residential emoluments.

Applicatinn forms are obtainable from the Matron-in-Chief, London County Council, The County Hall, Westminster Bridge, S.E.1 and should be returned by December 8th, 1945. (1491N)

THE GRANGE SICK BAY, STREET, SOMERSET

Sister, S.R.N. or S.R.C.N., required for the above Sick Bay. 35 beds taking children and adults. Matron, S.R.N., in charge. Successful candidate required to take Matron's duties when necessary. Salary according to Rushcliffe scale—£100 x £5—£140, plus board, lodging and laundry, plus £5 annual uniform allowance. Apply in writing with two testimonials to the matron at the above address. (1498N)

COUNTY BOROUGH OF ROTHERHAM
OAKWOOD HALL SANATORIUM

Applications are invited by the permission of the Ministry of Labour for the post of **Ward Sister.** Candidates must be State-registered Nurses. Salary and conditions of service will be in accordance with the Rushcliffe scales and the post will be subject to the provisions of the Local Government Superannuation Act, 1937 and to one month's notice on either side.

Forms of application may be obtained from the Medical Officer of Health, Municipal Offices, Rotherham, and must be returned to the undersigned, endorsed "Ward Sister," not later than December 12th, 1945.

Municipal Offices, CHARLES DES FORGES,
Rotherham. Town Clerk.
November 19th, 1945. (1507N)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE
PERIVALE MATERNITY HOSPITAL
WARD SISTER

Applications are invited for the position of **Ward Sister** at the Perivale Maternity Hospital, Western Avenue, Greenford (43 beds).

Candidates must be fully trained State-registered Nurses holding the Certificate of the Central Midwives Board.

Salary and conditions in accordance with the Rushcliffe scale. Salary scale £150 rising by £10 to £200, together with board, washing, and indoor uniform. A deduction will be made from the salary in accordance with the provisions of the Local Government Superannuation Act, 1937, which has been adopted by the Committee, and the appointment will be subject to passing the medical examination in connection therewith.

The hospital is entirely modern, with very good nurses' quarters.

Copies of application form and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than December 7th, 1945.

Town Hall, THOMAS ORR,
Ealing, W.5. Medical Superintendent.
(1508N)

BOROUGH OF WIDNES
INFECTIOUS DISEASES HOSPITAL, WIDNES, LANCASHIRE

Applications, by permission of the Ministry of Labour, are invited for the post of **Ward Sister.** Applicants must be State-registered, General and Fever; also

Staff Nurse. Applicants must be S.F.N. Salary and conditions in accordance with the recommendations of the Rushcliffe Report.

Applications stating qualifications, experience and enclosing copies of two recent testimonials to be sent to matron. (1580N)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW

Sister required, S.R.N., S.C.M. Salary according to the Taylor Report, Superannuated plus Pupil-Midwives, S.R.N. first period or both periods. Salary £65 per annum. Apply, Matron. (1524N)

SAINT MARY'S HOSPITALS, MANCHESTER, 13
Gynaecological Ward Sister required. Salary and emoluments according to Rushcliffe recommendations. Application with Matron's name for reference to the Matron. (1551N)

NORTHWOOD, PINNER & DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD, MIDDX.

Required **Senior Ward Sister** for Men's Ward, with private wards attached. Salary in accordance with Rushcliffe Report and F.S.S.N. in force. Apply, Matron. (1553N)

ROYAL NATIONAL HOSPITAL FOR RHEUMATIC DISEASES, BATH
(ROYAL MINERAL WATER HOSPITAL, BATH)

Sister required for Plaster Department. Rushcliffe Scale of Salary. F.S.S. in force. Apply, with particulars and Matrons' name for reference to Matron. (1566N)

THE STAFFORDSHIRE GENERAL INFIRMARY STAFFORD

Sister required, S.R.N., S.C.M. for Private Block, 14 single rooms. Salary according to the Rushcliffe Scale. Apply, with full particulars to Matron. (1558N)

OXTED & LIMPSFIELD COTTAGE HOSPITAL

Senior Sister wanted. Theatre experience and one holding Housekeeping Certificate an advantage. Rushcliffe and Superannuation Schemes in force. Reply, Matron, Oxted and Limpsfield Cottage Hospital, Oxted, Surrey. (1624N)

WARNEFORD HOSPITAL, OXFORD

Deputy Ward Sisters required at the above mental hospital. R.M.P.A. or G.N.C. certificate for mental nursing essential. Salary according to the Rushcliffe Scale, F.S.S. in force. Apply, Matron. (1629N)

COUNTY BOROUGH OF WEST HAM
HAROLD WOOD HOSPITAL, HAROLD WOOD, ESSEX

Applications are invited for the post of **Ward Sister** (resident or non-resident).

Salary in accordance with Rushcliffe Scale of Salaries. Applicants must be S.R.N. Person appointed will be required to do night duty on rotation.

Appointment is superannuable and Rushcliffe conditions are applicable.

Application forms from Medical Officer of Health 223/225 Romford Road, West Ham, E.7, to be returned to him by December 14th, 1945. (1646N)

THE GLASGOW DISTRICT NURSING ASSOCIATION
AFFILIATED WITH THE QUEEN'S INSTITUTE OF DISTRICT NURSING
(SCOTTISH BRANCH)

Experienced Queen's Nurse required to act as **Senior Midwife** in Central Home, also experienced Queen's Nurse to act as **Senior Nurse** in Branch Home. Salaries according to Taylor Scale.

State registered **Nurses** required to qualify Queen's Roll. Apply to the Superintendent, 218 Bath Street, Glasgow. (1599N)

THE ROYAL HOSPITAL WOLVERHAMPTON
(Incorporated under Royal Charter)

Junior Sister required for Male Ancillary Hospital. Salary according to Rushcliffe Scale.

The Hospital is affiliated to the Federated Superannuation Scheme.

Apply, stating age, and full particulars to the Principal Matron. (1620N)

CITY OF PLYMOUTH
MOUNT GOLD ORTHOPAEDIC HOSPITAL

Physiotherapist required. Non-resident. C.S.P., M.E., L.E.T. Commencing salary £210, rising to £230, plus cost of living bonus of £48 per annum. Apply, with full particulars, to Matron. (1171N)

BOROUGH OF ROYAL LEAMINGTON SPA

Applications are invited for the appointment of **Physiotherapist** at the Royal Pump Room, with C.S.P. qualifications. Non-resident post. Salary in accordance with C.S.P. scale.

Applications with full particulars to the Spa Manager, Royal Pump Room, Leamington Spa. (1140N)

GRIMSBY AND DISTRICT GENERAL HOSPITAL

Required fully qualified **Physiotherapist**, non-resident, preferably with Orthopaedic experience for duty as **Plaster Sister** with the Orthopaedic Unit. Salary in accordance with experience but not less than B.H.A. Scale. Participate superannuation scheme. Application to Matron. (1311N)

ROYAL INFIRMARY, WIGAN

Fully qualified **Assistant Physiotherapist** required. Salary according to B.H.A. Scale. Apply with full particulars to Matron. (x747N)

MONTAGU HOSPITAL, MEXBOROUGH YORKS.
(123 Beds)

Physiotherapist required for resident post. The Hospital has a busy fracture and orthopaedic department. Commencing salary £130/£140 according to experience and qualifications. Federated Superannuation Scheme in force. Uniform supplied. Apply with full particulars to Matron. (1378N)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)

Senior Radiographer required to take charge of Radiotherapy Dept. S.R.N. essential.

Applications should be made to the Principal Matron, from whom further particulars can be obtained. (1385N)

GREAT YARMOUTH GENERAL HOSPITAL
APPROVED TRAINING SCHOOL

Radiographer required. Salary in accordance with the Society of Radiographers scale. Applications with full particulars should be sent immediately to the Matron. (1399N)

GRIMSBY AND DISTRICT GENERAL HOSPITAL

Assistant Radiographer required (M.S.R.). Non-resident, superannuation scheme in force. Salary, B.H.A. scale. Applications to Secretary-Superintendent. (1312N)

THE GENERAL INFIRMARY AT LEEDS
NATIONAL RADIUM CENTRE

Applications are invited for the appointment of two **Radiographers** with M.S.R. qualification for Therapy Department.

Salary £212 10s. to £250 per annum according to experience.

Apply at once with full particulars to the House Governor and Secretary. (x95N)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1

Fully qualified **Physiotherapist** required. Non resident. Salary according to the scale recommended by the Chartered Society. Apply to the Matron. (x65N)

CITY OF PLYMOUTH EDUCATION COMMITTEE
ASSISTANT PHYSIOTHERAPIST AT SCHOOL ORTHOPAEDIC CLINIC

Applications are invited from qualified Physiotherapists, preferably unmarried and under the age of 40, or 45 if at present engaged in a similar capacity with another Local Authority, for the above whole-time appointment.

Applicants must be qualified in Massage, Medical Gymnastics, Medical Electricity and Light Therapy.

The salary scale is £210 rising by annual increments of £10 to £240 per annum, plus war bonus and previous experience in a similar capacity with another Local Authority will be taken into account in fixing the commencing salary within the scale.

The appointment is subject to the Local Government Superannuation Act, 1937, and to the successful passing of the Council's medical examination.

Applications giving age, qualifications and experience, accompanied by copies of recent testimonials should be sent as soon as possible to the Medical Officer of Health, School Medical Department, Old Education Offices, Rowe Street, Plymouth.

ANDREW SCOTLAND,
Director of Education.
(1480N)

WEST BROMWICH & DISTRICT HOSPITAL

Physiotherapist required. Salary according to B.H.A. scale. Apply to Matron. (1515N)

MIDDLESEX COUNTY COUNCIL

Assistant Occupational Therapist (qualified) required for Fracture Department at Ashford County Hospital, Mddx. Salary £220 p.a., annual increments of £10 up to £240 p.a. considered (if holding "1943 Certificate") only salary reduced by £20 p.a.; war bonus (now £60 p.a.). Unestablished, non-resident ; medical exam. Application forms obtainable from Matron, of hospital.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council.
(1484N)

ROYAL NATIONAL HOSPITAL FOR RHEUMATIC DISEASES, BATH
(ROYAL MINERAL WATER HOSPITAL, BATH)

Physiotherapist required. Fully qualified. Salary according to F.S.S. in force. Apply, with particulars to Matron. (1567N)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Assistant Physiotherapist required. Non-resident. Salary according to Scale. Applications, stating full particulars to Matron.

Also **Staff Nurse** (1 year for Orthopaedic Certificate.) (1542N)

Radiographer required for Mass Radiography Unit under the control of Edinburgh Corporation. Salary Scale £200—£12 10/—£250. Candidates who are State Registered Nurses will be entitled to £10 per annum extra. Applications, stating age, qualifications and experience should be lodged with the Medical Officer of Health, Johnston Terrace, Edinburgh, not later than December 15th, 1945. (1550N)

[N]one of the advertisements below relate to [a] woman between 18 and 40, inclusive, [un]less such woman is exempted from the [C]ontrol of Engagement Order, 1945, or the [vac]ancy is for employment exempted from [th]e provisions of that Order.

[C]OUNTY HOSPITAL, HUNTINGDON

[Phys]iotherapist required for busy department. [Resid]ent or non-resident post. Salary according [to] S.M.M.G. Scale. Opportunity to gain ex[perien]ce in X-ray department. Apply to Matron. (1631N)

MIDDLESEX COUNTY COUNCIL

PHYSIOTHERAPISTS

[Req]uired at following hospitals:—

[Ashf]ord County Hospital, Mx. A general [hospit]al with large fracture unit.

[Cent]ral Middlesex County Hospital, Park Royal, [N.W.]10. Unestablished with view to permanency

[Nort]h Middlesex County Hospital, Edmonton, [N.18.] For Rehabilitation Work.

[Wes]t Middlesex County Hospital, Isleworth, Mx. [(a)] Electrical Department and (b) Massage [Depa]rtment.

[C.S.M.M.G.]F., M.E. and L.E.T. certificates required for [ab]ove posts. Appointments non-resident, [esta]blished and subject to medical examination. [Comm]encing salary £210 p.a.; annual increments [of] £20 p.a. will be considered. Use of overalls [and l]aundry thereof. Additional cost of living [bonus] (now £60 p.a.). Application forms and full [partic]ulars from Matron of Hospital where appoint[ment i]s desired.

[Middl]esex Guildhall, C. W. RADCLIFFE,
[Westm]inster, S.W.1. Clerk of the County Council
(1633N)

[N]EWTON ABBOT HOSPITAL, DEVON

[Ful]ly qualified **Physiotherapist** required [Janu]ary 1st. Salary according to Chartered [Societ]y scale. Apply with full particulars to [Hon]. Secretary. (1609N)

[COU]NTY BOROUGH OF SOUTH SHIELDS GENERAL HOSPITAL

[Ap]plications are invited for the post of [Staff] **Nurse.** Salary in accordance with the [Rush]cliffe Report. Application forms from [the] Matron, General Hospital, Harton Lane, [Sou]th Shields. (1258N)

[RO]YAL SHEFFIELD INFIRMARY AND HOSPITAL

THE ROYAL HOSPITAL UNIT

[St]ate Registered **Nurses,** resident or non-[resid]ent, required for Private Patients' Floor. [Super]annuation Scheme in force. Use of [unifor]m provided. Salary according to Rush[cliffe] Scale. Apply giving full particulars [and] Matrons' names for reference to: Matron, Royal Hospital, West Street, Sheffield, 1. (1089N)

[RO]YAL NAVAL AND ROYAL MARINE MATERNITY HOME

[Ur]gently wanted **Staff-Midwife,** S.R.N., [S.C.]M. (preferably recently qualified). Rush[cliffe] scale of salary and F.S.S.N. in force. [Day] and night duty alternately. For particu[lars] apply Matron, Beverley House, Wickham, [Fareh]am, Hants. (1065N)

THE SUSSEX EYE HOSPITAL EASTERN ROAD, BRIGHTON

[Sta]ff Nurses required, State registered. One [year']s ophthalmic training. Lectures and [cer]tificate given. Rushcliffe scale of salary [and] emoluments. Federated Superannuation [Sche]me in force. Apply to the Matron. (1226N)

[CO]UNTY BOROUGH OF READING BATTLE HOSPITAL

STAFF MIDWIFE

[Ap]plications are invited for the post of [Staf]f **Midwife** at the above Hospital. Salary [and] conditions of service as laid down in the [Rush]cliffe Report.

[Th]e appointment will be subject to the [prov]isions of the Local Government Superan[nuat]ion Act, 1937, and the successful candi[date] will be required to pass a medical [exam]ination.

[Ap]plications, stating age and experience, accompanied by copies of three recent [testi]monials, to be sent as soon as possible [to t]he Matron, Battle Hospital, Reading.

[Tow]n Hall, G. F. DARLOW,
[Read]ing. Town Clerk.
[Nove]mber, 1945. (1279N)

[CO]UNTY BOROUGH OF READING BATTLE HOSPITAL

STAFF NURSE

[Ap]plications are invited for the post of **Staff [Nurse]** at the above Hospital. Applicants [mus]t be State Registered Nurses. Salary and [cond]itions of service as laid down in the [Rush]cliffe Report.

The appointment will be subject to the [prov]isions of the Local Government Superan[nuat]ion Act, 1937, and the successful candi[date] will be required to pass a medical exami[nation].

[Ap]plications, stating age and experience, accompanied by copies of three recent [testi]monials to be sent as soon as possible [to t]he Matron, Battle Hospital, Reading.

[Tow]n Hall, G. F. DARLOW,
[Read]ing. Town Clerk.
[Nove]mber, 1945. (1280N)

LLANELLY AND DISTRICT GENERAL HOSPITAL

Staff Nurses and **Student Nurses** required Preliminary Training Scool. Salary and conditions of service in accordance with the Rushcliffe recommendations. Apply to Matron. (1075N)

THE GENERAL INFIRMARY AT LEEDS

Applications are invited for the post of **Staff Nurse** in the V.D. Department. Salary according to the Rushcliffe scale. The Federated Superannuation Scheme is in force. Uniform is provided. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1323N)

MONKWEARMOUTH & SOUTHWICK HOSPITAL, SUNDERLAND

Two **Staff Nurses** required. Salary in accordance with the Rushcliffe scale. Uniform is provided. Apply, full particulars, to Matron. (1388N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Two **S.R.N., S.C.M.,** required for Maternity Ward. Alternate day and night duty. Rushcliffe scale and F.S.S. Apply, with particulars and Matron's name for reference, to the Matron. (1333N)

HERTFORDSHIRE COUNTY COUNCIL "SHRODELLS" HOSPITAL, WATFORD

(COMPLETE TRAINING SCHOOL)

The following vacancies exist at the above Hospital:—

Staff Nurses for General Wards and T.B. Unit.

Student Nurses.

Salaries and conditions in accordance with Rushcliffe Scale. Applications to be made to the Matron. (1380N)

HEREFORDSHIRE COUNTY COUNCIL COUNTY HOSPITAL, HEREFORD

Staff Nurses, S.R.N., required. Rushcliffe Scale. Apply Matron. (1375N)

HEREFORDSHIRE COUNTY COUNCIL COUNTY HOSPITAL, HEREFORD

Staff Midwives required. Over 41 years of age. Rushcliffe Scale of salary. Apply Matron. (1376N)

COUNTY BOROUGH OF WEST HAM PLAISTOW FEVER HOSPITAL SAMSON STREET, E.13

Applications are invited for the appointment of **Staff Nurses** (Fever trained) at the above mentioned hospital.

The salary for the post is in accordance with the Rushcliffe Scale. The conditions of service of the above appointment are in accordance with the Rushcliffe recommendations and to the general Regulations of the Council.

Candidates must be State Registered Fever Nurses.

Application to be made to the Matron of the hospital as soon as possible. (116/26N)

ST. MARY'S HOSPITAL, PADDINGTON W.2.

Applications are invited from State-registered **Nurses** for part-time duty in the private patients' wing. Rushcliffe Scale in force. Please apply with particulars to the Matron. (116/25N)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Staff Midwife required for Maternity Annexe—12 beds. S.R.N., S.C.M. Rushcliffe scale of salaries. Apply with full particulars to the Matron. (x942N)

SALOP COUNTY COUNCIL PREES HEATH SANATORIUM Nr. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council
July 30th, 1945. (x66N)

VICTORIA HOSPITAL, DEAL

(55 Beds)

Staff Nurses required. Rushcliffe scale of salary. Apply Matron. (x73N)

CITY OF YORK FAIRFIELD SANATORIUM

Staff Nurse, S.R.N. and T.A. Certs. Rushcliffe Scale. Apply, with 3 testimonials to Matron York City Sanatorium, Fairfield, York. (x347N)

CHRISTOPHER HOME, WIGAN

Staff Midwife required. Salary according to Rushcliffe Scale and F.S.S. in force. Apply to Matron with full particulars. (x748N)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1453N)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

(200 Beds)

Staff Midwife required. S.R.N., S.C.M. Federated Superannuation and Rushcliffe schemes in force. Apply, with full particulars, to Matron. (1459N)

KETTERING & DISTRICT GENERAL HOSPITAL

Midwife required for Maternity Ward. Salary in accordance with the Rushcliffe scale. Uniform provided. Applications to be made to the Matron, stating age, details of training, and experience. (1468N)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the post of **Head Nurse,** S.R.N., at Okehampton Public Assistance Institution. Rushcliffe scale and conditions.

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than December 8th, 1945.

A. J. WITHYCOMBE,
Clerk of the Council.
(1479N)

CAMERON HOSPITAL, WEST HARTLEPOOL

State-registered **Staff Nurses** required. Salary according to the Rushcliffe scale. Uniform provided. The Federated Superannuation scheme is in force.

Apply, stating age, with full particulars, to the Matron. (1496N)

WENSLEYDALE SANATORIUM, AYSGARTH, NORTH YORKSHIRE

Wanted immediately **Staff Nurse** for above sanatorium. 50 beds, men and women, early cases. Apply Matron. (1510N)

WELLS & DISTRICT COTTAGE HOSPITAL, NORFOLK

Staff Nurse, S.R.N. required. Salary and emoluments at Rushcliffe rates. Apply Matron. (1511N)

TENBY COTTAGE HOSPITAL

Vacancy for **Staff Nurse,** S.R.N. preferred. (S.C.M. or good midwifery experience useful). Rushcliffe scale of salaries in force. Apply to Matron with particulars. (1521N)

BUCKS. COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

SUPERINTENDENT NURSE

Applications are invited for the post of **Superintendent Nurse** at the Aylesbury Public Assistance Institution; candidates must be S.R.N. and S.C.M.

Salary in accordance with the Rushcliffe Scale, i.e., £200—£260 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application to be obtained from the Public Assistance Officer, 18 Walton Street, Aylesbury and to be returned to him by December 5th, 1945. (1530N)

ROYAL SEA-BATHING HOSPITAL, MARGATE

Required immediately two **Staff Nurses.** Rushcliffe Scale of Salary and conditions of service in force and also Federated Superannuation Scheme.

Apply to Matron, Royal Sea-Bathing Hospital, Canterbury Road, Margate.

(Appointments will be subject to the approval of the Ministry of Labour and National Service). (1533N)

TORBAY HOSPITAL, TORQUAY, DEVON

Staff Midwife required for Maternity Ward of eleven beds. Rushcliffe Scale of salary. Apply, with Matron's name for reference to Matron. (1561N)

NORTHAMPTON GENERAL HOSPITAL

(410 Beds)

Staff Midwife required for Maternity block 40 beds. Must be S.R.N., S.C.M., salary and emoluments are at Rushcliffe rates. Apply, Matron. (1622N)

COUNTY BOROUGH OF WEST HAM PLAISTOW FEVER HOSPITAL, SAMSON ST., E.13

Applications are invited for the appointment of **Staff Nurses** (Fever trained) at the above mentioned hospital. The Salaries and conditions of service for the posts are in accordance with the Rushcliffe Scale and recommendations and to the general Regulations of the Council.

Candidates must be State Registered Fever Nurses.

Application to be made to the Matron of the hospital as soon as possible. (144/29N)

DEVON COUNTY COUNCIL

(MEDICAL DEPARTMENT)

RIVERSDALE MATERNITY HOME ILFRACOMBE

Applications are invited for the post of **Midwife** at the above Home. Salary in accordance with the Rushcliffe Scale. Form of application may be obtained from County Medical Officer, 4 Barnfield Crescent, Exeter.

The Castle, A. J. WITHYCOMBE,
Exeter. Clerk of the Council.
(1596N)

THE SCOTTISH NURSING HOME 9 HILLTOP ROAD, N.W. 6.

FOR PLASTIC SURGERY

Requires Trained and Partly Trained **Nurses** one willing to receive instruction in Theatre technique.

Apply Matron. Tel. Maida Vale 1414. (1598N)

CRAWLEY AND DISTRICT HOSPITAL, CRAWLEY SUSSEX

(28 Beds)

Two **Assistant Nurses** required. Rushcliffe scheme. Apply Matron. (1130N)

GRAVESEND & NORTH KENT HOSPITAL

Assistant Nurses required for alternate day and night duty. Apply to Matron. (258N)

NORTHAMPTON GENERAL HOSPITAL

HOSPITAL ANNEXE

Assistant Nurses required for Hospital Annexe—47 beds. Salary and conditions Rushcliffe scheme. Apply to Matron, General Hospital, with names for reference and particulars of experience. (975N)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for vacancies, now vacant, for **Assistant Nurses** on the Chronic Wards.

Salary in accordance with Rushcliffe scale.

These posts are subject to the Employment of Women (Control of Engagement Order).

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (1132N)

COUNTY BOROUGH OF CROYDON COOMBE CLIFF CONVALESCENT HOME

(CHILDREN)

Two **Assistant Nurses** wanted. Experience in the Nursing of Sick Children essential. Rushcliffe Scale of Salary. Apply, with full particulars, to Matron, Coombe Cliff Convalescent Home for Children, Coombe Road, Croydon. (1320N)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.

(20 Beds)

Two **Assistant Nurses** required with previous hospital experience, good off-duty; Salary in accordance with Rushcliffe Report. Apply Matron. (x372N)

BRITISH HOME AND HOSPITAL FOR INCURABLES CROWN LANE, STREATHAM, S.W.16

has vacancies for **Assistant Nurses over 40,** and **Nursing Assistants** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (x61N)

MERTHYR GUEST MEMORIAL HOSPITAL, TEMPLECOMBE

Assistant Nurse wanted. Enrolment optional. Rushcliffe scale. Applications with two references to matron. On Southern main line. Salisbury, Exeter, Bath, Bournemouth in easy reach. (1474P)

DAME GERTRUDE YOUNG CONVALESCENT HOME, CASTLE BAR HILL, EALING, W.5

(Recovery Home of the Royal National Throat, Nose and Ear Hospital)

A **Senior Assistant Nurse** required, preferably with ear, nose and throat experience. Salary according to the Rushcliffe scale. Apply Matron. (1494N)

LEICESTERSHIRE COUNTY COUNCIL BOSWORTH PARK INFIRMARY & MELTON MOWBRAY INFIRMARY

(Training Schools for Assistant Nurses approved by the General Nursing Council)

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (1606N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited from suitably qualified persons for appointment as **Nursery Nurses** in the County Council's Residential Nurseries.

Applicants must be either (*a*) College trained Nursery Nurses or (*b*) possess the Diploma of the National Society of Children's Nurseries. The appointments will be remunerated on the following salary scales :—

Grade A £85 a year, rising by annual increments of £5 to £110 a year.

Grade B £75 a year, rising by annual increments of £5 to £100 a year.

In addition full board, lodging and uniform are provided free of charge.

All appointments will be subject to the provisions of the Local Government and Other Officers Superannuation Act.

Applications giving full details of education, experience and qualifications should be sent to the Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.
(1569N)

KENT COUNTY COUNCIL
ASSISTANT NURSES

Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for an appointment at the County Hospitals at Chatham, Dartford, Farnborough, Hothfield, Orpington and Sheppey.

Salary according to service and qualifications within the appropriate Rushcliffe Scale, £75 to £95 a year, plus long service increments where applicable, with (a) full residential emoluments, or (b) meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. If required to work on tuberculosis wards an additional £10 a year is payable. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
November 22nd, 1945. (1570N)

KENT COUNTY COUNCIL
EASTRY INSTITUTION

Male Mental Nurses (Non-resident) required.

Salary according to service within the appropriate Rushcliffe Scale, 78/- to 95/- a week, plus long service increments where applicable, or if S.R.M.N. or holding R.M.P.A. certificate 95/- to 110/- a week, plus an additional £10 a year if also General State Registered.

Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
November 22nd, 1945. (1572N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Assistant Nurses (resident or non-resident) wanted at the several County Welfare Institutions. Salary and conditions of service in accordance with the Rushcliffe Report salaries scales.

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (1578N)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION, WEST DIDSBURY
MANCHESTER, 20

Assistant Nurses required. Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Apply, to the Matron at Withington Institution. (1588N)

NORTHUMBERLAND COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ADDITIONAL ASSISTANT NURSES

Applications are invited from Enrolled **Assistant Nurses** for the appointment of **Assistant Nurses** (3) at the Ponteland Emergency Hospital.

The posts will be resident, but arrangements will be made for the persons appointed to be billeted in the vicinity of the Hospital until additional accommodation for staff is available.

Salary and conditions in accordance with Rushcliffe recommendations.

Forms of application may be obtained from the Public Assistance Officer, County Hall, Newcastle-upon-Tyne, 1, to whom they should be returned with three copies of testimonials not later than December 10th, 1945.

C. HAROLD CARTER,
Clerk of the County Council.
November 20th, 1945. (1518N)

Brompton Hospital for Diseases of the Chest, London, S.W.3

Junior Radiographer required, M.S.R. Resident or non-resident. Salary according scale of Society of Radiographers. Apply to the Matron. (116/27N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments :—

Female Assistant Nurses at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Nursing Assistant at the Windsor Institution.

Female Nursing Assistants uncertificated, but with knowledge of mental nursing preferred at the Bradfield Institution.

Male Nursing Assistants, uncertificated, at the Hungerford Institution.

Nursing Assistants, male and female at Easthampstead Institution. Persons with M.D. nursing experience preferred.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1640N)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)
RIVERSDALE MATERNITY HOME
ILFRACOMBE

Applications are invited for the post of **Assistant Nurse** at the above Maternity Home. Salary according to age and experience. Forms of application may be obtained from the County Medical Officer, 4 Barnfield Crescent, Exeter. (1595N)

WILTS COUNTY COUNCIL

Assistant Nurse required for Harnwood Tuberculosis Hospital, with Tuberculosis experience.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply stating experience, and giving references to The Matron, Harnwood Hospital, Salisbury. (1600N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff and resident Sister Tutor. Salary according to Rushcliffe Committee scale.

Apply, for application forms and particulars, to the Matron. (1334N)

CITY ISOLATION HOSPITAL
NOTTINGHAM

Student Nurses required for two years' training for the State Fever examination. Age from 17 years. Salary £40 to £45. (Rushcliffe scale). Also **Assistant Nurses.** Salary Rushcliffe scale. Superannuation Scheme in force. Holiday allowances paid. Uniform provided. Application form from Matron. (1236N)

NORWICH CORPORATION
WOODLANDS HOSPITAL

Required: (1) **Student Nurses**, aged 18 years and over; (2) **Assistant Nurses** (temporary), non-resident.

Salaries in accordance with the Rushcliffe Scale. For particulars, apply to the Hospital Matron, Woodlands Hospital, Bowthorpe Road, Norwich. (1063N)

EAST SUFFOLK AND IPSWICH HOSPITAL
IPSWICH
(400 Beds)

Student Nurses accepted for general training of 3½ years, including Preliminary Training School of 3 months. (Registered Sick Children's Nurses 2½ years, State Registered Fever and Mental Nurses 3 years. Minimum age of entry 18 years School Certificate standard preferred but not essential. Rushcliffe scale of salaries. Uniform provided. Application forms and prospectus may be obtained from the Matron. (98N)

ROCHDALE INFIRMARY

Applications are invited from well-educated young ladies for appointment as **Student Nurses.** Preliminary Training School recently opened. Rushcliffe etc. scale of salary. For full particulars apply Matron, Rochdale Infirmary. (1072N)

ST. MARY'S HOSPITAL, PADDINGTON W. 2.

Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (609N)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A Municipal Hospital of 470 Beds recognised by the General Nursing Council as a training school for Nurses

Student Nurses required for 3½ years' training in general nursing, age from 17½ years. 96 hour fortnight including lecture periods. Instruction given by Medical and Surgical Staff as well as Sister Tutor. Salary: 1st year £40 per annum; 2nd year, £45 per annum; 3rd year £50 per annum; 4th year £60 per annum, plus full residential emoluments.

Application forms may be obtained from the Matron. (1095N)

BURNLEY JOINT HOSPITAL BOARD

Student Nurses required urgently for two years' fever training in approved training school. Salary and conditions of service according to Rushcliffe recommendations. Apply Matron, Isolation Hospital, Marsden Road, Burnley. (1093N)

HORSHAM HOSPITAL
AFFILIATED TRAINING SCHOOL

There are vacancies for well-educated girls as **Student Nurses.** Salaries according to the Rushcliffe Scheme. Apply, Matron. (1211N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

General Training—Student Nurses (age 17½ years and over).

Student Nurses are required for the Preliminary Training School. After two months' training, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.

Nurses who complete their course of general training may then take their fever training in one year.

Fever Training—Student Nurses (age 17 years and over).

Student Nurses are required for the Preliminary Training School. After two months' training, candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium.

Nurses who complete their course of fever training may then take their general training in two years.

Salary according to Rushcliffe scale.

Application forms and further details may be obtained from the Matron of the respective Hospitals.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (1133N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe scale. Resident Sister Tutor. Apply to the Matron for full particulars. (x75N)

BIRMINGHAM DISTRICT NURSING ASSOCIATION
QUEEN'S TRAINING HOMES

CENTRAL HOME:
48, Summer Hill Road,
Birmingham, 1.

BORDESLEY HOME
94, Moseley Road,
Birmingham, 12.

Vacancies for S.R. Nurses to qualify for Queen's Roll. Rushcliffe salary and allowances. F.S.S. Apply Superintendent. (1348N)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
STUDENT NURSES

Student Nurses required. Candidates must over 18 years of age. Salary—1st year £ 2nd year £45 ; 3rd year £50.

During the fourth year, opportunity given taking Part I midwifery training. Salary Emoluments valued at £75 per annum. Ra allowance paid during annual leave of four we

Modern Nurses' Home, pleasantly situa

Lectures given by resident Sister Tutor Medical Officers. Conditions are in accord with the Rushcliffe recommendations.

Application forms may be obtained from Matron.

HARRY TAYLOR,
Town Cler
(1189N

COUNTY BOROUGH OF IPSWICH
STUDENT NURSES

Required at Ipswich Borough Gen Hospital, Heath Road, Ipswich (age years or over). After two months in Preliminary Training School candidates ceed with the General Training for S.R Certificate.

Also at Ipswich Isolation Hospital, Foxh Road, Ipswich (age 17 years and over). A two months in the Preliminary Train School candidates proceed with Fever Tra ing for S.R.F.N. Certificate.

Date of next course for each section January 1st, 1946.

Salary according to the Rushcliffe Scale.

Application forms and further details m be obtained from the Matrons of the resp tive hospitals. (1024N)

NORWOOD AND DISTRICT COTTAGE HOSPITAL HERMITAGE ROAD, S.E.19

Vacancies for **Student Nurses** early 19 Salaries £40 to £45, two years' experie prior to general training. Candidates cepted at 17 years. Apply to the Matron. (1298N)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY HOSPITAL, HEREFORD

Student Nurses required, must be w educated. Rushcliffe Scale of Salary. Ap Matron. (1374N)

BIDEFORD AND DISTRICT HOSPITAL N. DEVON
AFFILIATED TRAINING SCHOOL

Student Nurses required. Lectures given Qualified Sister Tutor. Rushcliffe scale of salar Apply Matron. (1397N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in nursing of mental and nervous disorders. Can dates prepared for the examinations of the Gener Nursing Council. Salary in accordance with Rushcliffe Committee's recommendations. Rea able travelling expenses refunded after s month's satisfactory service. For full particul apply to the Matron. (x94N)

Temporary (War Emergency) Fev **Nurses** required by MIDDLESEX COUN COUNCIL at SHENLEY HOSPITAL, Shenl Nr. St. Albans, Herts. Salary and conditi of service as per Rushcliffe Report on Men Nurses, viz.: if over 21 yrs. age, £90 p rising by £5 p.a. to £100 p.a. plus emo ments consisting of board, lodging, laund uniform, valued at £75 p.a. If under 21 y age, £70 p.a. rising by £5 p.a. to £90 p plus emoluments as above. Modern Nurs Home. Excellent recreational facilities. Ap Acting Medical Superintendent "D," Hospital. (x83N)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(195 Beds)

There are vacancies for **Student Nurses** increase of staff. A good standard of education required. Age 18-35, for three year's train Salary according to the Rushcliffe scale. P liminary Training School of three months.

Candidates are also received between 17 and years of age for one year at the Crole Wyndh Home for Convalescent Children at Herne B prior to commencing their training. For parti lars apply to Matron. (1466N)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL,
PINNER ROAD, NORTHWOOD, MIDDX.
Affiliated to the West London Hospital, Hammersmith.

Probationer Nurses required, of good educati immediately and later. Rushcliffe scale. Ap Matron. (1582N)

THE WARNEFORD HOSPITAL, OXFORD

Student Nurses required at the above men hospital. Salary according to the Rushcli Scale with usual emoluments. F.S.S. in for Modern nurses home. Apply, Matron. (1626N)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ADVERTISEMENTS

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

POPLAR HOSPITAL,
EAST INDIA DOCK ROAD, LONDON, E.14

Student Nurses required 18-30 yrs. Good education. Preliminary Training School. Rush-cliffe scale and recommendations in force. Resident Sister Tutor.
Apply to the Matron for full particulars.
(1476N)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

Vacancies for well-educated girls as Student Nurses occur in the Preliminary Training School commencing February 4h, 1946. Age 18 to 20 years. Rushcliffe scale of salaries and emoluments. Further particulars may be obtained from the Matron. Average number of beds, 240.
(1481N)

HULL ROYAL INFIRMARY
(Approved Training School for Nurses)

The hospital provides a 4-year course of training for nurses on supplementary registers), and there are at present vacancies for **Student Nurses**.
Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.
Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (1493N)

NURSES WANTED

30 words **5**/- *and* **1**/- *for every additional* **4** *or part of* **4** *words*

Queen's Nurse or **S.R.N.** to train as Queen's Nurse. Associate Training Home. General nursing only. Rushcliffe Scale. Cyclist. Apply—Superintendent, Croydon Nursing Service, 8 Katharine Street, Croydon. (1374N)

S.R.N. (Cyclist), required for district work. General Nursing only. Small Home. Rushcliffe salary. Apply—Superintendent, Croydon Nursing Service, 8 Katharine Street, Croydon. (1099N)

Assistant Nurses required (experienced and inexperienced) for small Hospital. State religion. Salary according to Rushcliffe Scheme. Apply, Matron, St. Columba's Hospital, Swiss Cottage, N.W.3. (1153N)

The Co-operative Wholesale Society Ltd., invite applications for the position of **Welfare Supervisor** of their Hosiery Factory situated at Hathwaite, Notts. The Factory, when fully engaged, has a personnel of approximately 2,000, the majority of whom are women.
The person appointed will be responsible to the Manager for all health and welfare services.
Applications, stating age, qualifications, experience and salary required to be addressed to the Drapery Committee, C.W.S. Limited, 1 Balloon Street, Manchester, 4, endorsed "Welfare Supervisor." (1255N)

Nurse-Companion required for elderly non-invalid lady. Must be real professional with hospital training. Permanent post. Near London. 4 guineas weekly.—Box 1332, the "Nursing Times," St. Martins Street, London, W.C.2. (1332N)

Industrial Nurse required, S.R.N. and Industrial certificate required, experience preferable but not essential. Not over age 35 years. Salary according to R.C.N. scale. Applications, stating particulars to Medical Dept., Albert E. Reed & Co., Ltd., Aylesford Paper Mills, nr. Maidstone. (1425N)

District Nurse, S.R.N., required for Armthorpe, near Doncaster. Rushcliffe salary scale in operation. Apply J. Cole, 40, Markham Avenue, Armthorpe, near Doncaster. (1400N)

District Nurse, S.R.N., midwife, motorist. Rural area near Cambridge. Salary Rushcliffe scale. Apply Miss Graham, Superintendent C.C.N.A., 1, Coast Road, Cambridge. (1337N)

Wanted **Supervising Sister** for Factory near Bristol. Qualifications S.R.N., C.M.B., Industrial Nursing Diploma, Industrial Nursing experience, age 30–40. Commencing salary £400. Reply, with particulars of experience to Box No. 1338, the "Nursing Times," St. Martin's Street, London, W.C.2. (1426N)

Wanted, fully trained **Nurse** for small Private Nursing Home, Guisborough. Apply, Dr. Armthorpe, Guisborough, Yorks. (1427N)

Nurse Industrial, required for Large Engineering works, E.W.O. in the Oldham area. Must be State Registered; to work under the supervision of Medical Officer. Apply, Box No. 1564 the "Nursing Times," St. Martins Street, London, W.C.2. (1564N)

Assistant Nurse required. C. of E., to take charge of the health of sixty girls in an Approved School. Apply, Rev. Mother, The House of Mercy, Horbury, Nr. Wakefield. (1513N)

Two **Trained Sisters** required. Alternate Day and Night Duty Scale of Salary as recommended in the Rushcliffe Scheme. Superannuation Scheme in force. Day off per week.
Applications to the Matron, Marguerite Hepton Memorial Orthopaedic Hospital, Thorp Arch, Boston Spa, Yorks. (1565N)

ELDERLY NURSES' NATIONAL HOME, BOURNEMOUTH

Vacancy for **Assistant Matron** at end of January. Apply to Hon. Secretary, The Home, Riverside Avenue, Bournemouth. (1555N)

Physiotherapists (non-res.) required by Middlesex County Council at Redhill County Hospital, Edgware, Mx. C.S.P., M.E. and L.E.T. certificates essential. Salary £210 by annual increments to £240 p.a. plus war bonus (now £60 p.a.). Use of overalls and laundry. Established and pensionable subject to medical examination. Application forms and full particulars obtainable from Matron, ot hospital. (1632N)

Nannie (£2 per week); take complete charge boy five months; no other duties; maid kept. Pleasant room and wireless; every consideration; fare paid for interview.—Box No. 1612, the "Nursing Times," St. Martin's Street, London, W.C.2. (1612N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Queen's Nurse wanted for Bo'ness, West Lothian; house provided for staff of three Nurses; general work under taken with attendance at School Clinic; cyclist required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1428P)

S.R.N., age 30-40 years, **Industrial Certificate** and experience, required, to take charge busy industrial Medical Department. Administrative experience an advantage; salary according to qualifications and experience. Write Box No. 1324, the "Nursing Times," St. Martin's Street, London, W.C.2. (1324P)

Queen's Nurses required for single and other districts. Vacancies for State-registered nurses to qualify for the Queen's Roll. Apply, Superintendent, Devonshire Nursing Association, 4, Queen's Terrace, St. David's, Exeter. (1429P)

Second Assistant Matron required. Cornwal Mental Hospital, Bodmin. Salary and conditions as the Rushcliffe Report. Applications with copies of two recent testimonials should be forwarded to the Medical Superintendent. (1430P)

Queen's. Two State Registered Nurses required end of December to qualify for the Queen's Roll. F.S.S. Cyclists. Apply, Superintendent, Nursing Institute, The Tything, Worcester. (1556P)

Queen's, Worcester. Two Queen's Nurses required for general work. Cyclists. Home. Apply, Superintendent, Nursing Institute, The Tything. (1557P)

Queen's Nurses. Two friends required to join two others in a seaside town. Comfortable home. Other vacancies for Queen's Nurses and for State-Registered Nurses to qualify for roll. Apply, Superintendent, Devonshire Nursing Association, 4, Queen's Terrace, St. Davids, Exeter. (1562P)

CORNWALL

Rushcliffe Scale Salaries. F.S.S.N. or L.G.O.S. in all districts.

Roche. District Nurse Midwife required. Motorist. Rooms.

St. Kew and St. Mabyn. District Nurse Midwife required. Rooms. Car provided.

St. Keverne. District Nurse Midwife required. Rooms. Car provided.

Lawhitton. District Nurse Midwife required. Rooms. Car provided. (1563P)

PILSLEY, NEAR CHESTERFIELD

District Nurse, S.R.N. required. Very comfortable rooms available. Cyclist. Salary to Rushcliffe Scale and F.S.S. Apply, Superintendent, 28 Irongate, Derby. (1438P)

Queen's Nurse wanted for Knock, Banffshire. Lodgings provided meantime. Motorist required. Combined duties undertaken. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1519P)

Queen's Nurse wanted for Kinlochleven, Argyll. Combined duties undertaken. Lodgings provided. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1584P)

Queen's Nurse (Senior of five), required for Kilmarnock, Ayrshire. General and Maternity work undertaken. Home provided. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1585P)

Sister for Men's Ward. Salary on Rushcliffe scale. Apply to Matron, Bradford City Sanatorium, Grassington, nr. Skipton, Yorkshire. (1586P)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Birmingham (Central) Key Training Home. Assistant Superintendent required. Assist in the training of candidates for the Queen's Roll. H.V. Cert. essential.

Cardiff.—2nd Assistant Superintendent required (Key Training Home). General nursing only. Cyclist.

Hammersmith. — Assistant Superintendent required. General nursing only. Cyclist. Home.

Lincolnshire (Lindsey). Assistant County Superintendent required. Motorist. Rooms available.

Portsmouth (Southsea Home). Assistant Superintendent required. Assist in the training of Candidates for the Queen's Roll. H.V. Cert. essential. Cyclist. Motorist. Home.

Preston, Lancs. (Associate Training Home). Assistant Superintendent required. General nursing only. H.V. Cert. an advantage. Cyclist.

St. Olave's (Bermondsey). Key Training Home. Assistant Superintendent required to assist in training candidates for the Queen's Roll. Part 2 Midwifery Training Home. H.V. Cert. Cyclist.

Hereford City. Training Midwives required (2). Motorists or willing to learn. Home.

Worcester City. Training Midwife required. Cyclist and motorist. Home.

BERKSHIRE

Applications are invited from nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists or willing to learn to drive.

Cookham. Double district, two required, share modern house. Car and bicycle provided.

Hampstead Norris. Three employed, two required to live together in modern furnished house. Car provided.

Newbury. Two vacancies. Residence in Home. Staff of 5 with Senior Nurse.

Sparsholt (rural area). Unfurnished bungalow with electric light, indoor sanitation.

Emergency Staff for relief duty.

LANCASHIRE

Litherland. Double district near Liverpool. General nursing only. One required. Cyclist. Furnished rooms.

Littleborough. Double district near Rochdale. General nursing only. Furnished house, motorists required (suit friends).

NORTHAMPTONSHIRE

General nursing and midwifery undertaken.

Desborough. Double district, suit friends or individual nurses will be considered. Attractively furnished modern house, unfurnished if necessary. Compact area. Cyclists and motorists.

Clipston. Good accommodation with possible cottage. Motorist.

Roade. Rural area. Car provided. Comfortable rooms. Nurse's unfurnished cottage when vacated by present nurse.

Emergency relief staff also required.

SHROPSHIRE NURSING FEDERATION

Church Stretton. Single district. Combined duties undertaken. H.V. Cert. an advantage but not essential. Motorist essential. Car provided. Furnished rooms.

Dawley. Double district, one required. General nursing, midwifery and school nursing. Motorist and cyclist, cars provided. Share well furnished Council house.

Gobowen. Urban and rural area near Oswestry. Single district. General nursing, midwifery and school nursing undertaken. Motorist essential, car provided. Modern furnished house available.

Moreton Corbet (Nr. Shrewsbury). Single district. Combined duties: H.V. Cert. an advantage but not essential. Motorist essential, car provided. Partly furnished house available.

Tibberton (rural area near Wellington). Single district. Combined duties undertaken. H.V. Cert. an advantage but not essential. Motorist essential. Car provided. Partly furnished house available.

Altrincham, Cheshire. One required. General nursing only. Cyclist. Own living arrangements.

Breaston, Derbyshire. Single district. General work only. Partly furnished cottage available. Cyclist.

Buckingham. Double district, two required (1) Experienced midwife for general nursing and midwifery. (2) Nurse interested in combined duties. Cyclists and motorists. Comfortable furnished house provided.

Castleford, W. Riding. One of three required. General work only. Rooms available, possibility of unfurnished house later.

Cheam, Surrey. One required for general work only. Cyclist. Comfortable Home.

Darley Dale, Derbyshire. Single district. General nursing and midwifery. Motorist, car provided. Comfortable rooms available.

Escrick, East Riding, Yorks. Single district. Combined duties undertaken. Motorist and cyclist. Rooms.

Frodsham, Cheshire. Double district, one required. General nursing and midwifery. Cyclist. Share furnished house.

Greasborough, Nr. Rotherham. Single district. General nursing and midwifery. Cyclist. Grant towards own car. Relief for off-duty. Modern unfurnished house available.

Halesworth, East Suffolk. Single district (light, suitable for older nurse). Combined duties undertaken. Cylist and hire car when necessary. Rooms.

Harefield, Middlesex. Single district. General nursing and midwifery. Motorist. Partly furnished house available.

Horsley, Surrey (newly affiliated). Single district. General nursing only. Cyclist and motorist, or willing to learn. Rooms temporarily but modern house (partly furnished) available soon.

Kilburn. One required for staff. General nursing and midwifery. Cyclist. Home.

Kingston-on-Thames, Surrey. Two required for staff. General nursing only. Cyclist. Comfortable home.

Lyme Regis, Dorset. Single district. General nursing and midwifery undertaken. Motorist, car provided, or allowance given for use of own car. Comfortable furnished rooms.

Peterchurch, Herefordshire. Single district, rural area. Combined duties. H.V. Cert. desirable. Motorist or willing to learn. Regular off duty and weekends arranged.

Potterne, Nr. Devizes. Single district. General nursing and midwifery. Furnished house available.

Saxilby, Nr. Lincoln. Single district. General nursing and midwifery. Motorist. Partly furnished house available.

Slough, Bucks: One of two required for Langley Branch Home. General nursing, midwifery and health visiting undertaken. H.V. Cert. desirable.

Somersham, East Suffolk. Single district Combined duties undertaken. Allowance given for use of own car. Rooms.

Southampton. Staff required. General nursing only undertaken. Comfortable Home. Cyclists.

Spondon, Derbyshire.—Double district, one required. General nursing and midwifery. Cyclist. Very comfortable rooms available.

Staincross and Mapplewell, Nr. Barnsley. New compact area. General nursing only. Rooms provided.

Uttoxeter, Staffs. Five employed, one required for general nursing only. Cyclist. Comfortable accommodation with one other Queen's Nurse.

Westminster. One required. General nursing only. Cyclist. Home.

Wilton & Rudheath, Cheshire. Single district. General nursing only. Cyclist. Furnished rooms provided.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendents for Norwich D.N.A., York D.N.A. and Durham C.N.A. also Assistant Superintendent for Essex County Training Home (Leytonstone), Senior Nurse, Beddington and Wallington, and Nurses for Strectly, Staffordshire. (1655P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

CITY ISOLATION HOSPITAL AND SANATORIUM, CROBY ROAD LEICESTER

S.R.N. **Male Staff Nurse** required for Tuberculosis Ward.
Further particulars may be obtained from the Matron.
City Health Dept., WILFRID CARR.
Grey Friars, Leicester. Secretary.
(1431N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY, ROTHWELL NR. LEEDS

Male Staff Nurses, S.R.N. (Non-Resident), required immediately for nursing of T.B. and Chronic Sick patients. Salary and conditions of Service in accordance with the Rushcliffe Scale (91/- to 106/- per week according to experience). Apply with full particulars to the Matron. (974N)

(continued on next page)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY, ROTHWELL, NR. LEEDS

Male Assistant Nurses (non-resident) required immediately. Salary and conditions of service in accordance with the Rushcliffe scale (78s. to 86s. per week, according to experience). Apply, with fully particulars, to the Matron. (1172N)

MANCHESTER ROYAL INFIRMARY

Required, trained **Male Night Nurse**, S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Please send particulars of experience accompanied by copies of three recent testimonials to the Lady Superintendent of Nurses. (1319N)

CITY OF LEEDS.
PUBLIC HEALTH DEPARTMENT
MALE NURSING STAFF (NON-RESIDENT)

Applications are invited from State Registered **Nurses** interested in genito-urinary work. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply Matron, St. James's Hospital, Leeds, 9. (1328N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY, ROTHWELL Near LEEDS

Male Assistant Nurses (Non-resident) required immediately. Salary and conditions of service in accordance with the Rushcliffe Scale (78/- to 86/- per week according to experience). Apply with full particulars to the Matron. (1330N)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE STUDENT NURSES

Applications invited for appointment at following hospitals. Salary and service conditions, etc., governed by Second Report of Rushcliffe Committee. Non-resident; use and laundering of uniform. Unestablished; subject to medical examination. Application forms and full particulars from Matron of Hospital where appointment required.

Harefield County Hospital, Harefield, Mx. Affiliated Training School. Applicants of 18 yrs. and over accepted. Students spend first two years at Harefield training for Preliminary State Examination and Tuberculosis Association Certificate. They are then transferred to Redhill County Hospital, Edgware, for a further 2 yrs. training in preparation for final State Examination in general nursing for admission to the Register of Male Nurses. Weekly salary, if 20 yrs. or over, 1st year 71s. 6d.; 2nd year 74s. 6d.; 3rd year 77s. 6d.; 4th year 81s. 6d. (85s. 6d. after State Registration); if under 20 yrs. salary according to age. Preliminary Training School begins 1.2.46; 1.5.46; 1.8.46.

Redhill County Hospital, Edgware, Mx.—Candidates must already be on supplementary part of State Register. Two year course of training given in general nursing in preparation for final State Examination for admission to Register of Male Nurses. Weekly salary, if 20 yrs. or over, 1st year 74s. 6d.; 2nd year 77s. 6d.; if under 20 yrs. salary according to age.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council (1635N)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE NURSING STAFF

Applications invited for the following appointments, Salaries, etc., governed by appropriate Reports of Rushcliffe Committee; non-resident; established and pensionable, subject to medical examination. Forms and full particulars from Matron of Hospital where appointment desired.

QUALIFIED MALE ASSISTANT TUTOR

Harefield County Hospital, Harefield, Mx.—Appointment governed by Second Report of Nurses Salaries Committee; salary scale 131s. 6d. by 5/- to 151s. 6d. p.wk.; use and laundering of indoor uniform. (Note: applications from qualified female assistant sister tutors also considered for this post, when salary, etc., would be in accordance with First Report). The hospital is approved by the General Nursing Council as an Affiliated Training School for Male Student Nurses, and is also a training school for Female Student Nurses.

MALE MENTAL NURSING ASSISTANTS

North Middlesex County Hospital, Edmonton, N.18.—Appointments governed by Report of Mental Nurses Sub-Committee; salary scale: Class I (at least 3 years' mental nursing service)—from 78/- to 95/- p.wk., plus two further increments of 4/- p.wk. each, after 10 and 15 years' service respectively; Class II—20 years or over, 1st year 70/-, 2nd year 73/-, 3rd year 76/- p.wk.; under 20 years, salary according to age. Use and laundering of indoor uniform.

(continued in next column)

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
(1636N)

PLYMOUTH CITY COUNCIL
CITY GENERAL HOSPITAL, PLYMOUTH

Applications are invited for Male State Registered Nurses for the post of **Senior Staff Nurse** in the Male Chronic Sick Ward. Rushcliffe Scale of Salary, plus 5/- weekly. Apply to Matron with full particulars and names of two referees. (1663N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

OVERSEAS EMPLOYMENT

General trained State Registered Male Nurse (age 30 to 35) required for duty in Native Hospital at Copper Mine in Northern Rhodesia. Experience in tropical diseases desirable but not essential. Salary £30-£40 per month according to experience, plus Pension and Cash Bonus benefits at present equivalent to 20% of basic salary; cost of outward passage advanced by Company and repaid at end of 18 months' satisfactory service. Written application (not interviews), giving particulars of age, qualifications and experience, should be sent to the Secretary, Roan Antelope Copper Mines Ltd., Selection Trust Building, Mason's Avenue, London, E.C.2. (1432P)

LONDON COUNTY COUNCIL

Chief Male Nurse required at West Park Hospital Epsom, Surrey. Rushcliffe Mental Nurses Sub-Committee conditions of service and salary scale, £500 rising to £620 a year. Non-resident. Candidates must be qualified mental or mental deficiency nurses and State Registered general nurses. Pensionable. Application form, returnable by December 15th, 1945, obtainable from Medical Officer of Health (B) Mental Health Services, West Park Hospital, Epsom, Surrey. (1489P)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BANK HALL MATERNITY HOSPITAL, BURNLEY
TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives**. The Hospital is approved for the first period of training under the Central Midwives' Board Rules with arrangements for the second period of training in Sharoe Green Hospital, Preston. Salary at rate of £65 per annum. Full board and laundry provided. Apply Matron. (1423N)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION
WHOLE-TIME MIDWIFERY

Applications are invited for the following appointments:—

Hednesford, Nr. Cannock, Cyclist. Rooms.
Cannock, Cyclist. Rooms.
Wednesbury, Nr. Walsall, two required. Live separately, in own areas. Rooms. Cyclists.
Wednesfield, Nr Wolverhampton. Cyclist. Rooms.

Apply County Superintendent, 44 Wolverhampton Road, Stafford. (1379N)

THE MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2
(115 Beds)

Part I Training School. Rushcliffe scale of salaries. For vacancies apply to the Matron. (1382N)

NORTHUMBERLAND COUNTY COUNCIL

FREE MIDWIFERY TRAINING given to:
(1) State-registered Nurses (General) and Assistant Nurses (not less than two years in a recognised training hospital.)
(2) Candidates without previous experience.
(3) Applications also invited for Part II training only. On completion of training, appointments found in hospital or on district.

Rushcliffe Scale of salaries during and after training.

Full particulars from County Medical Officer, County Hall, Newcastle-on-Tyne, 1. (x1127N)

PRACTICES FOR SALE

Old established Chiropodists practice, situated in Derby, with or without Freehold Residence. Apply—Wheatcroft Richardson & Co., 44 Friar Gate, Derby. (1673)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(APPROVED PART II MIDWIFERY SCHOOL)

There are vacancies in the Midwifery School of the above Hospital for Part II Training.

Pupils, S.R.N., will receive a salary at the rate of £60 a year, or if not S.R.N., £60 a year, with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital, to whom applications should be sent as soon as possible.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
November 22nd, 1945. (1576N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars (44P)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Midwifery training offered to State Registered Nurses, Part I and II or Part II only. Training arranged at Sorrento Maternity Home, Birmingham and Kidderminster. Uniform provided, and salary of £65 per annum. Holiday allowance paid to pupils for 28 days. Applicants will be asked to serve as District Nurse Midwives for one year after training.—Apply Miss Hall, County Superintendent, 25 Clarendon Square, Leamington Spa. (1264P)

COUNTY BOROUGH OF ROCHDALE, BIRCH HILL HOSPITAL.
PART I MIDWIFERY TRAINING SCHOOL

Pupil Midwives. There are vacancies for Pupil Midwives at the above-named hospital. Training is for a period of six months. The hospital is approved as a training school for the certificate for the administration of Gas and Air Analgesia Pupils may obtain this certificate after completion of Part I training if they intend to continue and take Part 2 of the midwifery training.

The Rushcliffe scale of salaries is in force.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Forms of application may be obtained from, and must be returned to, the Matron, Birch Hill Hospital, Rochdale. (1349P)

MATERNITY NURSING ASSOCIATION
63-65 MYDDELTON SQUARE, LONDON, E.C.1.

Midwifery Training School for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (116/2P)

THE ROYAL HOSPITAL WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils, (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron. The Royal Hospital, Cleveland Road, Wolverhampton. (116/7P)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford 6, Lancs. H. H. TOMSON, Town Clerk (x14P)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Pupil Midwives required for Part I of the C.M.B. Certificate. Vacancies for January 15th, 1946, for State-registered Nurses for six months' course of training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. James's Hospital, Leeds, 9.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1520P)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st and November 15th. (x25P)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement IV. (1638P)

FOR SALE

Dowsings Full Radiant Heat Bed, complete. Good condition. £80.—Letter only—Robson, 62 Gloucester Place, W.1. (1678)

Det. Res., Vacant, in good condition throughout. Quiet, convenient position. 7 bed., 3 recep., all with basins (h. and c.), w.c.s. each floor, 2 bath rooms, 1 replete with sinks and bottle-washing apparatus. Dispensary (especially fitted), domestic offices, servants' quarters. Substantial outbuildings, and dry cellarage. Walled garden. Just vacated as W.R.N.S. sick bay. Price £3,500 Freehold. Ideal Nursing Home or Institution. Agents, Roper, Son & Chapman, 162, High Street, Hounslow. ('Phone: HOU. 1184). (1434)

American Bed Warmer, substitute hot water bottle, as issued to air crews, not electrical, 16 hours heating, safe, clean, heats itself, approved by American Good Housekeeping Institute; price 6/6 each. Celic & Co., 80, Harrowden Road, Bedford. (1512)

HOLIDAY AND RESIDENTIAL

Wanted, retirement home; cardiac case (male). No mental patients. Foreign proprietors essential. Terms:—J. Bishop, Royal Albert School, Camberley. (1433)

WANTED

Comfortable Home wanted in London or suburbs for old lady, where light nursing available when necessary. Preferably no stairs. Box 260 Harrod Advtg. Agency, S.W.1. (1643)

Wanted, 2 Blue and White Striped Nurses' Dresses, in good condition. Bust size 36.—Box No. 1601, the "Nursing Times," St. Martin's Street, London, W.C.2. (1601)

TOO LATE FOR CLASSIFICATION

THE BOLTON ROYAL INFIRMARY LANCASHIRE
(270 Beds)

Second Theatre Sister required. Experience in theatre work essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service as Rushcliffe Scale (Departmental Sister category). Apply to Matron. (1661N)

NORTH ORMESBY HOSPITAL MIDDLESBROUGH

Theatre Sister required, middle January, 1946, with previous theatre experience. Modern theatre suite. Salary according to the Rushcliffe Scale, the Federated Superannuation Scheme in force. Applications, giving full particulars, and Matron's name with reference, should be sent to the Matron. (1666N)

HOLLAND COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

The Committee invite applications for the following appointments at homes for aged and chronic sick.

WOODLANDS COURT, KIRTON
Staff Nurse and Assistant Nurses.
STUKELEY HALL, HOLBEACH
Staff Nurse and Assistant Nurses.

Salaries and service conditions in accordance with Rushcliffe scales. Applications should be forwarded to the Public Assistance Officer, at the undermentioned address as soon as possible.

County Hall, Boston. H. C. MARRIS, Clerk of the County Council.
November 26th, 1945. (1669N)

CHRISTIANA HARTLEY MATERNITY HOME, COLNE, LANCS.

Staff Midwives required for alternate day and night duty.

Salary and conditions of service according to Rushcliffe Scheme.

Apply stating age and experience to Matron. (1672N)

N. N.—W.

Wanted immediately, for Diocesan Mothers' Welfare Mothers and Babies Hostel, under Sisters C. of E. (girls going out to work). State Registered **Nurse**, over 40, C.M.B. not necessary. Salary according to scale.

Apply Sister in Charge, St Catherine's House, Malvern Link. (1670N)

Assistant Nurses urgently required. Must be well trained in the nursing of infectious diseases. Salary as per Rushcliffe scale. Apply to Matron, Corporation Hospital, Park Lee Road, Blackburn. (1677N)

NORVIC
are
Fitting Shoes

Norvic are not only Fitting shoes in the sense that they are made in a large variety of sizes and widths to fit any foot, but the lasts are of a character which conform to the anatomical structure of the foot. The best fitting shoes are known as NORVIC FOOTJOY.

But Norvic shoes are fitting shoes for the woman who demands a shoe of fashionable style and of good quality and serviceable wear. At CHARLES H. BABER'S, REGENT STREET, LONDON, you obtain the best foot service in England, for every assistant is a trained expert in foot-fitting. The combination of Norvic Style and Charles H. Baber Fit ensures your satisfaction.

Be fitted by

Charles H. Baber LTD

140, REGENT STREET, LONDON, W.1

Breast Relievers

Ingram's "OMEGA" remains consistently popular. A sturdy job, designed in collaboration with Medical authorities.

J.G. INGRAM & SON, LTD.
The London India Rubber Works, HACKNEY WICK, E.9.

British Made

N A P T *New Publication*

PATHWAYS IN AFTERCARE

discussing every aspect of Industrial Work for Tuberculous patients

FIVE SHILLINGS.

TAVISTOCK HOUSE, LONDON, W.C.1.

NATIONAL ASSOCIATION FOR THE PREVENTION OF TUBERCULOSIS

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI, STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections, ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNUEMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso- pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 156 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhoeas, B coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

STILBŒSTROL DIPROPIONATE
plus
★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ ISOBROM *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from all chemists

FREE TO NURSES. Readers of the **NURSING TIMES** are cordially invited so send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in Woman's Life."

CLINICAL PRODUCTS LTD., RICHMOND, SURREY

THE RELIEF ROLE OF "MOIST HEAT"

Many authorities advise the use of moist heat in the form of poultices for relieving the following symptoms when present in affections of the respiratory system—

- ★ **Cough**
- ★ **Retrosternal Tightness**
- ★ **Muscular and Pleuritic Pain**
- ★ **Soreness of the Chest**

ANTIPHLOGISTINE as a medicated poultice provides a convenient method for applying moist heat for prolonged periods.

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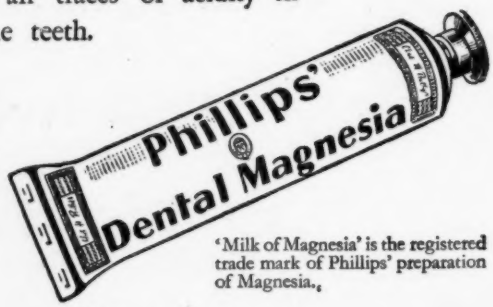

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